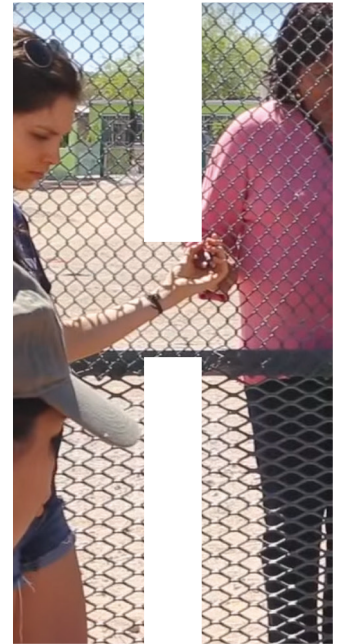




Evangelical Lutheran Church in America
God's work. Our hands.



ANNUAL REPORT

2019





A message from ELCA Presiding Bishop Elizabeth Eaton

Dear friends in Christ,

Stepping out in faith can be difficult. Martin Luther did it in 1517. The Evangelical Lutheran Church in America did it at the 2019 Churchwide Assembly. This church can be bold and daring because of our scriptural and Lutheran confessional understandings. Is it easy?

No. Do we always get it right? Probably not. Where we are in error, may God correct us.

The cross is our center. Faith, grace and Scripture alone are our guides. We are church. We are compelled by the gospel and our understanding that in Christ we have been set free to love and serve the neighbor. This loving and serving of our neighbor alongside courageous and faithful leaders is what offers hope to congregations.

Over the past 18 months we have made significant strides in our work on congregational vitality. This church has multiplied its efforts and leveraged its resources to enhance vitality in congregations. Our vision continues to evolve around strengthening our relationships with God, each other and the neighbors we serve. In this way we are addressing both local and global issues by being present in our own community and proactive with issues in the broader church.

This presence is made possible in significant ways through your giving of time, talents and financial resources to our work together. The success of our recent campaign, *Always Being Made New: The Campaign for the ELCA*, reflects the increasing

support for existing and new ministries that serve our communities here at home and others around the globe. Through regular, special and legacy gifts, \$250 million was given to support God's work. Through the spiritual practice of giving, we both acknowledge receiving God's gifts and share in God's generosity by passing on a portion to others. Together we are doing God's work in ways that we could not do otherwise.

As your congregation plans work for the coming year, I hope you will be both bold and daring, remembering God provides and desires abundant life for all. May you continue supporting God's work together with a spirit of solidarity, collaboration and generosity. We are all partners in the gospel, believing in Jesus Christ crucified and risen for the life of the world.

Stepping out in faith together,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

"So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new!" —2 Corinthians 5:17



ALL SAINTS LUTHERAN CHURCH

Albuquerque, New Mexico

2019 ANNUAL REPORT

ANNUAL REPORT OF THE PASTOR

"I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the gospel from the first day until now." ~ Philipians 1:3

I want to begin with a huge THANK YOU to all of you for the surprise birthday/anniversary of ordination celebration in November. The book you prepared is lovely and I will treasure it (Thank you, Pat and Kathy!) I truly feel loved and appreciated - and I hope you know how much I also appreciate you and love working with you here at All Saints. I truly am grateful for the ministry we do together.

Here are a few ministry highlights from 2019:

- ❖ We added a 6:30 a.m. Easter Vigil, beginning outside with the new flame and moving indoors for the festive Easter morning worship.
- ❖ We laid the groundwork in the fall for a new worship service: Rejoicing Spirits, an outreach to people with developmental disabilities and their families and caregivers. The first Rejoicing Spirits service in January 2020 was wonderful and we will continue to spread the word and invite our differently-abled neighbors to join us.
- ❖ The Advocacy and Justice team, a new branch of our Outreach ministry, formed this year. They hosted an event in September gathering community members with our state legislators to meet them informally and thank them for their service.
- ❖ In September, we received 12 new members, four by baptism, six by affirmation of faith, and 2 by transfer from another congregation. We have another 9 adults who have been worshipping with us regularly and will be invited to join in the spring.
- ❖ In November, we had a Celebration of Ministries with Entourage Jazz playing for our worship service, followed by a congregational meeting and potluck.
- ❖ After a busy and meaningful Advent and Christmas, a dozen of us gathered in the fellowship hall on New Year's Eve afternoon to play games. We toasted at 3:00 p.m. – when the new year arrived in Jerusalem & Athens.

Things will look a little different around here through this year, as we prepare to say goodbye to organist Katherine Alexander in July and see music minister Carolyn Trueba take a ten-week leave of absence in the summer. Our staff and lay leadership remains strong and we trust that worship will remain a vital and inspiring core of our ministries.

Church members often express the desire for All Saints to grow in numbers – to increase our average weekly attendance and participation in other events. My response has two parts. The first is – numbers are not the only way to measure our ministry. We grow together, support one another, and serve the community in many ways. The impact we have on individual lives is more important than the number of people who sit in our chairs on Sundays. The second is, **if you want to see more people here – invite them.** Invite your friends and neighbors to join you for worship, maybe on a special day or to hear your part in a music ensemble. The staff can do our very best to offer great worship and learning opportunities, but it is the responsibility of ALL of us to reach out and invite people to “come and see” how we grow in faith at All Saints.

Finally, I'd like to let you know about a ministry I am involved in with the Rocky Mountain Synod called Excellence in Leadership. You may have seen an article in the January *Living Lutheran* magazine about this program. It is a two-year course focusing on emotional intelligence, adaptive change, and systems theory, with the goal of training ordained and lay church leaders to better handle the changing face of church in the 21st century. During 2019-2020 school year, I am traveling to Denver four times to serve as a trainer. In the fall, I will continue training, possibly in the program beginning in Albuquerque in September. It's a great opportunity for learning and growing in leadership and I'd encourage anyone who is interested to look into beginning training in the fall.

"I am confident of this, that the one who began a good work among you (among us) will bring it to completion . . ."

I look forward to another amazing year of ministry together in 2020.

~ Pastor Kristin Schultz

WORSHIP MINISTRIES COMMITTEE

Chair: Brian Hughes

Committee Members:

Kristin Schultz	Pastor
Brian Hughes	Chair, Council Liaison
Carolyn Treuba	Music Ministry, Adult Choir, Hallelujah Ringers
Katherine Alexander	Organist, Accompanist
Erin Reil	Grace Notes, Youth Choir
Rhonda Bentz	Altar Care
Lucy Archambault	Council Liaison
Priscilla Bower	Lay Representative
Eric Ferdig	Lay Representative

The Worship Ministries Committee manages the logistics and budgets behind producing meaningful worship experiences. The committee is responsible for sanctuary décor, choral/visual support including instrument maintenance, and for maintaining and providing sacramental and other supplies necessary for worship. Another focus is scheduling and providing the necessary training for worship assistants, lectors, acolytes, and ushers.

