



**All Saints Lutheran Church
Albuquerque, NM**

2018 Annual Report

ANNUAL REPORT OF THE PASTOR

2018 was an amazing year which saw growth and some significant changes at All Saints.

Our work with the Stewardship for All Seasons programs, with consultants paid partly by the Rocky Mountain Synod, pushed us to identify ministry priorities in the summer. We invited full participation by the congregation in identifying these ministry initiatives, and the congregation responded with increased giving in 2018 as well as increased pledges for 2019.

In the spring we held our first Reconciling in Christ service, with a focus on our intentional welcome for LGBTQ people. A member spoke about her experience as a parent of a transgender son, and Emerson Corely, a social worker and musician in Albuquerque, offered a forum after the service about being transgender and the support of his faith community in his personal growth and self-understanding.

In the fall, we started using a new schedule of readings for Sundays called the Narrative Lectionary. This series focuses on reading through the Bible, with Old Testament readings throughout the fall, reading through a single gospel account from Christmas to Easter, and then reading from the remainder of the New Testament between Easter and Pentecost. It has been an interesting journey to explore the story arc of the Bible and how Matthew's gospel relies heavily on continuity with the story of the Old Testament. We are also using the approach in the Wednesday Bible studies for all ages.

In October, our Office Administrator, Cassandra Osterloh, resigned. In December, Laurene Harris joined the staff as our new Office Administrator. She has many years of experience working in offices, and most recently had been managing the St Vincent de Paul Center at St Thomas Aquinas parish in Rio Rancho. She is a great addition to the staff.

We received 19 new members in 2018: 14 adults by Affirmation of Faith and transfer, 3 children who joined with their parents, and 2 infants by baptism.

The year also saw an increase in use of our building throughout the week. We now host the Rio Grande Symphonic Band on Tuesday nights and the Rio A Cappella choir on Thursday nights; Boy Scout leaders on two Thursday evenings a month and, new in 2019, a home-school Boy Scout troop meeting on Thursday mornings. This is in addition to our own busy schedule of ministries that fill the building throughout the week.

We are entering 2019 in a strong place, with energy and resources for ministry. We are blessed. We are blessed for the sake of the world around us, and equipped for our mission of welcoming friends and strangers alike, growing together in faith and faithfulness, and serving the world around us.

Pastor Kristin Schultz

ALL SAINTS LUTHERAN CHURCH 2018 STATISTICAL REPORT

Membership	Baptized	Confirmed
through December 2017	375	325
Members Received		
by Baptism	2	
by Transfer from Lutheran congregation	3	3
by Affirmation of Faith	14	11
Total Members Received 2018	19	14
Members Removed		
by Transfer to other congregations	3	3
by Death	4	4
by Request	3	3
Transferred to Inactive Status	33	30
Total Members Removed 2018	43	40
Membership		
through December 2018	351	299

Average Worship Attendance

	2018	2017	2016	2015	2014
9:00	64	67	8:00 50	8:00 48	8:00 51
9:30 (one summer service)	85	97	95	99	115
10:45	52	66	10:30 85	10:30 102	10:30 107
Total	112	119	124	139	148

ADULT EDUCATION

All Saints Lutheran Church is true to its Reformation roots in the breadth and depth of Bible study our adult members engage in. One of Martin Luther's cherished ideals was that all Christians would have access, and would take time, to study the Bible. All Saints has three weekly adult Bible study classes, in addition to monthly women's circles and Wednesday adult education led by the Pastor and others.

Adult Education as organized and led by the pastor has focused on Wednesday mornings at 10:00 and evenings at 5:30. We began the year with a video series called *How do Lutherans Interpret the Bible*, with lectures by Lutheran Seminary professor Mark Allan Powell. In April and May we discussed the ELCA Social Statement on Women and Justice. In the fall, when we began use of the Narrative Lectionary in worship, we began a Bible study called *The Greatest Story*, which surveys the full story and content of the Bible. As Pat Mohr-Kelly took a role in leading the Wednesday morning group, they delved deeper into history and archeology of Old Testament lands.

Over 50 ASLC members took an additional opportunity for learning when Bishop Jim Gonia of the Rocky Mountain synod was here in July. He offered his presentation on Claiming our Gifts, sharing what he has identified as the important gifts of our Lutheran (ELCA) tradition and theology, and how they will carry us into a new and exciting future in ministry.

Wednesday adult education classes will continue, hopefully with some shared leadership in planning and teaching. I would also love to see other opportunities, such as retreats, book groups, digital groups – other ways for us to explore our faith and how we live it out in this busy and challenging world. Interested? Let's talk.

Pastor Kristin Schultz

BIBLE BREAK OUT – SUNDAY MORNINGS

Contact: Martha Montañó

Volunteer Teachers: Randine Hughes, Virginia Antonetty, Megan Barnes, Erin Reil, Martha Montañó

During both Sunday services, immediately following the Children's sermon and blessing time, all of the preschool and elementary-aged children are invited to classrooms for a lesson and activities based on the Gospel lesson for the day. The children were engaged in age appropriate lessons and were encouraged to share their learnings with parents through family-focused take-home sheets. The paid nursery workers were involved in preparing and leading the lessons for the preschool children. All Saints volunteers led the elementary-aged group. Average attendance is 1-2 kids in the nursery and 6-7 kids for elementary age.

Erin Reil volunteered to teach every third Sunday to offer singing and songs. She teaches a quick lesson based on the lectionary story and teaches a song to go along with it. It has been well received and will continue.

We changed the curriculum to Spirit & Truth Narrative Lectionary Curriculum.

Respectfully submitted,
Martha Montañó

CHILDREN, YOUTH AND FAMILY MINISTRY

Contact: Martha Montañó

Committee Members: Steve Reil, Erin Reil, Nicole Arguello, Jenny Kellett, Kiley Reil, Tiffani Arguello

The Children, Youth and Family ministry has been hard at work in 2018. We kept many things, changed a few things, and added a few more. We are working towards involving youth in various places. We added a youth council member and youth members to our committee, and the youth have volunteered to help teach classes as well.

RMS Synod Gathering: (1/13-15/18), This year the Synod gathering in Estes Park, CO was cancelled. 8 mid and senior high youth traveled with Martha to Sacramento, NM. There were 5 New Mexico & El Paso, TX churches, with 46 youth and adult volunteers. The theme of the gathering in 2018 was "Wait, What?" focusing on inclusion and vocation.

Amazing Race: (2/10/18), Held in Albuquerque this year. 60 youth from around the synod gathered to complete an amazing race. They completed tasks to retrieve clues to their next destination. The middle schoolers at Cross of Hope won this year.

