

**All Saints Lutheran Church**  
Church Council  
Monthly Meeting Minutes – May 27<sup>th</sup> 2021

Attending: Pastor Kristin Schultz, Kris Ericson, Jim Kruger, Megan Barnes, Lucy Archambault, Gloria Napper Owen, Lyndi Dittmer-Perry, Kurt Rager, and Brian Hughes.

**1. Meeting Called to Order/Opening Prayer:** Kris Ericson

**2. Approval of Consent Agenda:** Megan asked for a motion to approve the consent agenda, including the April 22, 2021 council meeting minutes, the committee reports, and the agenda for the evening. Gloria moved to approve the consent agenda, and Lucy seconded the motion. Megan called for a vote. The motion passed unanimously.

**3. Sailboat Church/Church Becoming:** Kristin led our discussion. We considered the purpose or the mission of the church. We also discussed the tendency in the church to default to what feels comfortable. Our congregation must remember “It is challenging to listen deeply to people in need, and build honest relationships that encourage accountability, dignity, and healing. As we do this more and more, our own resources will not be sufficient for the task.” We discussed faithfulness in the public arena and beyond the walls of the church. We also talked about the imperative to listen to people who are not “us.”

We then shifted into talking about our Church Becoming project. We considered a number of questions: How can we get more people involved and how can we reach more people? How can we encourage feedback outside of attending a meeting? How can we establish a broader framework for the congregation? How can we focus on the Holy Spirit and the message of *Sailboat Church* in these conversations? Megan will bring this feedback to Martha Debelak and the taskforce. Kurt and Lucy will work together to bring more opportunities for prayer into our church outside of formal worship.

**4. Financial Reports:** Jim reported that we are showing a \$2200 loss through the end of April before you consider the PPP loan. General giving is down compared to last year by about 22%, but our expenses are also down by about 15%. Our cell tower income is down about \$5000 from last year, and Jim is working on an explanation. Preschool is also positive \$8400, which compares to a loss of \$4200 for the same period last year. The provider has asked to add additional equipment onto the cell tower. They must receive zoning approval from the city, and we signed a letter agreeing to allow them to plan.

**5. Nathan Cleveland Backdated Salary:** Jim brought a recommendation from the finance committee to approve Nathan’s salary increase to \$17,200 annually, effective March 1, 2021 (backdated). The motion passed unanimously.

**6. Mask Update:** The council has determined that we will continue to wear masks indoors for the time being to protect our most vulnerable populations and due to Bernalillo County's still low vaccination rates.

**7. Returning to In Person Council Meetings:** We will continue to meet on Zoom until the fall.

**8. Summer Meeting/Schedule:** We will skip our June meeting. The next regular meeting will be July 22<sup>nd</sup>.

**9. For the Good of the Order:** We prayed for safe travels and celebrated a graduation.

**10. Adjournment/Closing Prayer:** Kris adjourned us with prayer at 8:04pm.