During 2019, the committee worked with Pastor Kristin in quarterly meetings to ensure that worship at All Saints continues to be stimulating and meaningful. We continue to reform and renew aspects of our worship. These include new and meaningful special services during Advent and Lent, as well as the addition of exploring the message with interactive prayer stations during both services on various Sundays. We plan to continue the conversations on different worship styles and services.

The Worship Committee was involved in some new and exciting events and features during services this year. Here are a few of these items that occurred in 2019:

- Katherine, Carolyn, and Erin attended the 2019 Biennial Association of Lutheran Church Musicians National Conference in Portland, Oregon in June. The theme for this gathering was “Leading the Church’s Song—Doing Common Things Uncommonly Well.” The spiritually-inspiring Plenary Sessions included:
 - “Common Word, common words” - Susan Briebl
 - “Music in Common, Music in Community” - Robert Buckley Farlee
 - “Common Table” - Dr. Samuel Torvend

In addition to the variety of workshops offered, there were musical events at multiple locations in Portland to which attendees were transported at the end of each day’s sessions. Musicians from All Saints Lutheran Church returned from the conference reinvigorated with many new approaches and ideas.

- Eric, Priscilla, and Brian attended the Transformational Worship session held at the Rocky Mountain Synod Assembly in Albuquerque, New Mexico presented by Deacon Sarah Bjornabo from the Synod.
- Holden Prayer was added on Wednesdays at noon during Lent and Advent in 2019.
- During Advent an Advent Tree was added in the sanctuary and ornaments were placed on the tree each Sunday as part of the Children’s Message.

Many hands help to make light work and we thank all who have volunteered over the year with the music and altar ministries, and as worship assistants. You are invaluable. We can never have too many hands helping. If you would like to volunteer your time and talent, your ministry gifts are always welcomed.

God’s Grace and Peace,
Brian Hughes

MUSIC MINISTRY

*Make a joyful noise to the Lord, all you lands!
Serve the Lord with gladness; come into His presence with singing.
Psalm 100*

At All Saints Lutheran Church we are blessed with many volunteer musicians who give freely of their time and talents to enhance the worship experience for our services. As a staff, we are grateful to work with so many talented and committed musicians.

This year at All Saints the service music was led by the All Saints Choir, the Hallelujah Ringers, the Grace Notes praise band, and a Youth Choir. We indeed made a joyful noise to our Lord!

The Grace Notes, ASLC's praise band, which includes a mix of youth and adult singers and instrumentalists, continued to lead services with their music on the second and fourth Sundays of the month during second service. Grace Notes played for the 4:00 p.m. candlelight service on Christmas Eve.

The Youth Choir, consisting of three fine young vocalists, sang at the service on the first Sunday of the month at second service, and three flutists with piano accompaniment enhanced the liturgy on the third Sunday of the month during both services.

The Hallelujah Ringers played bells for both services every third Sunday from September through May. They joined the All Saints Choir and played during the Cantata and the Musical Offering on both Christmas Eve and Good Friday.

The All Saints Choir sang three Sundays a month at first service. They also presented a Cantata at 7:00 p.m. with the Christmas story on Christmas Eve prior to the second Candlelight service at 7:30 p.m. and they presented special music for the Good Friday service of Shadows and Stones. Soloists from the choir offered special music during the summer months.

Instrumentalists were also added to enhance a number of services, and piano/organ duets were offered by our organist and music director.

Many thanks to all the musicians who participated in leading the congregation in singing and playing praises to our Lord!

Carolyn Trueba, Director Music Ministries, Director of All Saints Choir and Hallelujah Ringers
Katherine Alexander, Organist/Choir Accompanist
Erin Reil, Director of Youth Choir and Grace Notes

ALTAR CARE

Coordinator: Jan Jastram and Rhonda Bentz

Altar Care Teams:

Shelley Takeuchi	Lucy Archamboult
Cecilia Pepper	Vicki Easson
Kris Ericson	Janet Field
Patty Ferdig	Rhonda Bentz

Alternates with experience: Virginia Antonetty and Jan Jastram

After coordinating altar care for years, Jan Jastram stepped down mid-year; thank you for your years of service, Jan!

Our Purpose: Members of the Altar Care Team are laypersons from the congregation. Their ministry involves preparing the worship space with the furnishings, appointments, vessels, elements, linens, and paraments used in the liturgy. As these items are prepared and cared for, it is important that the altar care members understand their meaning and use in worship.

Our busiest seasons are Easter and Christmas. These two seasons have mid-week services and special presentations, which utilize all members of the Altar Care Teams.

Monday, February 25, 2019: Sacristy Clean-up

Saturday, April 2019: Easter Garden Set-up

November 2019: Creation of an Advent Tree and Ornaments

Friday, December 6: Altar Care Christmas Prep Meeting

Sunday, December 22: Christmas Decorating of Sanctuary and Narthex

Communication: We started an Altar Care Communication Book in the Sacristy this year. Hopefully this will provide continuity and clear up any questions our members have for the Worship Committee and each other.

Respectfully submitted, Rhonda Bentz (505)301-6662. Text me if you'd like to join our group.

FAITH FORMATION MINISTRY FORMERLY CHILDREN, YOUTH AND FAMILY MINISTRY

Contact: Martha Montañó

Committee Members: Steve Reil, Erin Reil, Nicole Arguello, Jenny Kellett, Megan Barnes, Anna Nance

The Faith Formation Ministry continues to blossom in 2019. We added more intergenerational activities into the calendar, as well as more family events.

RMS Synod Gathering: (1/19-21/2019), 8 mid and senior high youth traveled with Martha and Steve Reil to Sacramento, NM for the regional youth gathering. There were 5 New Mexico (& El Paso) churches, with 46 youth and adult volunteers. The theme of the gathering in 2019 was "Who, Me?" focusing on exploring our calling and vocation through faith.

Shrove Tuesday Pancake Dinner: (3/5/2019), 13 youth volunteered to make and serve pancakes as a youth fundraiser. We made \$395 after expenses.