Paint Day: (2/11/18), The youth got together and painted the youth room. It's a great place to hang out now.

Shrove Tuesday Pancake Dinner: (2/13/18), 12 youth volunteered to make and serve pancakes as a youth fundraiser. We made \$382.

Easter Egg Hunt: (4/1/18), The youth group filled and hid 350 plastic eggs for the youngest children. We had about 5 kids participate this year.

Goodwill Fundraising Drive: (4/15-21/18 & 10/14-21/18), We collected twice this year. This is a great way to fundraise easily. We raised \$900.

Sunday Funday: These are events held on the third Sundays. Youth from all Albuquerque ELCA churches are invited to events. Depending upon the event, there are 15-45 youth that attend.

- (4/22/18) – Capture the Flag
- (5/27/18) – End of School Bonfire
- (6/17/18) – Movie Night
- (7/22/18) – Game Night

Lula Bunco: (5/11/18), We raised \$375 for the youth gathering with Lula Roe shopping and bunco playing.

Quilts to Seniors: (5/13/18), The quilting group of women created quilts for 8 of our graduating seniors.

Youth Breakfasts: (6/3/18 & 7/15/18), Martha met with families for breakfast burritos at Twisters once a month while WNL was on break. 1-3 families came to eat each time.

ELCA Gathering: (6/26-7/2/18), 5 youth traveled to Houston, TX with Martha and Steve and Erin Reil for the National Gathering. We travelled with Cross of Hope & St. Paul Lutheran Churches. This is a life changing experience. The 2021 Gathering will be held in Minneapolis, MN. We are working on details for this trip already.

VBS: (7/16-20/18), 10 youth volunteered for a variety of roles in of Vacation Bible School. 56 children attended.

Confirmation Camp: (7/15-21/18), 7 youth went with Pastor Kristin to Rainbow Trail Lutheran Camp in Colorado. We also had 5 youth that attended the Introduction and Junior camps.

God's Work, Our Hands: (9/8/18), We packed food at Roadrunner Foodbank with 3-4 other ELCA churches in town. Approximately 20 ASLC members volunteered.

Hiking Opportunities: 9/15/18 – 3 participants to Rio en Medio
10/13/18 – 2 participants to Tohajilee

Balloon Burrito Breakfast: (10/7/18), approximately 30 people of all ages. Youth prepared and sold burritos. We made \$360 towards our 2019 youth gathering expenses.

Holy Ghost Weenie Roast: (10/28/18), Pre-K and Elementary focused activities were coordinated by the Faith Formation Committee, including pumpkin carving, hot dog and s'mores roasting, and many trunk or treats. It was attended by children, youth, and families from All Saints church and preschool. A total of 40 people attended.

Faith Mentors: (11/4/18), This was the kick-off meeting for our new faith mentor program. 8th^h grade confirmands chose an older mentor. They will meet together a few times during the year to get to know each other and write a faith story together. We have 4 participants this year.

Gingerbread House Party: (12/16/18), 45 individuals and families from ASLC and the community joined in this intergenerational event.

Luminarias: (12/24/18), Youth assembled and set-up of about 500 luminarias for services. 12-15 participants.

Martha Montañó has completed her first year of her continuing education work through Vibrant Faith University. She has received her certificate in Faith Formation for the 21st Century.

Respectfully submitted,
Martha Montañó

VACATION BIBLE SCHOOL PRESENTED BY RAINBOW TRAIL LUTHERAN CAMP

Contact: Martha Montaña

Volunteers: A team effort by many!

All Saints had a fantastic Vacation Bible School with Rainbow Trail counselors in 2018. The theme was “This Changes Everything” and was held the week of July 16-20, 2018. The group of counselors that came to All Saints from Rainbow Trail was superb. Counselors were Ariel Behnke, Dalton Bunnell, Lara Sykes, and Sydney Mudgett. This team of young people provided inspiration through singing and skits, Bible study, and all the fun that makes this a spectacular week. Thank you to Kris Ericson and Lucy Archambault for hosting the counselors.

Church members provided many volunteer hours to help with supplying and serving camper snacks, food for the counselors, supplies and supervision for arts and crafts, supervision in the classrooms, clean up and trash collection and endless smiles. Campers this year were divided into four groups – Chattering Chipmunks, Mighty Moose, Busy Beavers, and Ready Rams. Attendance was at 56 this year.

Daily special events for camp this year included scientific exploration with Explora, weaving and pottery with Maxwell Museum, Exotics from the Rainforest, Wanagi Wolf Rescue, and water day with the camp counselors. The Thursday potluck and program was fun, but hard on the volunteers.

This year the children’s service project was to collect school supplies for Lutheran World Relief’s Project Promise. We worked in conjunction with the quilting group to fill 75 backpacks. These school kits are provided to children around the world who would not otherwise receive these items.

In 2018, we decided to charge a \$10 fee for each camper to offset the rising expenses of VBS. This along with a generous donation from the Men’s Bible Study, noisy offering, and budgeted monies still did not cover the expense of counselors and events. We believe this is a wonderful intergenerational outreach for the community and hope to continue its legacy well into the future.

Thank you to everyone involved for making 2018 another successful Vacation Bible School program. Plans are underway for an even greater year in 2019.

Respectfully submitted,
Martha Montaña

WEDNESDAY NIGHT LIVE

Contact: Martha Montañó

Members: A team effort by many!

Wednesday Night Live is ASLC's ongoing intergenerational engagement in a common meal, opportunity for Bible study, fellowship, games, and worship. The age range of people served was preschool through seniors.

This year we changed the format a bit to accommodate monthly intergenerational exploration of themes in the Narrative Lectionary. This year we share a sack meal 3 weeks of the month and go to age-related Bible study. On the 2nd Wednesday we share a potluck meal with an all-ages Bible study with Pastor Kristin and exploration activities, games, writing, etc. to go along with the topic. We are intentional about making these weeks intergenerational.

Elementary students studied various Biblical topics through our "Faith Builders" program which engages the kids with lessons that are combined with building Lego "scenes" of various Bible stories.

Middle school confirmation students have been working with Pastor Kristin and Steve Reil this year. They continue to use the Sparkhouse curriculum, Re:Form, with weekly videos and activities. We have worked through the Bible and the Creed, along with Tough Questions.

High school students focused their Bible study time on discussions related to school, life, stress, pressures, friends, etc. We had a 13-week Alpha Youth series that we did with the Cross of Hope SHY group. Starting in September, we began working with the Narrative Lectionary stories using the Spirit & Truth Youth Curriculum. We also put together boxes for the college-aged youth in mid-November. This year we put together 16 boxes. We consistently had 5-6 students attend. The second half of the year we have 2 regular attendees.

