



ALL SAINTS LUTHERAN CHURCH

Albuquerque, New Mexico

2021 ANNUAL REPORT FROM THE PASTOR

Some highlights in the work of All Saints in 2021 include:

- **Church Becoming.** A task force was formed in the spring of 2021 to address the question of what the Holy Spirit might be calling our community to do, what are our passions, and what is our mission going forward. I, for one, had not anticipated the breadth and depth of the task we were taking on. We began with listening groups in May and June. The council read a book called *Sailboat Church*, about doing ministry directed by the guidance of the Holy Spirit, and in the fall the congregation was invited into a time of prayer using readings from the book. In November, Pastor Dana Peterson, Director of Evangelical Mission for the Rocky Mountain synod, offered a workshop for the congregation and continuing conversation with the council and Church Becoming task force to help us re-focus on our core values and mission. As we move into 2022, the Church Becoming task force will be taking on that task of focusing in values and mission, and imagining together a vision for what we want the ministry of All Saints to look like, in the congregation and in the community.
- **Worship.** We explored a variety of ways to worship together as a community – outdoors, indoors, on Zoom, and just at the end of the year got up the system to stream our in-person worship for Zoom participants. We also began to explore new songs and liturgical settings from the All Creation Sings hymnal. We continue to offer worship services which are classic in our use of liturgy but relaxed and welcoming, and include a variety of musical styles. Planning and preparing worship are a great joy for me, and our worship together is core to what it means to be in ministry together. Read more in the worship report
- **Adult formation** has included weekly Bible study, which has moved from Zoom to in person and changed days a few times and now meets Fridays at 10:00 in the fellowship hall to discuss the lessons for the coming week. The Living Faith series focusing in ELCA Social Statements drew a small group of regular participants. The WELCA Joy Circle and Esperanza circle continued to meet, moving between Zoom, in-person, and hybrid meetings.
- **Connection Groups.** In the fall, we formed Connection Groups – groups of four people who gather each month to share about a particular prompt. The discussion follows a structure which allows for deep listening to each participant. In January 2022 the groups re-formed, with a few dropping out and others joining in.
- **Solar Project.** I am excited about the move to put solar panels on the church building, which will provide for much of our energy needs after they are installed. The permitting process takes a few months, and then installation can move forward.
- **Outreach and Advocacy.** I am also excited about the significant outreach ministry we do at All Saints, and especially this year our donations to Sierra Vista for their weekend backpacks for food insecure families, and our assistance to Afghan families resettling in Albuquerque. We continue to explore the work of advocacy in a digital/hybrid world, working with both Lutheran Advocacy Ministry – NM and Bread for the World. Read more in the outreach report.

- **Pastoral Care.** Pastor Pat Mohr-Kelly, a retired ELCA pastor and member of All Saints, has taken on the work of regularly visiting folks who are unable to get to church, who are in skilled nursing facilities, and others who may be isolated due to health or age. She will be commissioned on February 20, 2022, to serve as Visitation Pastor. The budget recommended by the Council includes a stipend to pay Pastor Pat for her work. I am so excited to welcome Pastor Pat to our ministry team!
- **Rocky Mountain Synod.** In addition to my work at All Saints, I have been working with the Rocky Mountain Synod as a trainer for Excellence in Leadership (EiL) and as Dean of the North New Mexico Conference. I appreciate these ways to keep in touch with colleagues and the Office of the Bishop staff. I've learned a lot from EiL as we pivoted to teaching and leading small groups on Zoom, and continue to consider the challenges of adaptive leadership we are suddenly all facing in our congregations.
- **Sabbatical.** I am working with a team of church members to apply for a grant from the Lilly Foundation for a sabbatical in 2023. The grant includes up to \$15,000 for the congregation to plan meaningful, renewing experiences while the pastor is away. A survey is coming out to invite congregational responses to what you might like to participate in during those months. If you have ideas, questions or comments, please talk to me or anyone on the team: Patrick and Rae Vandemotter, Brian and Randine Hughes, Andy Lewis, and Marlee Barnes.

It is a blessing to be in ministry with the community of All Saints, even in the midst of this challenging time in history. I trust that the Holy Spirit has work for us to do, that we are doing good work and that we will find our way to new purpose and ministry even in the midst of loss and change.

- *Pastor Kristin Schultz*

WORSHIP AND MUSIC MINISTRY

Committee Members:

Kristin Schultz	Pastor
Brian Hughes	Chair
Erin Reil	Music Ministry Coordinator
Nathan Cleaveland	Organist, Pianist, Accompanist
Rhonda Bentz	Altar Care
Lucy Archambault	Council Liaison
Priscilla Bower	Lay Representative
Eric Ferdig	Lay Representative
Vicki Easson	Lay Representative

The Worship Ministries Committee manages the logistics and budgets behind producing meaningful worship experiences. The committee is responsible for sanctuary décor, choral/visual support including instrument maintenance and for maintaining and providing sacramental and other supplies necessary for worship. Another focus is scheduling and providing the necessary training for worship assistants, lectors, acolytes and ushers.

