

All Saints Lutheran Church
Church Council
Meeting Minutes – February 25, 2021

Attending: Pastor Kristin Schultz, Kris Ericson, Diana Lewis, Jim Kruger, Dennis Milks, Megan Barnes, Lucy Archambault, Martha Debelak, and Brian Hughes.

1. Meeting Called to Order with a Prayer – Kris
 - a. Called to Order at 6:31 pm.
2. Approval of Consent Agenda – Brian
 - a. Meeting Consent Agenda (Agenda, January 28, 2021 minutes, February 11, 2021 minutes, and Committee reports). The motion to accept was made by Lucy and seconded by Jim. The motion was approved unanimously.
3. Financial Report - Diana
 - a. The Preschool did well in January with a positive bottom line of \$3,300. The church did not do as well as it would have lost \$4,000 if it weren't for the carryover from the PPP loan of last year. Giving was down in January.
4. Adoption of Resolution to Authorize the Borrowing of Funds for a Second PPP Loan – Jim
 - a. The resolution was included in the packet that was sent to the council to authorize the borrowing of funds for a second PPP loan. The loan application is currently in process. Jim is hopeful that we would receive approval on the loan by next week. The amount being requested is \$51,510. If approved the amount will be split between the church and preschool based on their percentage of salaries spent.
 - b. Jim made a motion to approve the resolution to authorize the borrowing of funds through a second PPP loan. Dennis seconded the motion and the resolution was approved unanimously.
5. Council Election Results – Kris
 - a. The ballot count information is not available yet so we are unable to announce the election results at this meeting. The count for the council election is apparently very close and is being checked again. We also want to make sure any ballots delayed by USPS that are received tomorrow can be included.
 - b. The Executive Committee discussed the terms of the people being elected this year and realized that at least one person would have to be nominated again next year due to how the terms are working out due to people leaving in the middle of a term. The Executive Committee decided to make the both new members of the council serve two years so nobody has to serve for just one year before needing to be re-elected. The determination of who will serve what length terms will be decided in conversations with individuals elected.
 - c. Once the information of the election results are available we will update the minutes with a postscript and notify the congregation of the results. Kris will also notify each of the candidates about the results.
6. Congregational Meeting Wrap-up/Church Becoming Planning Process – Kris, Kristin
 - a. Discussion and appreciation of this congregation and its meetings. The budget meetings held beforehand were very helpful in resolving questions and passing on information. A suggestion that we look to holding electronic budget meetings in the future was made.
 - b. Church Becoming – The Excellence in Leadership (EIL) group will be working on Church Becoming as it's Project as part of the EIL Program. Pastor Kristin is working on a time in March to start putting this group together to begin the task force work. Part of the initial planning will involve communication with the council, congregation and how that will be done.
7. Reopening Task Force – Brian

- a. Brian presented the document from the Reopening Task Force that was sent to the council this afternoon (attached). Thanks were repeatedly expressed to all of the members of the task force: Lucy, Rhonda, Pam, Tim, Daryl, Karen, and Jim.
 - b. During discussion there was not universal support regarding some of the criteria recommended by the task force. Brian, Jim and Lucy will be meeting with the task force this next week and they will discuss the concerns and will decide if the criteria should be changed based on the concerns. The primary concern noted was the need for Pastor Kristin and all assisting ministers to be vaccinated before return to in person, in building worship and ASLC having no control over the vaccination schedule in New Mexico, how long that might take, and the concern about waiting many more months for in person worship to occur. Once completed, the task force will return the resulting document to the council to continually review the guidelines from the task force and make decisions about worship as the life of the congregation moves forward.
 - c. Dennis brought up a new item that may be worthy of consideration when looking at reopening the building for worship services. The item is a Vollara Air Purifier which is able to purify the air in a facility up to 3000 square feet in size. This may be something to be considered to install in the sanctuary to better relieve concerns about the air quality inside the sanctuary. He will send a short video to Kris that will be shared with the council for further discussion and consideration.
8. Council Retreat – Kris
- a. We are planning a retreat for the council to be held Friday, March 12, 6:30 – 8:00 pm and Saturday, March 13, 9:00 am – 12:00 pm all on Zoom.
 - b. Part of the work at the retreat will be to better get to know one another, including new council members, talk about our expectations of one another, and building trust and community in our relationships.
 - c. Pastor will be ordering copies of “Sailboat Church” for use by the council in the coming months.
9. For the Good of the Order – All
- a. Prayer Requests
 - b. Celebrations
10. Adjournment/Closing Prayer
- a. Adjourned at 7:36 pm with prayer by Pastor Kristin.

Postscript – March 1, 2021

The results of the elections held at the Congregation Meeting on February 21, 2021 are as follows:

- Council Members Elected – Kris Ericson, Jim Kruger, Gloria Napper-Owen, Lyndi Dittmer-Perry, and Kurt Rager
- Endowment Committee Members elected – Tom Becker and Amy Lautenschlager
- 2021 Synod Assembly Delegates elected – Megan Barnes and Rich Mohr-Kelly

Respectfully Submitted by Brian Hughes