Attendance has remained steady at 15-20 adults and 10-12 youth each week. We would love to see this number increase in 2019.

Bell Choir and Adult Choir had their regular rehearsals on Wednesday night as well, and many of the choir members also participated in the community building, meal, and study opportunities.

Respectfully submitted,
Martha Montañó

COMMUNITY OUTREACH COMMITTEE

COMMITTEE MISSION STATEMENT: To identify the needs of the people in the local and global community and match the talents and resources of All Saints congregation to these needs.

COMMITTEE MEMBERS: Karen Hyde, chairperson; Judy Messal, recorder; Diana Lewis, Council Rep; Lillian Edwards, Patty Ferdig, Pamela Hanson, Anne Marie Raftshol and Lucretia Tippit.

MEETING TIME: The first Tuesday of the month at 7:00 pm in the small conference room at church. We welcome anyone to participate as a regular committee member or to volunteer with specific periodic projects. Contact a member of the committee, if interested.

MISSIONS:

- **Iglesia Luterana Cristo Rey Mission Church**, El Paso, TX: \$1000.00 annual donation
- **Border Servant Corps**, El Paso, TX: \$600.00 annual donation
- **ELCA Young Adults in Global Missions (YAGM):** Dan Wang in Cambodia June 2017-June 2018: and Renee Roeber in Mexico June 2018-July 2019. \$1000.00 each paid in September of the volunteer year.

ANNUALLY BUDGETTED DONATIONS:

- **Bread for the World:** \$200.00 annual dues as a member congregation.
- **Lutheran Campus Ministry in Albuquerque:** \$700.00 annual donation.
- **Lutheran Advocacy Ministry of New Mexico (LAM-NM):** \$1000.00 annual donation.
- **Rainbow Trail Camp, Colorado:** \$800.00 annual donation
- **Lutheran World Relief All Saint's Quilter's Fund:** \$300.

2018 MONTHLY ACTIVITIES:

- **JANUARY 22:** Annual Advocacy Issues Briefing Conference and Bishop's Luncheon in Santa Fe sponsored by Lutheran Advocacy Ministry-New Mexico (LAM-NM with Bishop Gonia speaking and state legislators in attendance. 8 members attended from ASLC.
- **MONTH OF FEBRUARY:** Winter collection for Sierra Vista Elementary School Backpack Food Project providing non-perishable food to help fill 20+ backpacks each Friday for student's weekend meals.
- **FEBRUARY 14-24** Lenten World Hunger Campaign during which \$2883 was collected.
- **MARCH (Disability Month):** To'Hajiilee Collection of infant and toddler hygiene and clothing items for the To'Hajiilee Navajo Reservation Early Childhood Education Program near Grants.
- **MARCH 4-11:** Family Promise Hosting of 4 families with 6 adults and 7 children.
- **APRIL 8-22:** Storehouse West Food Collection Fundraiser during which 177 pounds of canned goods was collected.
- **APRIL 15:** Bread for the World Offering of Letters to Legislators. 85 letters were sent to our congressional leaders.
- **JULY:** Lutheran Family Services month long collection of household goods.
- **AUGUST 26:** Annual ASLC Bake Sale which this year earned \$479 from sales. Funds were donated to AS Vacation Bible School fund.
- **SEPTEMBER:** Autumn Backpack Food Collection Project for Sierra Vista Elementary School providing non-perishable food to help fill 20+ backpacks each Friday for student's weekend meals.
- **OCTOBER 14:** Missionary Sunday with Charlotte Flynn, former YAGM volunteer, as speaker.
- **NOVEMBER 18:** Social Justice Craft Sale selling items hand made by the Santa Catalina Women's Sewing Cooperative in Ciudad Juarez. Proceeds from this totaled \$958 which gave the women a substantial

increase in their income for the month. Sister Maureen related the story of the joy of one of the women who was able to afford, for the first time, two small boxes of Christmas lights for her children.

- **DECEMBER: Christmas Giving Tree.** Christmas gifts and grocery cards were provided for 7 families: 1 from Sierra Vista Elementary School, 5 from Family Promise graduates, and 1 referral from the community. We had over 38 tags for gifts for the 19 family members. We received donations of \$180 from the Men's Bible Group and \$170 in miscellaneous donations which provided grocery cards for each of the families to help with Christmas dinner. In conjunction with the Preschool, we also had a large collection of hats, mittens, gloves, underwear and pajamas that were donated to Storehouse West.

FAMILY PROMISE PROGRAM: We serve as a host church for the interfaith hospitality program of Family Promise in Albuquerque, a 90-day program for families which houses and feeds participants through host churches and provides assistance in helping families find permanent housing and jobs. Week long hostings occur approximately every 3-4 months during which 3-4 families of up to 16 individuals are housed at All Saints. Each hosting consists of 7 days beginning on a Sunday afternoon and ending the following Sunday. Meals, transportation, overnight lodging and weekend activities are provided for the families. A partnership between All Saints and The Latter Day Saints church along with St. Francis Episcopal Church continues which has enabled us to more adequately manage this ministry with more volunteers. Several members from Paradise Hills Methodist church also continue to assist in providing food for breakfasts & lunches.

LOCAL COMMUNITY INVOLVEMENT: Outreach Committee members have also been very involved in advocacy and immigration issues and committee members also serve on boards or committees for the Conference of Churches, Lutheran Advocacy Ministry-NM, Interfaith Hunger Coalition and the NM Faith Coalition for Immigrant Justice which helps to keep all of us well connected to significant activities within our community.

ONGOING PROJECTS and COLLECTIONS: Collection containers are located in the Narthex coat closet:

- **Used inkjet cartridges** recycled at Staples with proceeds going to ASLC business account. We can donate up to 20 cartridges each month for \$2 credit being received for each cartridge (potential of \$480 per year). Due to insufficient donations, cartridges were donated only 7 months for a total of \$280 to the office account. *Be sure to save your cartridges and donate to AS for increased office revenue.*
- **Postage stamps** – Any proceeds from these go to help with Outreach projects.
- **Eyeglasses** to Nicaragua;
- **Recycled cell phones** to *Cellphones for Soldiers* for calling cards for deployed service personnel;
- **Aluminum can tabs** to McDonald House;
- **Box Tops** to a teacher for Visually Impaired Education in the Gallup Public Schools.
- **Green beans, food & children's clothing** to Storehouse West. Grocery cart in coat closet.
- **Aluminum cans** are no longer being collected by this committee due to proceeds from selling aluminum having dropped and no longer having a dedicated person to collect and deliver.

