

All Saints Lutheran Church
Church Council
Monthly Meeting Minutes – July 22nd 2021

Attending: Pastor Kristin Schultz, Kris Ericson, Jim Kruger, Lucy Archambault, Gloria Napper Owen, Diana Lewis, Kurt Rager, and Brian Hughes.

Absent: Megan Barnes, Martha Debelak, Lyndi Dittmer-Perry

1. Meeting Called to Order/Opening Prayer: Kris opened the meeting with prayer at 6:35 p.m.

2. Approval of Consent Agenda: Kris asked for a motion to approve the consent agenda, including the May 27th and July 1st council meeting minutes, the committee reports, the endowment report, the Church Becoming Report, and the agenda for the evening. Lucy moved to approve the consent agenda, and Gloria seconded the motion. Kris called for a vote. The motion passed unanimously.

3. Sailboat Church/Church Becoming Discussion: Kristin led our text discussion. We talked about the necessity of determining our mission as a church through listening to the Holy Spirit, and allowing that to drive our budget and number decisions. We discussed what it means to listen to the Holy Spirit and how that can tie into new ways to pray. We talked about operating from a generosity rather than scarcity perspective, as well as the importance of considering needs for our congregation that may not align with all of our own individual preferences. We also want to use discernment to consider the spiritual gifts of all our members.

Kristin also provided an update on the Church Becoming Process. Through the feedback we received in the listening sessions, Kristin proposed we begin Connection Groups, groups of four which meet monthly for structured storytelling and deep listening. On August 29th after the second service, DanaLee Simon, an ELCA pastor and spiritual director, will join us by Zoom for a 90-minute training and teach us the process for these Connection Groups.

Finally, Lucy and Kurt gave us a brief update on the prayer initiative. Starting in August, the congregation will be invited to participate in two devotionals a week from *Sailboat Church*. More details will be available in the September Newsletter.

4. Financial Report: Diana highlighted the \$2500 grant the preschool received that was reported in miscellaneous income. The church reported a \$3900 loss last month, and the preschool reported a \$2000 gain. Jim received new paperwork to amend the lease on the cell phone tower. The change should increase our income by around \$500 a month. Kris made a motion to allow the council to vote on the amended lease through e-mail. Gloria seconded the motion. Kris called for a vote. The motion passed unanimously.

5. Fall Worship Schedule: Kris asked council members to consider attending a five week zoom series on Hybrid Church. Kristin is meeting with Reese Harper to consult on live-streaming our in person worship.

6. Preschool Update: Gloria reported that three new teachers were hired at the preschool to replace the three that left this summer. Fall enrollment looks strong.

7. Staff Mask or Vaccination Requirement: The personnel committee brought a motion to require all non-vaccinated staff members to wear a mask inside the building when around other people. The motion carried unanimously.

8. Outreach to Those Who Have Not Recently Attended: Kristin and other council members will reach out to members we have not seen in worship recently.

9. Don Thurn Transfer: Don Thurn requested to transfer his membership to Holy Cross Lutheran Church. Kris called for a vote and it was unanimously approved.

10. For the Good of the Order: We prayed for healing, comfort in grief, and we celebrated a cancer-free diagnosis.

11. Adjournment/Closing Prayer: Kristin closed us with prayer. Kris adjourned the meeting at 8:05 p.m.