Amazing Race: (4/5-6/2019), Held in Roswell this year. 45 youth from around the Synod gathered to complete an amazing race. They completed tasks to retrieve clues to their next destination. We sent 5 youth.

Easter Egg Hunt: (4/21/2019), The youth group filled and hid 350 plastic eggs for the youngest children. We had 7 kids participate this year.

Goodwill Fundraising Drive: (4/28-5/5/2019 & 10/13-20/2019), We collected twice this year. This is a great way to fundraise easily. We raised \$850 in both drives.

East Central Ministries Plant Sale:(4/29/2019), In conjunction with our Earth Day Family Celebration, we partnered with East Central Ministries. They are a local nursery that works in the Albuquerque International District. We sold 127 plants and made \$245. We donated all of the proceeds to Storehouse West.

CASA Q Bakesale: (5/19/2019), We partnered with CASA Q, a provider of living options and services for LGBTQ youth. We raised over \$400 for Casa Q.

Sunday Funday: These are events held on the third Sundays. Youth from all Albuquerque ELCA churches are invited to events. Depending upon the event, there are 15-45 youth that attend.

(3/24/19) – Scavenger Hunt @ Dinosaur Fossils

(4/14/19) – Hike

(5/5/19) – End of School Bonfire

(7/28/19) – Pool Party

(9/15/19) – Volleyball and Potluck

(10/20/19) – Maize Maze

(11/17/19) – Trip to Lutherhaven

Quilts to Seniors: (5/12/19), The quilting group created quilts for 2 graduating seniors.

Youth Breakfasts: (6/2, 7/14, & 8/4, 2019), Martha met with families for breakfast burritos at Twisters once a month while WNL was on break. One – three families came to eat each time.

VBS: (7/21-26/2019), We moved VBS forward a week so that the mid-high youth could be there to help. 10 youth volunteered for a variety of roles in of Vacation Bible School. 43 children attended.

RTL Summer Camps: (7/15-21/2019), 4 youth went with Pastor Kristin to Confirmation Camp in Colorado.
(6/16-22/2019), 7 youth that attended the Introduction and Junior camps
(7/7-13/2019), 4 youth went with Martha to Senior High Camp

Faith Mentors: (11/3/2019), This was the kick-off year for our faith mentor program. 8th grade confirmands chose an older mentor. They met together a few times during the year to get to know each other and write a faith story together. Four 9th and 10th graders were confirmed in October.

Balloon Burrito Breakfast: (10/5/2019), approximately 30-35 people of all ages attended. Youth prepared and sold burritos with the help of a few dedicated adults. We made \$360 towards our 2019 youth gathering expenses.

Holy Ghost Weenie Roast: (10/27/2019), Pre-K and Elementary focused activities were coordinated by the Faith Formation Committee including pumpkin carving, hot dog and s'mores roasting, and many trunk or treats. It was attended by children, youth, and families from All Saints Church and Preschool. A total of 40 people attended.

Gingerbread House Party: (12/15/2019), 45 individuals and families from ASLC and the community joined in this intergenerational event. The houses are getting more ornate as members plan on the event now. This year we incorporated Sunday Funday into this event and youth from other local Lutheran churches joined us.

Luminarias: (12/24/2019), youth and families assembled and set-up about 450 luminarias for services. We were unable to light them this year due to weather ☹️. We saved the candles for next year. The Bentz family cleaned up all the luminarias – thank you!

Family Events

2/24/19 – Movie Night (*Coco*) in conjunction with Family Promise, we served pizza and watched a family friendly movie.

3/31/19 – Game Day – after a potluck, members brought games & played. We also had video games set up in the youth room.

4/28/19 – Earth Day Celebration – outdoor activities surrounding God's creation.

5/5/19 – United Game – met and tailgated at a NM United soccer game.

6/23/19 – Movie Night (*The Odd Life of Timothy Green*).

8/4/19 – Outing to see Newsies at the Albuquerque Little Theater.

9/29/19 – Church Tailgate/Cookout. We grilled hotdogs and hamburgers outside and utilized our outside patio.

10/20/19 – Corn Maze

11/10/19 – Carl Gervais hosted a hike along the Rio Rancho Bosque.

Martha Montañó agreed to do all the Children's sermons in Advent. She wove the stories, candles, and advent ornaments into object lessons that the children really seemed to enjoy.

Martha has continued her continuing education work through Vibrant Faith University. She completed courses in Family Faith Formation, Faith Formation through Generations, and Cultivating Faith in Youth.

Respectfully submitted,
Martha Montañó

BIBLE BREAK OUT – SUNDAY MORNINGS

Contact: Martha Montañó

Volunteer Teachers: Randine Hughes, Lee Liming, Megan Barnes, Erin Reil, Martha Montañó

During both Sunday services, immediately following the Children’s Sermon, the preschool and elementary-aged children are invited to classrooms for a lesson and activities based on the readings for the day. The children were engaged in age appropriate lessons and were encouraged to share their learnings with parents through family-focused take-home sheets. The paid nursery workers were involved in preparing and leading the lessons for the preschool children. All Saints volunteers led the elementary-aged group. Average attendance is 2-3 kids in the nursery and 6-7 kids for elementary age. We are using the Narrative Lectionary and Spirit & Truth Curriculum.

Respectfully submitted,
Martha Montañó

WEDNESDAY NIGHT LIVE

Contact: Martha Montañó

Members: A team effort by many

Wednesday Night Live is ASLC’s ongoing intergenerational engagement in a common meal, opportunity for Bible study, fellowship, games, and worship. The age range of people served was preschool through seniors.

Again this year, we changed the format a bit to incorporate more intergenerational exploration. This year on the first Wednesday of the month we had fellowship with a sack supper and classes for all ages. The second Wednesday of the month we had a dinner all together. The dinners were hosted by various families, as well as the youth group one month. On the third Wednesday of the month we had fellowship with a sack supper. Then we split into elementary; mid and high school together, which heard faith stories from various church and community members; and adults, which studied prayer and teachings by Richard Rohr. On the fourth Wednesday of the month we have fellowship with a sack supper and service learning. We did several projects for Lutheran World Relief – we packed personal care kits and knotted a quilt – and various art projects.

Elementary students studied various Biblical topics through our “Faith Builders” program, which engages the kids with lessons that are combined with building Lego “scenes” of various Bible stories. We worked through the stories of the narrative lectionary. In January, we began to use Experiments in Faith, which uses science experiments to relate Bible stories.