All Saints Lutheran Church is one of the most incredibly generous, caring and giving congregations we have ever known. We thank you all for your steadfast and generous support for all of our outreach programs. Together we are helping to make a difference in our community.

I would like to extend a special note of thanks to the remarkable members of this committee who work so diligently on our various projects and who give so generously and enthusiastically of their time and talents. Without them and this congregation, we would not be able to continue these important missions and contributions to our community. Thank you all!

Respectfully submitted,
Karen M. Hyde, chairperson

CONGREGATIONAL LIFE COMMITTEE

Chair: Jan Jastram

The fifth Sunday is designated a potluck Sunday and five of them were held in 2018. The one in September had a tailgate party theme this year. The Pinewood Derby continues to be a fun annual event with the expert help of Kathy, Eric, and Matt Ferdig. Next year we plan to have a derby car workshop to get more people involved in this great event. The Annual Balloon Fiesta Breakfast was well attended and featured breakfast burritos made and served by the youth of the congregation, with donations going to the Youth Fund.

In addition to the potlucks, Pinewood Derby, and Balloon Fiesta Breakfast, the Congregational Life Committee will help support the All Saints Prayer Team by having a card making party on March 23rd in 2019. The plan is to send cards, and make telephone calls and visits to those members who cannot regularly attend worship. You can support this ministry by contributing stamps, unused cards and envelopes, helping at the card party, and/or offering to make a phone call. Please contact Shelley Takeuchi or Jan Jastram.

Thank you to all who helped and continue to help! You are very much appreciated!

Respectfully submitted,
Jan Jastram

EVANGELISM COMMITTEE

Chairperson or Contact: Kris Ericson

Committee/Ministry Members: Judy Messal, Kristin Schultz

Evangelism is simple, it's about spreading the Gospel, about loving your neighbor –those we know and those that we don't. During the course of 2018 two of our original four members of the Evangelism Committee departed. However, before that time we were able to accomplish some projects.

- We have increased our Facebook presence – offering more posts, a variety of information, boosting posts (inexpensive advertising), and “sharing out instead of just looking in.” All congregation members who use Facebook are encouraged to follow the page to stay up-to-date about events and to enjoy photos.
- We have hosted two newcomer's sessions for prospective members called “Discover All Saints” that offers time for individuals to meet members from council and some of our ministry areas, have lunch together, and tour the church to learn what lies “beyond the sanctuary/fellowship hall.”
- We created permanent name tags for all members and also offer blank name tags for visitors. being a welcoming church, permanent name tags, formally accepting new members

In order to be an effective committee and continue to explore ways to reach out to our surrounding community we need additional hands and hearts. Please consider joining the committee and help develop more opportunities for our congregation.

Respectfully submitted,
Kris Ericson

ALL SAINTS LUTHERAN CHURCH ENDOWMENT FUND

Chairperson: Sharon Ellis

Committee Members: Sharon Ellis (Chairwoman), Patty Ferdig, Lois Howard, Bryce Willman, and Jim Kruger (Treasurer)

<u>Investments</u>	<u>12/31/2018</u> <u>Value</u>	<u>12/31/2017</u> <u>Value</u>
Total T. Rowe Price Fund	\$120,006.87	\$141,005.14
U.S. Bank Balance	\$5,997.42	\$10,846.16
Mission Investment Fund	<u>\$20,000.00</u>	<u>\$20,000.00</u>
Total Investments (includes principal)	\$146,004.20	\$171,851.30
Principal	<u>\$110,559.00</u>	<u>\$110,454.00</u>
<u>Total Available Fund for grants/gifts</u>	\$35,445.20	\$61,397.30

Recipients of Endowment Fund Grants in 2018

<u>Organization/Person</u>	<u>Amount</u>
All Saints Lutheran Church (pergola project)	\$14,000
Rocky Mountain Synod (Stewardship for All Seasons)	\$1,150.00
Rainbow Trail Camp (Scholarships)	\$1,005.00
Lutheran World Relief – School Kits (Postage)	\$350.00
Pastor Schultz – Training (Scholarship)	<u>\$300.00</u>
Total	\$16,805.00

Note: Any amount of unused awarded grant funds returned to the Endowment Fund are included in the U.S. Bank Balance.

Respectfully submitted,
Jim Kruger (Endowment Fund Treasurer)

FINANCE COMMITTEE

Chair: Shelby Yingling, Treasurer

Committee Members: Diana Lewis, Jim Perry (Finance Secretary), Jim Kruger, Jan Jastram, Marleta Anderson (Preschool Director), Pastor Kristin Schultz

2018 Highlights:

The Finance Committee saw changes in 2018 with the election of a new Treasurer. Diana has continued as a valuable committee member, as well as teacher and mentor to the new Treasurer! Jim Perry's much appreciated contributions ended on December 31st and he will be passing the torch to Andy Lewis.

We continued to receive blessings from the Bibra bequest which allowed many additional improvements to the Church including, but not limited to, painting the Church interior, the addition of the pergola outside (with help from the Endowment Committee) repair to the parking lot lights, new carpeting, and flooring and organ repairs. These positive changes will hopefully attract new members to our congregation.

Offerings increased by 10% from 2017. We completed a successful commitment campaign for 2019 with a 4.2% increase in pledges over 2018. This increase will enable the Church to pay more of the Youth Director's salary as well as institute, in part, some of the ministry initiatives as identified by the congregation and incorporated in the Stewardship for All Seasons commitment campaign.

Going forward in 2019: Much effort and discussion went into creating the budget for 2019 by the Committee as well as Council. We are looking forward to implementing the ministry initiatives as well as fulfilling God's work. Some highlights of the 2019 Budget line items are as follows: increasing most staff salaries by 2% (with some exceptions – the Youth Music Director's salary was increased by 5% and the salary for the Organist did not change due to a 10% increase in 2017); increasing benevolence from 5% to 6%; adding \$200 to Lutheran Campus Ministry to help fund a capital project for LutherHouse; increasing worship to include Rejoicing Spirits services (one of the initiatives identified); and increasing telephone and website to update/redesign the Church website. The negative budget bottom line represents the amount from the Bibra fund that must again be used to cover the Youth Director's salary; however, this is \$10,000 less than what was allotted for this purpose from the Bibra bequest. Council made a conscious decision in 2017 to set aside \$105,000, or \$35,000 over a three-year period, to cover the salary for a Youth Director. Going forward, we hope that the church will cover more of the salary for this position so that we will continue to have a Youth Director without using Bibra funds.

The Committee made some format changes to the financial reports which consisted of consolidating the line items under Giving and adding a line to Other Church Income for Facility Use so that we are able track receipts from outside organizations for the use of our building.