The greatest challenge of 2021 was change caused by the COVID19 pandemic. Zoom services became the norm and outside services in the pavilion were added in the spring. In May the outside service moved inside with adherence to protocols to ensure safety of attendees, with precautions including: distancing of the chairs in the sanctuary; filtering/purification machines; serving communion at each person's chair; and singing was limited if done at all. In December the two services (Zoom and In-Person) were combined to deliver a streaming service done in-person and shown on Zoom at the same time. We are very grateful Steve Reil for his hard work on the technical aspects of streaming the services! The tasks and changes to those tasks to provide our beautiful and meaningful worship services have been completed by a large group of wonderful people who are part of the Altar Ministry, Music Ministry and the Worship Assistants.

Here are some details of music activities that occurred in 2021:

- Rehearsals started again in March. Bells met weekly on Sunday afternoons and Choir was split into two small ensembles, each meeting once a week for about 30-45 minutes on Sundays and Wednesdays. After taking the summer off, the Choir began rehearsing in full (a small, yet mighty group of 12-12) on Wednesday evenings, Grace Notes started and Bells began their weekly Sunday afternoon rehearsals.
- The safety and health of the members of each ensemble is a top priority. Masks are required. Social distancing is done as needed. Zoom rehearsals are available for choir members who want to sing, but cannot be there in person.
- We continued recording music for the Zoom services until the end of 2021 and now have a lovely library of recordings to fall back on if needed.
- Erin writes a short blog post for the newsletter each month.
- An All Saints Music Ministry website was created for the members of each ensemble to have easy access to their calendars, and recordings for practice. It is a work in progress.

- The second annual Christmas Concert was held the Sunday before Christmas. The concert featured performances by the Bell Choir, Adult Choir, Solos by Nathan Cleaveland and the final piece was performed by Grace Notes, our Praise Band. The entire program was beautifully done and was enjoyed by all!!
- A mission & vision statement specifically for All Saints Music Ministries was created.
- Technical improvements are an ongoing process to stream the services and new equipment has been purchased and donated to ensure good quality.
- The music team (Erin and Nathan) works closely with Pastor Kristin with intention to provide music specific to each service. We are all very fortunate to have such talented people who work hard and work well together to provide beautiful and meaningful services.

The Congregation of All Saints Lutheran Church is truly blessed to have such an amazing Spiritual Leader in Pastor Kristin!

Many hands help to make light work and we thank all who have volunteered over the year with the music and altar ministries and as worship assistants. You are invaluable. We can never have too many hands helping. If you would like to volunteer your time and talent, your ministry gifts are always welcomed.

God's Grace and Peace,
Brian Hughes

Music Ministry Mission Statement

Purpose: The purpose of the Music Ministry at All Saints is to share the Word of God through song. Supporting and encouraging the voice of the congregation allows the Holy Spirit to move freely among us, uniting us in our faith as we encounter Jesus on a personal level.

Mission: Through the performance of authentic, heartfelt, and diverse music, an atmosphere of prayer and praise is established to glorify the Triune God.

Vision: Lutherans are a singing, serving, praying people. The music created for worship is intentional in bringing the people of All Saints together with the focus on learning from the Word, praising God, and being moved by the Holy Spirit

COMMUNITY OUTREACH MINISTRIES

Family Promise

The Family Promise Program continues to provide housing and meals for homeless families with children who are trying to achieve self-sufficiency. Due to the ongoing Covid pandemic, families are still being housed at the Church of the Good Shepherd instead of rotating weekly at local churches. Renovation of the new facility on San Pedro continues but has had many setbacks due to contractor problems and materials not being available. They continue fund raising to help with their building but have not been able to sponsor their in person biggest fundraiser, the very popular Jazz Concert, for the past 2 years. All Saints hosted two “virtual hosting’s” in 2021 during which we delivered meals and supplies for the week. During June 27-July 4, we served 4 families and September 24-31, 3 families. We have committed to host again on April 3-10 and September 18-25, 2022 which will most likely still be remote hosting’s.

Sierra Vista Backpack Food Project

For many years, the All Saints Community Outreach Committee has twice a year sponsored this program which provides children from low-income families to take food home in their backpack on Fridays for the weekend. With the onset on the Covid pandemic and schools being on virtual learning, this program has been suspended for almost 2 years. The drive provides nutritional food and snacks for a number of families at Sierra Vista Elementary School in Paradise Hills. At one time over 25 backpacks were being filled each week to be taken home by needy students on Friday for weekend meals. Since the opening of school this year, Sierra Vista has no sponsors providing food so staff and some community members supply food as they are able. The school was delighted when All Saints offered to resume this Outreach project. We sponsored a food drive through the month of October which was very generously donated to by our congregation with over 150 pounds of food delivered much to the delight of the counselor and staff at the school. We will be planning another food collection in February 2022.

Christmas Giving Project

Our sponsoring of families for Christmas gifts has always been very popular at All Saints. In December, we sponsored 2 families from Sierra Vista Elementary School and 3 families from Family promise for a total of 7 adults and 15 children. Each family member received 2 gifts, one of clothing and one from their wish list. Each family also received a \$50 gift card for groceries to help with Christmas dinner.