Middle school confirmation students have been working with Pastor Kristin this year. They are using Baptized, We Live by Pastor Daniel Erlander as a text.

High school students focused their Bible study time on prayer. We are using the t.b.d. curriculum (Think. Believe. Do.) from Sparkhouse. Since we only meet for bible study once a month, it works well as there are only 4 sessions. We also put together boxes for the college-aged youth in mid-November. This year we put together 17 boxes.

Bell Choir and Adult Choir had their regular rehearsals on Wednesday night as well, and many of the choir members also participated in the community building, meal, and study opportunities.

We began the Advent Season with an all-ages Advent Kickoff event. Each Wednesday during Advent we did the Holden Evening Prayer Service. In January, we had an all-ages Epiphany event; we “chalked the doors” of the church and sent everyone off with a piece of chalk and a blessing for their home. We also chose “guiding stars.” As the wise men were guided by a star to Jesus, we blindly chose stars with guiding words on them.

Respectfully submitted,
Martha Montañó

VACATION BIBLE SCHOOL PRESENTED BY RAINBOW TRAIL LUTHERAN CAMP

Contact: Martha Montaña

Volunteers: A team effort by many

All Saints had a fantastic Vacation Bible School with Rainbow Trail counselors in 2019. The theme was “I Am, We Are” and was held the week of July 21-26, 2019. We pushed forward the week this year to accommodate having the mid-high youth around for the week. We had a total of 28 adult and youth volunteers to make this week a huge success. The group of counselors that came to All Saints from Rainbow Trail was superb. Counselors were Dalton Bunnell, Sam Shirey, Inger Smuts, and Jacob Peck. We were lucky enough to host a fifth counselor at no cost this summer, Emma Post. This team of young people provided inspiration through singing and skits, Bible study, and all the fun that makes this a spectacular week. Thank you to Janet Field and Lana Stokes and Lucy Archambault for hosting the counselors.

Church members provided many volunteer hours to help with supplying and serving camper snacks, food for the counselors, supplies and supervision for arts and crafts, supervision in the classrooms, clean up and trash collection, and endless smiles. Campers this year were divided into four groups – Chattering Chipmunks, Mighty Moose, Busy Beavers, and Ready Rams. Attendance was 43 children.

Daily special events for camp this year included kaleidoscope and mirror exploration with Explora, instruments from around the world with Maxwell Museum, bugs and reptiles from Harrell House, and water day with the camp counselors. We removed the Thursday night potluck and replaced it with rootbeer floats on Friday afternoon. We also shortened the day on Friday to noon. Then we had the closing worship and refreshments following.

This year the children’s service project was to collect items for personal care kits for Lutheran World Relief. We worked in conjunction with Wednesday Night Live to fill 80 kits. The simple items included in a Personal Care Kit provide much-needed self-care, critical germ fighting, and the chance to regain dignity amidst situations of fear and uncertainty.

We again charged a \$10 fee for each camper to offset the rising expenses of VBS. This, along with a generous donation from the Men’s Bible Study, gifts from memorial funds, noisy offerings, and budgeted monies barely cover the expense of counselors and events. We believe this is a wonderful intergenerational outreach for the community and hope to continue offering it well into the future.

Thank you to everyone involved for making 2019 another successful Vacation Bible School program. Plans are underway for an even greater year in 2020.

Respectfully submitted,
Martha Montaña

ADULT EDUCATION

Our weekly and monthly schedule of Adult Education is great, and includes:

- ❖ Women's Bible Study meets on Mondays at 9:00 a.m. in the Library.
- ❖ Men's Monday Night Bible Study meets on Mondays at 6:00 p.m. in the Library.
- ❖ Wednesday morning, a group gathers at 10:00 a.m. for Bible Study in the library.
- ❖ Wednesday evenings we have Wednesday Night Live, which includes opportunities for adult education.
- ❖ Men's Bible Study meets on Thursday mornings at 8:00 a.m. in the Library.
- ❖ On Fridays at 10:00, a small group gathers to read and discuss the readings for the coming Sunday.
- ❖ A number of small groups of the Women of the ELCA meet monthly
- ❖ A book group led by Pastor Kristin meets sporadically on the first Sunday of the month after Church.

In addition, we had several special Adult Education events this past year. In March, a small group gathered for a Lenten Retreat with Episcopal priest Carolyn Metzler, exploring the depth of God's love and grace. In August, Pastor Kristin led a four-week class called Lutheran 101, introducing basics of Lutheran history, doctrine, and practice. In November, Pastor Kristin offered a Saturday morning class called *The Gospel of Mark: Fasten your Seatbelts*, to introduce the specific tone and content of the gospel which is the focus of the second year of the Narrative Lectionary.

We also started up a new ministry focusing on senior adults, called *Epic! adventures* (EPIC stands for Experienced People in Christ). The first gatherings have been fun and informative, including social time and community speakers. A survey at the beginning of 2020 invites input for how you'd like to see this ministry grow and evolve and how you'd like to participate.

PRAYER TEAM

The Prayer Team meets monthly and focuses on praying for and caring for members who are on our prayer list, keeping one another informed about ongoing needs for care, moves, and changes. Member of the prayer team take communion to people who are homebound or in care facilities.

This year, the team began providing prayer at worship services during Holy Communion. Anyone who wants to ask for prayers for themselves or someone else can stop at the chairs in the back of the sanctuary and a prayer minister will pray with them.

COMMUNITY OUTREACH COMMITTEE

Committee Members: Karen Hyde, chairperson; Judy Messal, recorder; Diana Lewis, Lillian Edwards, Patty Ferdig, Pamela Hanson, Anne Marie Raftshol, and Lucretia Tippit. Partial year: Debbi Disgrazzi & Paula Donovan.

Committee Mission Statement: To identify the needs of the people in the local and global community and match the talents and resources of All Saints congregation to these needs.

Meeting Time: The first Tuesday of the month at 7:00 p.m. in the Small Conference Room. We welcome anyone to participate as a regular committee member or to volunteer with specific periodic projects. Contact a member of the committee, if interested.

Missions:

- **Iglesia Luterana Cristo Rey Mission Church**, El Paso, TX: \$1000 annual donation
- **Border Servant Corps**, El Paso, TX: \$600 annual donation
- **ELCA Young Adults in Global Missions (YAGM):** Renee Roeber in Mexico June 2018-June 2019: and Kendra Hernandez in Hungary June 2019-June 2020. \$1000 each paid in September of the volunteer year.