The Preschool had a great year, going from a negative number in 2017 to a positive income of close to \$10,000 for 2018. Marleta and her staff have worked very hard to accomplish this and they should be congratulated.

Respectfully submitted,
Shelby Yingling

MEMORIAL AND GIFTS COMMITTEE

Chair pro-tem: Jan Jastram

The Fund Balance at the end of 2018 for memorials and gifts reads as \$7,196 according to church financials. We are in the process of records research. Records have been misplaced and we may need to reconstruct the giving to the fund.

Thank you to all who gave in memory of members and loved ones. We will do our best to honor your money designations.

Respectfully submitted,
Jan Jastram, chair pro tem

PRAYER TEAM

The Prayer Team meets monthly and focuses on praying for and caring for members who are on our prayer list, keeping one another informed about ongoing needs for care, moves, and changes. Members of the prayer team take on the responsibility for visiting members who are homebound or in nursing care twice a month, or as needed. The prayer team provides excellent support for me, for one another, and for those whom they visit and for whom they pray.

Pastor Kristin Schultz

MUSIC MINISTRY

*Make a joyful noise to the Lord, all you lands!
Serve the Lord with gladness; come into His presence with singing.
Psalm 100*

At All Saints Lutheran Church we are blessed with many volunteer musicians who give freely of their time and talents to enhance the worship experience for our services. As a staff, we are grateful to work with so many talented and committed musicians.

This year the Worship Ministry Committee, music staff, and pastor decided to have a mix of traditional and contemporary liturgy at the 9:00 a.m. service with the All Saints Choir and Hallelujah Ringers providing music, and contemporary liturgy with a mix of Praise Band, Youth Choir, and Bells providing music at the second service.

The Grace Notes, ASLC's praise band, which includes a mix of youth and adult singers and instrumentalists, continues to lead services with their music on the second and fourth Sundays of the month during second service. Grace Notes played for the 5:00 p.m. candlelight service on Christmas Eve. The Youth Choir, consisting of three fine young vocalists, sang at the service on the first Sunday of the month at second service, and three flutists and piano accompaniment enhanced the liturgy on the third Sunday of the month during both services.

The Hallelujah Ringers played bells for both services every third Sunday from September through May. They joined the All Saints Choir for special services on both Christmas Eve and Good Friday.

The All Saints Choir sang three Sundays a month at first service. They also presented a Cantata with the Christmas story on Christmas Eve, and presented special music for the Good Friday service in a service of Shadows and Stones. Soloists from the choir offered music during the summer months.

Instrumentalists were also added to enhance a number of the services, and piano/organ duets were offered by our organist and music director.

Many thanks to all the musicians who participated in leading the congregation in singing and playing praises to our Lord!

Carolyn Trueba, Director Music Ministries, Director of All Saints Choir and Hallelujah Ringers
Katherine Alexander, Organist/Choir Accompanist
Erin Reil, Director of Youth Choir and Grace Notes

ALL SAINTS LUTHERAN PRESCHOOL

Faithful Servants of the Preschool

BOARD MEMBERS President - Carol Ormson
 Vice-Pres. - Jerry Ferdig
 Secretary - Open
 Council Rep. – Jim Krueger
 Members - Cheryl Kenner and Rob Bunch

The Preschool Board meets on the second Tuesday of each month (when needed). The meetings are typically 45 minutes to 1 hour long. Each year members retire so we are always in need of new volunteers. If you are interested see Ms. Marleta.

TEACHERS & STAFF Director/Marleta Anderson
 Education Director-Teacher/Cathy Lubold
 Infant Room/Victoria Montes
 Sub/Laura Kilby

THE PRESCHOOL MINISTRY

Since 1989, the Preschool has had an educationally sound curriculum based on strong Christian values. Economically in the last years families have had to adjust job schedules and increase working hours. All Saints, once part-time program for families, needed a change. Little by little the preschool increased hours, became a year round school, and finally added the infant/2-year-old program. By doing this we now offer up to 10 hours a day, five days a week for infants through kindergarten. Change and growth are good! During 2019 the preschool will be celebrating 30 years. Pray for the Preschool as we continue in the years to come.

FINANCIALLY

The preschool ended 2018 in good shape. After a few years of struggling we ended in the positive. Total for the year / Income - \$112,932 Expenses - \$103,232. If anyone is interested in how you can help the preschool ministry - donations are welcome to the Scholarship program, playground fund, or supplies and paper goods.

THANK YOU

To the children and families of the preschool, Pastor Kristin and the church staff, Preschool Board members, and All Saints Lutheran Church members who love and care for this ministry.

Faithfully yours,
Marleta M. Anderson (Your Director for 17 years)

PROPERTY COMMITTEE

Chairperson: Dennis Milks

Committee Members: Pastor Kristen, Todd Kellett, Jan Jastram, Andy Lewis, Tim Hanson

For the year of 2018 we had many projects:

1. Electrical was completed in the sanctuary, installing track lighting for choir and praise band, fixtures changed out with LED lighting.
2. Church sanctuary, along with all hallways, were painted. Installed crown molding along entire wall and ceiling junctures and the frames of doors and windows were painted.
3. Parking lot lights were removed and new LED lights were installed with a 10-year warranty.
4. Boy Scouts had 2 clean-up days.
5. Property was sprayed for weed control.
6. Trees and shrubs were pruned and property was cleaned.
7. Portions of carpet in the sanctuary were repaired and/or replaced.
8. We have almost completed changing out our lights in the hallways to LED lights. Once again this will help save on our electric bill.

I want to thank Andy Lewis, Jerry Ferdig, Jim Perry, and Tim Hanson for all their efforts and anyone else I may have forgotten. Thank You All Very Much.

Respectfully submitted,
Dennis Milks

QUILT MINISTRY

God's Work – All Saint's Hands made 226 quilts, of which 136 were mailed for overseas shipment. Another 72 were sold for \$2,885. All of these funds were sent to Project Comfort (Lutheran World Relief) to ship supplies around the world. Eighteen quilts were given to graduating seniors and To'Hajiilee children. We depend on donations for fabric and money to buy the batting and ship our quilts. For this we appreciate gifts from the church and the Men's Bible Study. Sheets and good fabrics are appreciated as well as helping hands each Tuesday morning.

In the past 20 years, the Quilt Ministry has sent Lutheran World relief \$31,601.

Respectfully submitted,
Jo White

STEWARDSHIP COMMITTEE

Chairperson or Contact: Jeff Yingling

Committee/Ministry Members: Jerry Ferdig, Tim Hanson, Jim Kruger, Kristin Schultz

All Saints Stewardship Committee had an active and successful 2018.

