

All Saints Lutheran Church
Church Council
Monthly Meeting Minutes – October 28th 2021

Attending: Pastor Kristin Schultz, Kris Ericson, Jim Kruger, Megan Barnes, Lucy Archamboult, Gloria Napper Owen, Lyndi Dittmer-Perry, Brian Hughes, Martha Debelak, Diana Lewis, and Kurt Rager

1. **Meeting Called to Order/Opening Prayer:** Kris Ericson at 6:30 p.m.

2. **Approval of Consent Agenda:** Megan asked for a motion to approve the consent agenda, including the September 23rd council meeting minutes, the committee reports, and the agenda for the evening. Diana moved to approve the consent agenda and Gloria seconded the motion. Megan called for a vote. The motion passed unanimously.

3. **Financial Report:** Diana reported that the loss for the month is \$4,407. Giving is still below previous years.

4. **Development Report:** Jim brought a draft letter from the development committee to communicate more directly with the congregation about our church finances and what that potentially means for the 2022 budget, as well as to ask for increased giving for the rest of this year.

5. **Visitation Pastor Proposal:** Pat Mohr Kelly submitted a proposal for a part-time volunteer visiting pastor to assist Pastor Kristin in visiting our congregation members who are home bound or otherwise unable to get to church. Jim made a motion that we create a visitation pastor position on a volunteer basis with reimbursement for mileage taken from the Pastor's mileage budget. Diana seconded the motion. The motion passed unanimously.

6. **Preschool:** The preschool board brought a motion to council that requests the preschool hire a 4th teacher (Angela Barela) for the four- and five-year-olds, under the condition that the Preschool operating budget covers this salary within 12 months. The motion passed 7 to 2. The council also discussed the strategic direction for the preschool going forward. We discussed the importance of accreditation, the mission of the preschool, and increasing communication and collaboration between the preschool staff, preschool board, and the council.

7. **Coffee with the Council Feedback:** On October 24th council members held meetings with members of the congregation after both services. The congregation gave positive feedback to the solar proposal and gave the council multiple ideas for how to communicate information to the congregation.

8. Solar Proposal Update and Special Congregational Meeting: November 14th on Commitment Sunday we will have a special congregational meeting at noon to discuss and vote on the solar proposal. We will do it on Zoom and in person.

9. Next Council Meeting: We will have our next council meeting on December 9th at 6:30 on Zoom.

10. Church Becoming: We will have our leadership follow up with Dana Peterson on Church Becoming on December 2nd at 6:30pm on Zoom.

11: For The Good of the Order: We prayed for healing and celebrated the generosity of our church members meeting needs in our community.

12: Adjournment/Closing Prayer: Kurt closed us with prayer at 8:23 p.m.