

# All Saints Lutheran Church

Congregation Meeting  
Minutes – February 21, 2021

1. Call to Order – Kris Ericson
  - a. Meeting was called to order at 10:26 am
2. Opening Prayer – Pastor Kristin Schultz
  - a. Opening Prayer
3. Zoom Housekeeping/Process – Kris Ericson
  - a. Megan Barnes is taking attendance for the meeting.
  - b. If people are mailing in their ballots we ask that they send them in on Monday and include their name in the return address so we know who it came from.
4. Approval of 23-February-2020 Congregation Meeting Minutes – Kris Ericson
  - a. Lois Howard requested an update to the minutes on item 9.c.xv. Include Lois Howard's full name. She requested her statement be updated to be: "Gave the example of her friend, a Seventh Day Adventist so has no commitments on Sunday, who works as Nursery Attendant at a Presbyterian Church during its Sunday services."
  - b. Motion to approve the minutes as corrected was approved unanimously.
5. Verification of Quorum – Kris Ericson
  - a. Counters validated that we have a quorum of more than 50 members.
6. Celebrations & Life of the Church - Pastor Kristin Shultz
  - a. Thank you for your support. Pastor feels truly supported by this congregation.
  - b. We will be looking at ways to deepen our participation in the community. We will begin outdoor worship in March. Thanks to the Covid Task Force who is looking at returning to indoor worship.
  - c. Grateful for those who have stepped up to take on new roles.
  - d. Welcome to all newcomers.
  - e. Asking all to be gracious when accepting the gifts from all to include newcomers to become involved in this community. "No, we don't need help" is not a correct response. We want all to feel welcome to be part of this community.
  - f. Inviting us to move forward, realizing that there are new needs and things do change.
  - g. We will be creating a new task force for Church Becoming to review all our ministries and lift up the things that are most valuable to us here at All Saints.
7. Annual Report Questions or Additions – Kris Ericson
  - a. There were no questions.
8. Ballot – Council, Endowment Committee, Synod Assembly Delegates – Kris Ericson
  - a. Council Decision - Regarding Voting for Members without internet access, they may mail in their votes so they are not disenfranchised from the process.
9. Proposed 2021 Budget – Diana Lewis
  - a. We are going forward with the proposed budget for 2021. We are also applying for a second PPP loan.
  - b. There were a few comments and discussion regarding the acceptance of the PPP loan and applying for the second loan. The concerns centered around the appropriateness of the church accepting money from the government and there are differing opinions.
  - c. Motion to approve the 2021 Budget was made by Finance Committee and Council and there is no need for a second. The proposed 2021 budget passed.

10. Closing Prayer – Kris Ericson

a. The closing prayer was given by Kris Ericson

11. Motion to adjourn made by Priscilla Brower and seconded by Lyndi Dittmer-Perry. The motion was unanimously approved.

a. Adjourned at 11:15 am

Postscript – March 1, 2021

The results of the elections held at the Congregation Meeting on February 21, 2021 are as follows:

- Council Members Elected – Kris Ericson, Jim Kruger, Gloria Napper-Owen, Lyndi Dittmer-Perry, and Kurt Rager
- Endowment Committee Members elected – Tom Becker and Amy Lautenschlager
- 2021 Synod Assembly Delegates elected – Megan Barnes and Rich Mohr-Kelly

Respectfully Submitted by Brian Hughes