Time, Talent and Fellowship Survey

The Time, Talent and Fellowship Survey continues to be a congregation resource for volunteers. New member information will be added to it in 2019 as soon as the new Administrative Assistant has completed her training and familiarization with other church systems and processes.

Stewardship for All Seasons Campaign

In 2018, the committee recommended use of a stewardship program offered by the Rocky Mountain Synod, *Stewardship for All Seasons*. Expense of the program was shared between All Saints and the Synod, thanks to a grant from the Lilly Foundation. The Congregation Council approved use of the program and the expense.

Efforts under the program started in earnest during May. Through the summer, the committee worked with the program consultants, Gronlund Sayther Brunkow, to make plans for the fall campaign. We formally introduced the campaign to the congregation in October.

The campaign was a success. Here are the results:

- 73 pledges were received for 2019 in comparison to 65 for 2018.
- The amounts pledged for 2019 showed an increase of 4.2% compared to 2018, resulting in increased pledged offerings for 2019 of nearly \$9,000.

The committee thanks the congregation for making the above possible.

2019

For the fall 2019 commitment campaign, the Committee plans to use portions of the *Stewardship for All Seasons* program purchased during 2018 and in our hands, but without using the consultants and incurring their expense. Also, at this time, there are no plans for another time and talent survey until at least 2020.

Respectfully submitted,
Jeff Yingling

WOMEN OF THE ELCA ALL SAINTS LUTHERAN CHURCH UNIT

Committee/Ministry Members: Our unit has five W-ELCA Circles. These circles meet monthly for Bible Study, unit business and fellowship.

Committee/Ministry Report: Our 2017-2018 President was Rhonda Bentz with Sharon Ellis as the Treasurer. Each of the 5 Unit Circles designated a leader: Sharon Ellis (Esperanza), Harriet Rothlisberger (Deborah), Priscilla Brower (Tabitha), Jennifer Lioce (Grace), Marjorie Lynn (Joy). Rochelle Anderson (Joy) prepares our W-ELCA directory.

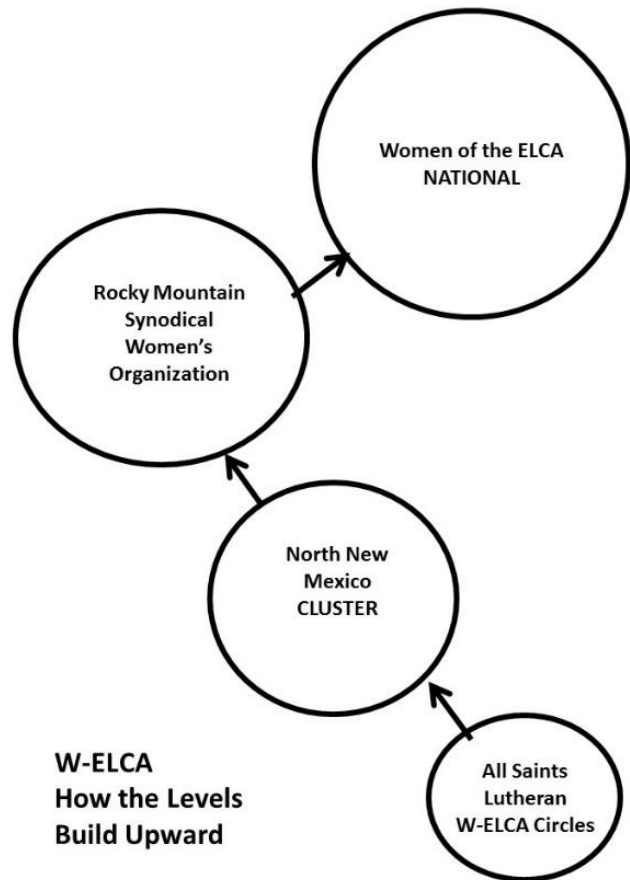
With our aging population and the inability to recruit leaders and volunteers from our circles, we have scaled way down on projects and fundraising. Many of our members say they are not physically able to perform the tasks needed to prepare and carry out large events. However, any circle can propose and organize a Thankoffering service, a service project, or social event asking W-ELCA circle members to volunteer and assist. That process is exactly what happened in 2018. Vickie Eason (Esperanza) proposed a “School Kit” making project and church members, with W-ELCA circles, responded to collect supplies and organize the kits. The All Saints Quilters made bags to hold the supplies. Their combined efforts resulted in a final number of 65 ELCA School Kits. The All Saints Endowment Fund provided funding to mail the kits.

The W-ELCA Cluster held two events in 2018, the first in January held at St. Tim Lutheran Church in ABQ and the second in October, hosted by St Paul Lutheran Church in downtown ABQ. Patty Ferdig and Rhonda Bentz represent ASLC at the Cluster level. All Saints had 9 women attend. We studied “Evangelism” and did workshops contemplating different avenues to promote evangelism with 58 other women from 8 Lutheran churches in North NM participating. Our Pastor presenters were Rachael Powell (St. Tim) and Pastor Bre Roberts (Lutheran Campus Ministry).

Nanette Morton (Esperanza), Sharon Ellis (Esperanza), and Judy Messal (Tabitha) carried our \$100 unit offering to the W-ELCA (Denver) Rocky Mountain Synodical Women’s Organization Gathering in October. They shared workshops and worship with ELCA women from Wyoming, Colorado, and New Mexico.

OFFERINGS/DONATIONS

The individual circles expressed a desire to continue with their monthly meetings. The W-ELCA circles differ from the other Bible Study groups at All Saints because they have chosen to collect a W-ELCA offering which goes toward unit designations and trickles upward to the Synod and National levels as originally structured. Our circles sent half of their offerings to the Rocky Mountain Synodical Women’s Organization (\$596) and a Thankoffering of \$585 to National W-ELCA.



ASL Circles propose how and where any funds that are accumulating are spent. In 2018, the circles donated their additional funds (\$1000) to the NM Faith Coalition for Immigrant Justice. Judy Messal (Tabitha) is our liaison with NMFCIJ.

So we might be aging and slowing down, but we can still rally and accomplish some amazing feats when we act on our faith in Jesus Christ.

W-ELCA Treasurer's report attached.