Annually Budgeted Donations:

- **Bread for the World:** \$200 annual dues as a member congregation.
- **Lutheran Campus Ministry in Albuquerque:** \$900 annual donation.
- **Lutheran Advocacy Ministry of New Mexico (LAM-NM):** \$1000 annual donation.
- **Rainbow Trail Camp, Colorado:** \$1000 annual donation
- **Lutheran World Relief All Saint's Quilter's Fund:** \$300.
- **Miscellaneous Funds of \$300 for committee use** (assisted with travel for YAGM Speaker on Missionary Sunday.)

2019 Monthly Activities:

- **FEBRUARY 6:** Annual Advocacy Issues Briefing Conference and Bishop's Luncheon in Santa Fe sponsored by Lutheran Advocacy Ministry-New Mexico (LAM-NM) with Bishop Gonia speaking and state legislators in attendance. Three members attended from ASLC plus several from St Francis Episcopal church joined us.
- **MONTH OF FEBRUARY:** Winter collection for Sierra Vista Elementary School Backpack Food Project providing non-perishable food to help fill 19 backpacks each Friday for student's weekend meals.
- **FEBRUARY 24-MARCH 6:** Family Promise Hosting of 3 families with 5 adults and 5 children.
- **MARCH 6-APRIL 19:** Lenten World Hunger Campaign during which \$2550 was collected.
- **MARCH (Disability Month):** To'Hajiilee Collection of infant and toddler hygiene and clothing items for the To'Hajiilee Navajo Reservation Early Childhood Education Program near Grants.
- **APRIL 7:** Bread for the World Offering of Letters to Legislators. 76 letters were sent to our congressional leaders.
- **JUNE 23-30:** Family Promise Hosting for 4 families with 4 adults and 10 children
- **JULY:** Lutheran Family Services Collection. In place of a collection, members of All Saints worked with LFS to provide bag lunches for asylum seekers traveling through Albuquerque.
- **SEPTEMBER:** Autumn Backpack Food Collection Project for Sierra Vista Elementary School providing non-perishable food to help fill 20+ backpacks each Friday for student's weekend meals. Over 250 lbs. of food along with a \$100 cash donation was delivered to the school.
- **SEPTEMBER 29-OCTOBER 6:** Family Promise Hosting of 3 families with 5 adults and 4 children.
- **OCTOBER 22:** Missionary Sunday with Renee Roeber, 2018 YAGM volunteer, as speaker.
- **OCTOBER 22:** 4-7 p.m. Advocacy and Social Justice Reception for Legislative Representatives held at the Lewis' home. This event was considered a huge success with 6 legislators, Ruth Hoffman, LAM-NM director, 4 local pastors, and a large number of community and church members present.
- **NOVEMBER ADVOCACY EVENT:** Promotion of the ELCA Good Gifts Program: "50 gifts that grow the church, fight hunger, and transform lives around the world." Ran through November and December as potential gifts for the holidays.
- **DECEMBER:** Christmas Giving Tree. Christmas gifts and grocery cards were provided for 5 families: 2 from Sierra Vista Elementary School and 3 from Family Promise graduates. Each family member received 2 gifts. We received donations of \$120 from the Men's Bible Study and \$150 in miscellaneous donations, which provided

grocery cards for each of the families to help with Christmas dinner. We also had a collection of hats, mittens, gloves, underwear, and pajamas for infants & children that were donated to Storehouse West.

Family Promise Program: We serve as a host church for the interfaith hospitality program of Family Promise in Albuquerque, a 90-day program for homeless families which houses and feeds participants through host churches and provides assistance in helping families find permanent housing and jobs. Week-long hostings occur approximately every 3-4 months, during which 3-4 families of up to 16 individuals are housed at All Saints. Each hosting consists of 7 days beginning on a Sunday afternoon and ending the following Sunday. Meals, transportation, overnight lodging and weekend activities are provided for the families. A partnership between All Saints and The Latter Day Saints church along with St. Francis Episcopal Church continues, which has enabled us to more adequately manage this ministry with more volunteers. Several members from Paradise Hills Methodist church also continue to assist in providing food for breakfasts & lunches.

LOCAL COMMUNITY INVOLVEMENT: Outreach Committee members have also been very involved in advocacy and immigration issues. Committee members also serve on boards or committees for the Conference of Churches, Lutheran Advocacy Ministry-NM, Interfaith Hunger Coalition, and the NM Faith Coalition for Immigrant Justice which helps to keep all of us well connected to significant activities within our community.

In 2019 a new Advocacy and Social Justice Team was developed which is co-chaired by Diana Lewis and Judy Messal.

ONGOING PROJECTS and COLLECTIONS: Collection containers are located in the Narthex coat closet:

- **USED INKJET CARTRIDGES:** recycled at Staples with proceeds now going to the preschool business account. We can donate up to 20 cartridges each month for \$2 credit being received for each cartridge (potential of \$480 per year). Due to insufficient donations, cartridges were donated only 9 months for a total of \$180. *Be sure to save your cartridges and donate to ASLC for increased preschool revenue.*
- **POSTAGE STAMPS** – Any proceeds from these go to help with Outreach projects.
- **EYEGASSES** – Collected and delivered to Nicaragua by Kim Liszinski.
- **RECYCLED CELLPHONES** to *Cellphones for Soldiers* for calling cards for deployed service personnel.
- **ALUMINUM CAN TABS** to McDonald House.
- ***BOX TOPS ARE NO LONGER BEING COLLECTED BECAUSE THE SCHOOL IN GALLUP NO LONGER HAS SOMEONE TO COORDINATE THIS PROGRAM.**
- **GREEN BEANS, FOOD, AND CHILDREN'S CLOTHING** for Storehouse West. Grocery cart in coat closet.
- ***ALUMINUM CAN COLLECTION WAS DISCONTINUED IN 2018 BECAUSE PROCEEDS FROM SELLING ALUMINUM HAVING DROPPED AND THE COMMITTEE NO LONGER HAS A DEDICATED PERSON TO COLLECT AND DELIVER.**

All Saints Lutheran Church is one of the most incredibly generous, caring, and giving congregations we have ever known. We thank you all for your steadfast and generous support for our outreach programs. Together we are helping to make a difference in our community.

I would also like to extend a special note of thanks to the remarkable members of this committee who work so diligently on our various projects and who give so generously and enthusiastically of their time and talents.

Without all of us in this congregation of All Saints working together, we would not be able to continue these important missions and contributions to our community.

