

All Saints Lutheran Church
Church Council Special Meeting
Meeting Minutes – February 11, 2021

Attending: Pastor Kristin Schultz, Kris Ericson, Diana Lewis, Dennis Milks, Megan Barnes, Lucy Archambault, Martha Debelak, and Brian Hughes.

Absent: Jim Kruger

1. Meeting Called to Order – Kris
 - a. Called to Order at 5:07 pm.
2. 2021 Budget Review - Kris
 - a. Discussion regarding the 2021 budget. For now, we will not update the proposed 2021 budget but will proceed with a review of our ministries to let them guide what the budget should be. We will use the Church Becoming program to help us better determine where we should be with our ministries. Working on Church Becoming may take six months or longer which puts us in August, so reviewing the budget in June may not show us what we are looking for but we will still do so.
 - b. Another helpful item will be if we qualify for the second round of the PPP loans. The reconciliation of the current PPP loan will is not required to be completed until October. Pastor Kristin has been in touch with other churches who have already had their PPP loans forgiven and are applying for the second round.
 - c. It will be very important for the congregational meeting that the council clearly explains why we are staying with the budget for now and that we heard the suggestions from the people at the two budget meetings.
3. Congregation Meeting - Kris
 - a. Regarding the voting at the congregational meeting, Megan made a motion for people who are active in the congregation but cannot come to the Zoom Congregational Meeting, their ballots would be accepted and counted. Lucy seconded the motion and it passed unanimously.
 - b. Megan will take the attendance at the meeting so we are sure we have a quorum. Pastor Kristin will give her report. Kris will complete the meeting agenda and get it to the office.
4. Adjournment
 - a. Adjourned at 6:00 pm with prayer by Pastor Kristin.

Respectfully Submitted by Brian Hughes

Summary of Ideas the Council heard at the Budget Meetings:

- heard lots of support from preschool, re-focus as child care
- lots of misunderstanding or lack of information about the preschool
- get volunteers rather than paying a handyman – lots of volunteers
- people love faith formation and what is happening there
- gather time and talent information again
- heard excitement in the meeting, people willing to be involved

Other notes:

- Apply for another round of PPP loan/grant – gives us some time for the Church Becoming process
- Church Becoming task force needs to include Marleta and/or preschool board member
- Include Council minutes in monthly newsletter
- require the preschool to go for 5-star status within 3 years
- rename and rebrand and Early Childhood center – day care
- perhaps we target low income families, work with CYFD, look for grant funding
- get ideas from Pam Hanson for preschool working on CYFD