Continuing on our faith journey, respectfully submitted,
Sharon Ellis and Rhonda Bentz

**ASLC W-ELCA Treasurer's Report
December 31, 2018**

Balance as of 01/01/2018 **\$ 2,517.42**

Income

Circle Offerings Jan - Dec	\$ 1,530.00	
Special Donations for NMFCIJ 'fundraiser' **	\$ 290.00	
Travel Equalization	\$ 6.00	
Thankoffering	\$ 579.00	
Income total		\$ 2,405.00

Expenses

Offerings half to RMSWO		
for 07/2017- 12/2017	\$ 227.00	
Travel Equalization	\$ 37.00	
Two subscriptions to Gather Magazine	\$ 39.90	
Donation to NMFCIJ**	\$ 1,000.00	
Offerings half to RMSWO		
for 01/2018 - 06/2018	\$ 332.00	
Offering to RMSWO convention	\$ 100.00	
Thankoffering	\$ 585.00	
Expense Total		\$ 2,320.90

Balance as of 12/31/2018 **\$ 2,601.52**

** NM Faith Coalition for Immigrant Justice

WORSHIP MINISTRIES COMMITTEE

Chair: Erin Reil

Committee Members: Katherine Alexander, Lucy Archambault, Rhonda Bentz, Priscilla Brower, Eric Ferdig, Brian Hughes, Jan Jastram, Shelley Takeuchi, Carolyn Treuba

The Worship Ministries Committee manages the logistics and budgets behind producing meaningful worship experiences. The committee is responsible for altar/pulpit décor, choral/visual support including instrument maintenance, and for maintaining and providing sacramental and other supplies necessary for worship. Another focus is scheduling and providing the necessary training for worship assistants, lectors, acolytes, and ushers.

During 2018, the committee worked with Pastor Kristin in quarterly meetings to ensure that worship at All Saints continued to be stimulating and meaningful. We continue to reform and renew aspects of our worship. These include new and meaningful special services during Advent and Lent, as well as the addition of exploring the message with interactive prayer stations during the 10:45 a.m. service on the first Sundays each month. We plan to continue the conversations on different worship styles and services.

Many hands help to make light work and we thank all who have volunteered over the year with the music and altar ministries, and as worship assistants. You are invaluable. We can never have too many hands helping. If you would like to volunteer your time and talent, your ministry gifts are always welcomed.

God's Grace and Peace,
Erin Reil

**All Saints Congregational Meeting
February 25, 2018, 10:17 a.m.**

1. Opening Litany
2. Approve Agenda – **Sharon Ellis moved to approve the proposed agenda. Andrew Lewis seconded the motion. Carried.**
3. Approve Minutes from November Meeting – **Wayne White moved to approved the November minutes, Jim Kruger Seconded. Carried.**
4. Verify Quorum – YES, Jim Kruger confirmed that we have a quorum.
5. Pastor’s Report – Kristin Schultz
 - Encouraging words regarding the educational ministries and opportunities available at this church. Martha Montano is our Youth and Family Minister and is doing a fabulous job. Pastor encouraged more participation in the Bible Break-out with children on Sundays. Intergenerational activities coming during the Wednesday night suppers and fellowship time. Lenten services are focused on “Letting Go” of past hurts.
 - Pledge Campaign for Stewardship was a success. We are today presenting a balanced budget for 2018. \$223,000 was pledged for 2018.
6. President’s Report – Jerry Ferdig
 - Jerry Ferdig shares what he sees in this church. People helping the sick, feeding the hungry, and showing God’s love through their works. Loving each other is God’s great Commission. We, the council, use the 10 commandments and the constitution to make our decisions.
 - Security and Safety Committee to be established. George Holly will meet with interested parties.
 - Wayne White is retiring from Memorial and Gift Committee. If anyone is interested in joining this committee, please see someone on the council. **We are changing the constitution regarding the acceptance of certain gifts from the congregation. This needs to be announced in 2 consecutive congregational meetings before it is approved.**
 - Lights in hall and church being changed. Thanks to Andy Lewis, Tim Hanson, and Todd Kellett.
 - Ms. Martinez is resigning from our Bibra re-construction project and Property will continue all further construction projects.
 - Envelopes for your 2017 taxes are in the lobby. Please pick up your giving statements soon.
7. Election of Assemble Delegates to Colorado Assembly
 - Steve Reil and Erin Reil have been nominated by the council to attend the assembly this year. Jim Kruger moved to accept the above nomination to attend the assembly in Colorado, Virginia Antonnety seconds. Carried.
8. Budget – Diana Lewis
 - On page 4 it lists a negative amount, but this is offset by the Bibra addition for Martha Montano’s salary as Youth and Family Director.
 - **Jim Kruger moved to increase Administrator’s salary and hours to lessen the work for the council treasurer. Raise her salary from \$27,050 to \$31,824 for 2018. Jim Perry seconded. Carried. Passed budget as amended.**
 - Questions: If money from pledges doesn’t come in, where will the money come from? We will cut expenses and also the plate giving monies are not included and will raise the total of income. Also automatic internet giving is increasing.
 - Library left out of budget due to not spending much from last few year’s budget.

- Talk to Steve and Todd about sample lighting in church.
- Preschool on last page and Bibra spending.
- Bids still ongoing for structure for outdoor area.
- Electrical changes will be done after Easter. Painting will occur after electrical fixed.

9. Closing Prayer – Pastor Kristin

10. Adjournment for lunch

Shelley Takeuchi - secretary

**All Saints Lutheran Church Congregational Meeting
May 6, 2018 - DRAFT**

Minutes reconstructed based on agenda for Congregational Meeting.

1. Opening Prayer - Pastor Kristin
2. President's Report - Jerry Ferdig – Offering thanks to council members and the congregation for the past year.
3. Approval of February 25, 2018 Congregational Meeting Minutes and Agenda for Today. Motion Made by Steve Reil, second by Jim Kruger. Motion carried.
4. A quorum achieved - 68 present.
5. Pastor's Report – Pastor Kristin
 - a. We will begin a new lectionary in the fall called the Narrative Lectionary. It was developed by professors at Luther Seminary and designed to center the listener in the biblical narrative of God's story.
 - b. Bishop Gonja will visit July 29. There will be a potluck following worship.
 - c. Summer Worship will be a single service at 9:30 a.m. Summer worship is May 27 – August 5.
6. Council Elections
 - a. Nominees suggested by the Nominating Committee include Laura Fields, Lucy Archambault, Shelby Yingling, and Brian Hughes.
 - b. Leaving Council are Mel Bentz, Jerry Ferdig, Pam Hanson, and Steve Reil.
 - c. Ballots were distributed and then tabulated. All of the nominees listed above have been elected to the council. The May 24 council meeting will start with dinner for new and outgoing members, followed by the business meeting. Outgoing officers are asked to stay through the business meeting. Newly elected officers will begin their term of service June 1.
 - d. The Endowment Committee and Memorials & Gifts Committee are each in need of a volunteer. Jim Kruger volunteered for Endowment and Don Thurn for Memorial & Gifts.
7. Finance Report – Diana Lewis provided a report, including upcoming projects using Bibra funds. A new pergola/shade structure has been designed and will be erected in the outdoor worship area. Additionally, there is a great deal of electrical work that needs done, primarily in the sanctuary.
8. Constitution – Changes need to be made to the constitution around including our new mission statement and to reflect a new policy related to the acceptance of donations in Memorials and Gifts. Additionally, there are many required changes that need to be incorporated as determined by the ELCA. Kris Ericson will spearhead Constitution changes.
9. Kris Ericson made an announcement on behalf of the Evangelism Committee. Many requests have been made for permanent nametags. Those have been ordered and will be available in the next few weeks. Members are encouraged to wear them. Blank nametags will also be available for visitors.
10. A Safety and Security Committee has been formed. Members serving are Cecilia Pepper, Fred Tillen, Crish Tippit, and George Holly.
11. A motion was made to adjourn, Motion carried. Shelley Takeuchi, Secretary