Thank you and blessings to you all!

Respectfully submitted,
Karen M. Hyde, chairperson

QUILT MINISTRY

110 Quilts were shipped to Lutheran World Relief (LWR). We received \$661.58 from donations (Church Outreach and Men's Bible Study.) We purchased batting (\$428); this is also from donations and potholder sales. Cheryl orders and coordinates shipping.

All fabrics are donated – thank you! We also sold 57 of our beautiful quilts – this totaled \$1, 875.99 which was sent to LWR for shipping quilts overseas.

In addition, we gave 24 small quilts to To'Hajiilee and two high school seniors.

This totals 193 quilts made and \$1, 875 sent to LWR.

~ Busy year!

Jo White

EVANGELISM COMMITTEE

Chairperson or Contact: Jeff Yingling

2019 Committee/Ministry Members: Katherine Alexander, Priscilla Brower, Kris Ericson, Pat Mohr-Kelly, Pastor Kristin Schultz

Mission Statement:

The mission of the Evangelism Committee is to:

- Promote All Saints Lutheran Church and God's love in the wider community
- Welcome visitors
- Engage newcomers

Committee/Ministry Report:

All Saints' Evangelism Committee had an active and successful 2019.

All Saints' Website and Social Media Presence

- Collaborated with Lee Liming to improve the website's content and keep it current.
- Worked with church staff to broaden the church's Facebook content.

Getting Congregants Involved

Created hymnal inserts which provide information about how congregants may get involved with (i.e., volunteer for) church activities.

Identifying and Welcoming Visitors/Potential New Members

- Created a visitors' table in the Narthex. Pastor Kristin follows up with individuals who sign the visitor book.
- Published a brief explanation of our Lutheran liturgy for visitors and new members (placed in the back sleeve of the hymnals.)

New Member Luncheon

Sponsored a new member luncheon in September at which we welcomed and oriented new members.

Promoting All Saints in the Community

- Coordinated All Saints' participation in the ABQ Pride Parade.
- Purchased an a-frame sign to guide visitors and other individuals to our church. The sign is placed at the corner of All Saints and Eagle Ranch Roads during services and other events. Also had the City of Albuquerque replace the green street signs at that same corner with current, more visible ones which the city has been placing elsewhere.
- Started posting church events on Flying Star's/Satellite Coffee's yourPOST information boards.
- Generated flyers advertising the Blue Christmas and Christmas Eve services, which were posted at coffee shops,

UNM, and other community venues.

- Co-Sponsored a new ministry called E.P.I.C. (Experienced Persons in Christ.) This ministry will offer secular, informational programs to the community which are of interest to older (and other) individuals, ideally at no cost. They will also create opportunities for fellowship among the EPIC population.

Budget

Achieved all of our 2019 goals within budget.

2020

In 2020, the committee plans to:

- Start using Constant Contact to communicate with congregants and the surrounding community.
- Promote new worship opportunities (ex: the Rejoicing Spirits services for individuals with developmental disabilities.)
- Promote All Saints at community events such as the ABQ Pride Parade, Lavender in the Valley, and the Corrales Harvest Festival. We plan to include prayer stations as part of our participation in these events.

We encourage congregants who would like to join our efforts to let any committee member know.

Respectfully submitted,
Jeff Yingling

CONGREGATIONAL LIFE COMMITTEE

Chair: Jan Jastram

Committee Members: Shelley Takeuchi

The fifth Sunday is designated a potluck Sunday and four of them were held in 2019. The Pinewood Derby continues to be a fun annual event with the expert help of Kathy, Eric, and Matt Ferdig.

The Annual Balloon Fiesta Breakfast was very well attended and featured breakfast burritos made and served by the Youth of the congregation. Although the fog kept us from seeing balloons, good fellowship was enjoyed.

This year we started a Card Fellowship project with the Prayer Team. We met in March to make and address birthday cards to send to members. We also occasionally send Get Well cards and Sympathy cards. Each month the church secretary sends a list of birthdays and addresses which is distributed to the Card Team.

We also help coordinate snacks for Fellowship on Sunday mornings. Our strong team has come together to bring a variety of foods and beverages to show our churches' hospitality. Teams of 3-4 people provide those delicious snacks every Sunday! On Easter this year we all brought either deviled eggs or hot cross buns to celebrate the Resurrection. A BIG thank you to all who helped set up, clean up and serve, and create. Especially the Ferdigs, Virginia Antonetty, the Krugers, Shelley Takeuchi, Vicki Easson, the Jastrams, Janet Field and Lana Stokes, Karen Cellan, Karen Birner, the Peppers, Sharon Ellis, Crish Tippit, Diana Lewis, the Debelaks, the Reils, the Bentzs, the Yinglings, Nicolle Arguello, the Wilsons, Karen Hyde, George Holly, the Ericsons, Pat Mohr-Kelly, the Hansons, Linda Milks, Lana Stokes, S. Ormson Carillo, Lucy Archambault, Judy Messal, Lillian Edwards, the Sauers, Kathryn Alexander, and Carolyn Trueba.

Respectfully submitted,
Jan Jastram and Shelley Takeuchi

WOMEN OF THE ELCA, ALL SAINTS LUTHERAN CHURCH UNIT

Chairperson: Rhonda Bentz, President of ASLC Women of the ELCA Unit

Treasurer: Sharon Ellis

Publisher: Rochelle Anderson

Circles/ Leaders:

Esperanza Circle

Tabitha Circle

Joy Circle

Nanette Morton

Priscilla Brower

Lucretia Tippit

Mission Statement: As a community of women created in the image of God, called to discipleship in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, and support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society, and the world.

Committee/Ministry Report:

Due to downsizing in 2017, our unit has an informal governing board. The President and Treasurer communicate by email in order to keep the lines of communication open. They email the remaining 3 circle leaders regarding any decisions, events, or business issues. We have 3 circles with about 30 women registered as members. These individual circles meet monthly and provide small group support and spiritual growth opportunities for the women in our church. In addition to the monthly circle meetings, we have joined with the Rocky Mountain Synod and ELCA North NM Cluster Women's Organizations to offer larger gatherings for all women. Whether a woman signs on as a registered member in the circles or not, all of our events are advertised in church newsletters and bulletins, and we openly invite any woman associated with ASLC to join our activities. We no longer associate as an entity of the Church Women United Organization.

