

All Saints Lutheran Church
Church Council
Monthly Meeting Minutes – September 23rd 2021

Attending: Kris Ericson, Jim Kruger, Megan Barnes, Lucy Archambault, Gloria Napper Owen, Lyndi Dittmer-Perry, Brian Hughes, Martha Debelak, Randine Hughes, and Kurt Rager

Not Attending: Pastor Kristin Schultz

1. Meeting Called to Order/Opening Prayer: Kris Ericson at 6:36 p.m.

2. Approval of Consent Agenda: Megan asked for a motion to approve the consent agenda, including the August 26th council meeting minutes, the committee reports, and the agenda for the evening. Lyndi moved to approve the consent agenda, and Gloria seconded the motion. Megan called for a vote. The motion passed unanimously.

3. Reconciling Works/Reconciling in Christ Update: Randine provided an update on her work with the RIC Program. RIC provided a list of how All Saints could meet the new asks from RIC. The January 2021 asks of RIC are as follows:

1. Your community explicitly states a welcome to people of “all sexual orientations, gender identities, and gender expressions” or “LGBTQIA+” and names its commitment to "racial equity" or "anti-racism" in its welcome statement.
2. Open to calling an LGBTQIA+ and Black, Brown, Indigenous, Person of Color (BIPOC) Rostered Leader.
3. Will allow community space/sanctuary to be used for LGBTQIA+ weddings and blessings.
4. Will make a meaningful contribution annually to support the national RIC program.

Kris proposed a motion that we ask Randine to create a task force to address the RIC updates. Gloria seconded the motion. The motion was carried unanimously.

4. Financial Report: Diana reported that the loss for month is \$5500. Giving is still down. Preschool is positive \$1500. The Finance Committee will be contacting committee liaisons to begin work on next year’s budget.

5. Memorial Committee: Lyndi provided an updated on the Memorial Committee. She is investigating how the Memorial Committee operates in order to write up a clear process for memorial gifts in the future. The committee currently is responsible for \$7700 dollars.

6. Property: The building and property have some water and irrigation issues that need to be repaired. Dennis has called a plumber. Kurt requested the All Saints outdoor sign be updated and Kris will follow up with Laurene.

7. Coffee with the Council Assignments: On October 24th after worship, the council wants to start a discussion on what the congregation want to hear from the council. Megan, Jim, and Gloria will host on Zoom. Kurt, Kris, and Diana will host in person.

8. Solar Update: Diana got a second bid from Affordable Solar. They were \$1000 more, communicated slowly, and provided very little information. Gloria motioned that we call in Sun State Solar for a third estimate with an amendment from Kris that we require them to come out and see the property. Brian seconded. The vote was 8 ayes and one abstention.

Diana then proposed that the solar project be funded in the following way:

- Endowment fund: \$7500
- Hass Fund: \$20,000
- Mission Investment Fund: \$26,500
- Mortgage: \$50,000

Gloria motioned that the proposed financing for the solar project should be adopted after the third bid is received. Jim Seconded. The motion passed unanimously.

9. Afghanistan Refugee Sponsorship: Kris brought a request on behalf of Kristin and the Advocacy Team that the church give \$6000 to sponsor the resettlement of one refugee family from Afghanistan in Albuquerque. Kris motioned that we sponsor a family for \$6000 and Diana seconded the motion. The motion passed unanimously. Kris then made a second motion to fund this through \$3000 from the endowment fund, \$1500 from the memorial fund, and the rest from the Outreach Committee to begin the process. Gloria seconded the motion. The motion passed unanimously. Kurt then moved we start a fundraising drive to the congregation immediately and ask for an initial target of \$3000 and household goods. Gloria seconded. The motion passed unanimously.

10. Newcomers: On Sunday, September 21st, All Saints will welcome eight new members to the congregation: Patrick and Rae VanDeMotter, Gerald and Bill Masons, Dan and Elizabeth Mazen, and Greg and Bibi Rosner. Kris motioned that we accept these new members through Affirmation of Baptism. Lucy seconded. The motion passed unanimously.

11: For The Good of the Order: All Saints Sunday is November 7th and Entourage Jazz will be with us.

12: Adjournment/Closing Prayer: Gloria closed us with prayer at 8:13 p.m.