All Saints Lutheran Church
Congregation Meeting
Minutes – November 18, 2018 - DRAFT

1. Meeting Called to Order – Kris Ericson
 - a. Call to Order at 10:26 am.
2. Opening Prayer – Pr. Kristin Schultz
 - a. Pastor began with a Thank You for the congregation's energy and giving which gives hope in this place, and passed on a "Thank You" from Bishop Gonia for ASLC's support of the Rocky Mountain Synod and its mission including its partners in ministry and camps.
 - b. Welcome to our new administrative assistant Laurene Harris
 - c. Opening Prayer
3. Establish Quorum – Kris Ericson
 - a. Counters validated that we do have a quorum.
4. Approve Minutes of May 6, 2018 Meeting – Kris Ericson
 - a. Skipped until minutes from May meeting can be located. Will approve May and November minutes at the next Congregational meeting.
5. Stewardship Celebration – Jeff Yingling and Jim Kruger
 - a. Jim presented some of the results of the campaign using Stewardship for All Seasons
 - i. 69 Commitment Cards received compared to 51 in November of last year, and the total last year was 67 Commitment Cards
 - ii. Commitment up to \$4000 per week compared to \$3261 per week last year
 - iii. We haven't heard from 9 families that did respond last year
 - iv. This represents a 5% increase in commitments
 - v. Offerings this year have increased 11.5% this year.
 - b. How are we celebrating?
 - i. Cake and Ice Cream with a potluck today
 - ii. Starting Implementation of all initiatives identified in the process
 - iii. Group Coordinated Hugs
 - c. Jeff gave Thanks to all on the Stewardship Committee for their great progress including Jim Kruger, Tim Hanson, and Pastor Schultz.
6. Prayer Team and Community Life Committee Announcement – Patty Kruger
 - a. The Prayer Committee meets on the first Wednesday morning each month
 - i. Continues to go out to visit members of the congregation and takes communion
 - ii. Would love to have more people involved
 - b. Starting to send cards – Birthday, Sympathy, etc. and will need donations of cards and stamps.
 - c. Current Members are: Cecilia Pepper, Joanny Wilson, Karen Cellan, Virginia Antonnety, Debbie DiGrazi, Linda Milks, Paula Donovan and Patty Kruger.
 - d. Pastor Kristin circulated a sign-up sheet for people to participate in this ministry with the prayer team.
7. Presentation of Draft Budget for Discussion (no vote) – Shelby Yingling and Diana Lewis
 - a. Highlights of 2019 Budget on four pages and one page for the Preschool

- b. Final Budget will be distributed in January and voted on at the February Congregational Meeting
- c. Discussion and Questions:
 - i. Benevolence increase to 6% of proposed budget, Salaries increases of 2% for staff, outside of pastor, Rainbow Trail support
 - ii. Question: Is Benevolence for the Synod only? Answer: Yes
 - iii. Question: Is the Music Accompanist for Katherine? Answer: Yes. (It was noted that Katherine's salary crosses two line items – music accompanist for children's choir and organist)
 - iv. Question: In the past the Benevolence was as much as 11%. Answer: That is a good goal for the future and we're working toward that as we increase from last year.
 - v. Question: No salary raise for Pastor? Answer: Other salary raises were proposed by Pastor and she won't, understandable, propose her own. That is under discussion with the Congregation Council.
 - vi. Shelby mentioned the item under Worship for Miscellaneous Worship Expenses which is for the "Rejoicing the Spirits" service will have its own budget line.
 - vii. Shelby also mentioned that we are working on the \$35,000 for Youth Salary which was initially covered by Bibra Endowment funds to be included more of it in the church budget each year to stretch out those resources. This year \$18,000 is budgeted outside of Bibra.
 - viii. Question: How can members opt out of receiving the offering envelopes? Answer: Let the Finance Committee know by contacting Jim Perry (current financial secretary) or the Office.
- 8. Election of a Nominating Committee (3 persons) – Kris Ericson
 - a. We have three outgoing members of the Council who have served at least three years: Shelley Takeuchi, Diana Lewis, and George Holly.
 - b. We need three volunteers for the Nominating Committee. Three members volunteered: George Holly, Priscilla Bower, Cecilia Pepper.
 - c. Jim Kruger made a motion to accept these three as members of the Nominating Committee. Jeff Yingling seconded. Vote was approved unanimously.
- 9. Upcoming Constitution Work – Kris Ericson
 - a. We have a multitude of mandatory revisions that we must include and adopt from churchwide
 - b. Kris and Pastor Kristin are exploring potential changes to Congregational Meeting (3) Dates and activities, among other things.
 - c. Requested volunteers to assist Kris and Pastor Kristin on recommendations for Council and Congregation Consideration
 - i. The following members are volunteering to assist: Diana Lewis, Sharon Ellis, Lois Howard, and Pat Mohr-Kelly
- 10. Other Items – From the Floor
 - a. Budget question: Is the Music Accompanist salary increase under consideration? Answer: Yes; it should be noted that Katherine's salary covers two line items (see above).

- b. Budget question: Under the offering section there are lines for Palm Sunday, Maundy Thursday, Easter, and Pentecost, but not Christmas. Why? Answer: Christmas is not always on a Sunday and has not always been recognized by the Counters as a Special Service. Suggested that the budget going forward move all special offering envelopes into one line item.
 - c. Budget Recommendation: Suggest having meetings to go over the new budget before the meeting to approve. Answer: Yes, we will schedule meetings to discuss the budget and answer any questions prior to the congregational meeting so there is ample time for discussion.
11. Closing Prayer and Blessing for Lunch – Pr. Kristin Schultz
- a. Motion to Adjourn submitted by Steve Reil and seconded by Denise Winn. Approved unanimously.
 - b. Pastor Kristin provided closing prayer.

Respectfully Submitted by Brian Hughes