We collect offerings at the circle meetings and larger gatherings. Half of these offerings are sent on to the Synod level of W-ELCA, and the synod sends half of that on to churchwide W-ELCA. We also used our unit funds to donate \$1000 to Safe House (a shelter from domestic violence) in 2019. We make one annual request to the congregation for a thankoffering, which is sent to the church-wide W-ELCA for their support of published materials and charities that benefit women and children.

ASLC W-ELCA events:

July 2019: Vicki Eason rallied the circles to make Lutheran World Relief School kits in July. The quilters also helped and the group completed 71 kits.

September 2019: Fall Meeting. The fall retreat was a combined Rocky Mountain Synod and ELCA North NM Cluster Women's Organization gathering called "Mysteries of the Bible." It was held at St. Paul Lutheran Church in downtown Albuquerque. ASLC offered ride share opportunities. The event started on a Friday night and went through the weekend. Five women from All Saints attended.

November 2019: Thankoffering Sunday. Thankofferings are special donations above and beyond our usual donations. They are a tangible way to express our thankful response to all the blessings we have received from God. Nanette Morton planned the service with Pastor Kristin Schultz and Pastor Bre Roberts was our preacher for Thankoffering Sunday. Pastor Bre managed to combine thoughts about the 50th anniversary of women's ordination in the ELCA as well as thankfulness in her sermon. As usual, the congregation responded generously to our request for thank offerings and raised \$477.

Addendum: Financial Activities in 2019

Respectfully submitted,
Rhonda Bentz

**ASLC W-ELCA Treasurer's Report
December 31, 2019**

	Balance as of 01/01/2019		\$2,161.47
	<u>Income</u>		
	Circle Offerings	\$ 1,304.00	
	Thankofferings	\$477.00	
		Total Income	\$1,781.00
	<u>Expenses</u>		
Feb. 5	Offerings half to RMSWO for 07/2018-12/2018	\$430.00	
Feb. 5	Gather Magazine	\$39.00	
July 5	Offerings half to RMSWO for 01/2019–06/2019	\$438.00	
July 5	Charity Contribution – SAFE House	\$1,000.00	
Dec 20	Thankoffering	\$535.00	\$2,442.90
		Total Expenses	
	Balance as of 12/21/2019		\$1,499.57

FINANCE COMMITTEE

Chair: Shelby Yingling, Treasurer

Committee Members: Diana Lewis, Andy Lewis (Finance Secretary), Jim Perry, Jim Kruger, Jan Jastram, Marleta Anderson (Preschool Director), Pastor Kristin Schultz

2019 Highlights:

We were able to complete the final property improvement planned for from the Bibra bequest and the church now has updated bathrooms with showers which will be well utilized and much appreciated by Family Promise participants. The church was again blessed with the receipt of a bequest this year from the Charles and Betty Hass Revocable Trust in the amount of approximately \$69,500. Currently these funds are in a separate account until the congregation and council determine how to best use the gift.

Offerings decreased by 4.5% from 2018. Total church expenses were slightly higher over 2018 due to some unexpected repairs, such as the HVAC system.

Many cost saving projects were completed in 2019, such as an insurance review to make sure capital improvements that have been done are covered; the completion of an inventory of all Church property for insurance purposes; improved protection of the Church's interests by reviewing, extending, and amending the contract with Gravity Pad/Winner Management which manages the cell tower leases for the church; an improved and more cost efficient telephone system (a savings of \$700 annually); locating and implementing a new provider of office supplies at a savings of 23% over the previous supplier; implementation of a 3-times faster internet service at a reduced promotional price (a savings of \$60 per year); and the start of a project to review vendor billing to determine to whom we are paying gross receipts taxes and to obtain the proper form to eliminate paying these costs moving forward. Finally, a project that was begun in 2019 and will soon be completed is a Financial Assessment procedure as required by the Church Constitution.

Going forward in 2020: Much effort and discussion went into creating the budget for 2020 by the Committee as well as Council. Various programs and positions needed to be evaluated and the negative budget bottom line represents a much smaller shortfall than originally anticipated. The Church has a two-fold issue of needing to increase giving and decrease expenses. This must be done in order to become sustainable and not rely on generous bequests for day-to-day expenses. As originally planned, part of the Director of Faith Formation's salary for 2020 will be covered from the bequests.

The Committee made some changes by eliminating some restricted giving categories, i.e., *The Lutheran*, Bulletin, Flower, and Coffee funds. We are looking at possibly eliminating other restricted giving categories as well and utilizing Endowment funds to assist with Outreach programs. There will be a staff retirement in 2020 and plans are to reevaluate some positions in order to reduce costs. In addition to reducing expenses, we need to increase revenue. One suggestion is to increase use of the building by organizations or individuals in exchange for donations.

Respectfully submitted,
Shelby Yingling

DEVELOPMENT COMMITTEE

As this year's pledge campaign has come to a close, the Development Committee wanted to provide the following summary of your joyful generosity and participation in the campaign and the ministries of our Church. While the results are slightly below the results from last year, the Committee feels our efforts to increase and broaden the discussion about giving is being received well and is effectively utilizing the investment made in the Stewardship for All Seasons program in 2018.

ALL SAINTS LUTHERAN PLEDGE ACTIVITY – 2019	2019	2018
Commitments received	70	73
Dollars committed per week	\$4,125	\$4,304
Number of new commitments	15	17
Number of increased commitments	20	30
Number with same commitment as last year	33	17
Number with reduced commitment	2	9

In addition, the Committee completed a special appeal for the Saints Shuttle that raised nearly \$4,000 for the new ministry. This year the Committee plans to expand the conversation about giving by providing opportunities to learn about Planned Giving, and we will be reviewing the Church's "Gift Policy."

Thank you so much for all you have given to the Church and for showing God your thankfulness for everything He has given you!

Respectfully submitted,
Jim Kruger

ENDOWMENT FUND COMMITTEE

Chairperson/Contact: Sharon Ellis

Committee Ministry Members: Martha Debelak, Vicki Easson, Jim Kruger (Treasurer,) Lee Liming

<u>Investments</u>	<u>12-31-19</u> <u>Value</u>	<u>12-31-18</u> <u>Value</u>
T. Rowe Price Funds Total	\$143,543.41	\$120,006.87
Bank Balance	\$6,608.97	\$5,997.42
Mission Investment Fund	<u>\$20,000.00</u>	<u>\$20,000.00</u>
Total Investments (includes principal)	\$170,152.38	\$146,004.20
Principal	\$110,559.00	\$110,454.00
Total funds available for grants/gifts	\$59,011.38	\$35,445.20

Recipients of Endowment Fund Grants - 2019

Organization/Person	Amount
Rocky Mountain Synod (Stewardship for All Seasons)	\$200.00
Association of Lutheran Church Musician Conference	\$910.00
Social Justice	<u>\$200.00</u>
TOTAL	\$1,310.00

Note: Any amount of unused awarded grant funds returned to the Endowment Fund are included in the bank balance.

Respectfully submitted,
Jim Kruger, Endowment Fund Treasurer

PROPERTY COMMITTEE

Chairperson: Dennis Milks

Committee Members: Pastor Kristin, George Holly, Jerry Ferdig, Tim Hanson, & Andy Lewis

For the year of 2019, we had many projects:

1. Boy Scouts had 2 Clean-up days
2. Property was sprayed for weed control
3. Trees and shrubs were pruned and property was cleaned
4. Two bathrooms were remodeled. They are now both Family Bathrooms with showers and are Handicap accessible. Family Promise guests in January 2020 truly appreciated the showers.
5. Drains for Preschool were cleaned out.
6. Heating and air conditioners (2) needed condensers. All units being maintained.

I want to thank everyone for all their efforts in helping to maintain the Church.

Thank You All Very Much.

Respectfully Submitted,

Dennis Milks

ALL SAINTS LUTHERAN PRESCHOOL

Faithful Servants of the Preschool

BOARD MEMBERS President – Carol Ormson
Vice-Pres. – Jerry Ferdig
Secretary – Open
Council Rep. – Jim Kruger
Members – Cheryl Kenner, Rob Bunch, and Andy Lewis

The Preschool Board meets on the second Tuesday of each month (when needed). The meetings are typically 45 minutes to 1 hour long. Each year members retire so we are always in need of new volunteers. If you are interested, see Ms. Marleta.

TEACHERS & STAFF Director/Marleta Anderson
Education Director-Teacher/Cathy Lubold
2/3's Room/Victoria Montes
Infant Room/Laura Fields

THE PRESCHOOL MINISTRY

Since 1989, the Preschool has had an educationally sound curriculum based on strong Christian values. Little by little the preschool increased hours, became a year-round school, and finally added the infant program. By doing this we now offer up to 10 hours a day, five days a week, for infants through kindergarten. Change and growth are good! During 2019, the preschool celebrated 30 years. Pray for the Preschool as we continue in the years to come.

FINANCIALLY

Income - \$129,444 and Expenses - \$130,986. If anyone is interested in how you can help the preschool ministry, donations are welcome to the Scholarship program, playground fund, or supplies and paper goods.

THANK YOU!!!! To the children and families of the preschool, Pastor Kristin and the church staff, Preschool Board members and All Saints Lutheran church members who love and care for this ministry.

Faithfully yours,

Marleta M. Anderson (Your Director for 18 years)

**ALL SAINTS LUTHERAN CHURCH
CONGREGATIONAL MEETING
MINUTES – NOVEMBER 24, 2019**

1. Opening Prayer/Call to Order – Kris Ericson
 - a. Opening Prayer 10:18 am
2. Affirmation of a Quorum – Kris Ericson
 - a. Counters validated that we have a quorum of members with 56 members present.
3. Approval of May 19, 2019 Congregation Meeting Minutes – Kris Ericson
 - a. Motion by Andy Lewis, second by Lois Howard. Motion was approved unanimously.
4. Proposed Constitution Changes – Second Vote – Kris
 - a. Motion: The Congregational Council moves to adopt changes to the ASLC Constitution as outlined in Proposed Constitution & Bylaw Changes May 2019. Such changes would take effect January 1, 2020.
 - b. Vote by ballot – approved by more than 50% with 52 votes approving, and 3 votes not approving.
5. Financial Information – Kris, Shelby Yingling
 - a. Hass Bequest – Kris – Approximately \$62,000 has been received and is currently held in a savings account. Shelby noted that there will be a second distribution by the end of the 2019 year, but we do not know what that figure will be.
 - b. Draft 2020 Budget - Shelby
 - c. There is a need to look at expenses and giving for the 2020 year. The draft budget emailed to members (and printed copies made available in the narthex) shows a significant deficit at this point. We need to reduce our expenses
 - d. A budget is a substantial plan for the coming year. Shelby noted two corrections to the draft budget that was presented: under salaries and benefits, the administrator’s salary should be \$26,940, and pastor housing should be \$24,000. It was noted that the Finance Committee and the Congregation Council are continuing to work on the budget and make some decision and are asking members to share ideas and thoughts on how to address the budget. We are looking at cutting Mission Support to 5.5 percent. Overall, \$3,800.00 has been identified so far.
 - e. We have managed shortfalls in the past through using Bibra funds. Those funds have all been expended.
 - f. Ways to Provide Input from the Congregation
 - i. Meetings on December 15 and January 12 after each service. Please attend as we need your help on this; the budget belongs to the congregation, not a committee or the council.
 - ii. Executive Committee members will be available at the meetings and at any time if there are questions or suggestions.
 - g. Question – Since the Bibra fund is all spent, does the mission investment fund still have savings? Yes
 - h. Finance Committee members are Michael Wagner, Jan Jastram, Jim Kruger, and Shelby Yingling
 - i. Pastor Kristin – Giving. Many are giving at the edge of what they are able. We need to invite more people to give in that manner, prayerfully considering their support of our ministries.
6. Celebrations & Life of the Church
 - a. Martha Montano – Thank you for the congregation’s support of her and youth activities
 - b. Pastor Kristin – Thank you for the many Blessings in this place and people. People are here a lot – it is a vibrant place with things going on.
 - i. Passing out clipboards for fellowship signups. We need help to make sure this continues. Not a brunch, just need some snacks to serve with coffee.
 - ii. Another Clipboard – need teacher for children on Wednesday nights. 6:00 – 7:00 p.m., Kindergarten through 5th grade. We also need more Acolytes and Counters.

- iii. In January we will be starting Rejoicing Spirits services for people with disabilities. The Rocky Mountain Synod has a budget for this, and we have given a gift from Endowment to help support this. This allows us to invite people in this community to join us.
 - iv. Bible study - 4 days a week which is very exciting! A lot of beautiful things are happening here.
7. Pastor Celebration – Kris
 - a. Presented book to Pastor Kristin to convey our Love and Thanks!
 8. Closing Prayer/Grace - Pastor Kristin
 9. Adjourned at 10:48 am

Respectfully Submitted by Brian Hughes