- Respectfully Submitted, *Karen Hyde*

Afghan Refugee Support

Team Members: Rae VanDeMotter (chair), Vicki Easson, Patrick VanDeMotter, Cynthis Piirto, Karol LaValle, Judith Messal

In September 2021, many of the Outreach Committee members attended a Zoom presentation given by Lutheran Family Services (LFS) regarding the resettlement of the Afghan families who will be placed here in Albuquerque. The committee met to discuss how All Saints could become involved in this ministry. The Outreach members all agreed that we would like to co-sponsor a family with LFS.

This information was taken to the church council and was approved. The church commitment to co-sponsor a family is:

- \$6,000 to support a family for the first three months after resettlement
- Assist with cultural mentorship and community integration
- Assist with transportation
- Assist with tutoring in English
- Assist with family needs as they arise including grocery shopping, preparing food boxes, transport to medical appointments or job interviews

In November 2021, All Saints also became a “storage” location for furniture and other donations to be used for housing set-ups. Thank you to all of your generous donations for our new neighbors. Besides receiving donations, packing and transporting to LFS, members of the Afghan Resettlement Ministry have also helped with home set-ups. Donations will still be needed in 2022.

In November and December 2021, LFS was extremely busy welcoming over 150 new Afghan individuals.

- Respectfully Submitted, *Rae Vandemotter*

PROPERTY MINISTRY

Property work in 2021 included:

- A grease trap was installed under the sink on the west wall of the kitchen, due to city water ordinance. Thank you to Andy Lewis for doing all the necessary labor.
- In the spring four toilets were replaced in the south bathrooms. The cost was \$760, paid for from the Endowment fund. Shout out to Brian Hughes and Tom Becker for installing all the toilets and saving us a ton in plumbing bills.
- We purchased two air filters/purifiers to run in the sanctuary at a cost of \$1500.
- The hot water heater was repaired in October at a cost of \$1175.

Thank you to Property Chair Dennis Milks and volunteers Andy Lewis, Brian Hughes and Tom Becker for always be responsive to caring for our property.

- Respectfully submitted, *Pastor Kristin*

FAITH FORMATION MINISTRY

Director of Faith Formation: Martha Montañó

Committee Members: Steve Reil, Erin Reil, Nicole Arguello, Megan Barnes, Anna Nance, Pat Mohr-Kelly

The Faith Formation Ministry continued to evolve in 2021. As COVID-safe practices allowed, we began to meet more in person. We started the year completely on Zoom. We started a hybrid model in May 2021 when we returned to in-person worship.

While we were still totally on Zoom, I scheduled tea time every week – a chance for members to stay on after service and chat. We had topics to discuss every week, but mostly just checked in on each other. Also, during Lent, we put together Journey to the Cross Lent @ Home bags. Each week during Lent, we met on Zoom after service for a devotion and activity related to the weekly theme. I also attended weekly Rocky Mountain Synod faith formation meetings. These meetings connected me to the larger synod community and fostered idea sharing and team building throughout the synod faith formation community.

We also put together Advent @ Home bags for the congregation. Weekly bible study was built around these lessons.

As we moved into spring/summer, plans were being made and executed to move into a more in-person model. I began to meet the young adults and high schoolers for coffee outside. The youth group started to meet in person. The elementary-aged children met once a month for a play date. We met several times on playgrounds throughout the city. We also began meeting for bible breakout once a month.

The youth held several fundraising opportunities: We held a plant sale in May and the Balloon Fiesta Breakfast in October. We also held our Gingerbread House Party in December. The youth had several outings as well – 2 hikes with Carl Gervais, a pool party and Cheryl Klenners, breakfast and service at the Bike-in café, and a munchie at Menchie's. We also had a Christmas party at a restaurant and secret Santa. In the beginning of the year, the high schoolers met via Zoom and participated in Alpha Youth. The mid-schoolers met with Pastor Kristin to complete confirmation once a month and met with the high schoolers once a month on Zoom. We confirmed 4 middle schoolers in 2021.

When we started back up again in September, we met every other week. The youth decided to look into social justice issues and God's heart for social justice. We planned at least one service project a month surrounding the theme. We made storyteller dolls and served at the Serve505 food pantry. We planned a trip to the Pueblo, but got cancelled due to COVID. We decided to hold VBS in person. We had 2 counselors come from RTL. We had a small group of kids – 10 in total. We sent 2 groups of kids to Rainbow trail – 3 with Pastor Kristin for junior camp and 6 with Martha for High School camp.

We also hosted 3 groups in conjunction with Service Learning Camps. These groups stayed at the church for a week each – doing service projects around the city. They also completed a few odd jobs around the church and assisted the Quilting team with ongoing projects they were working on.

To meet the ever-changing needs of the church, I have continued my training in Excellence in Leadership and attended a 4-week training on Hybrid Church. A church becoming group was established to aid in the vision and direction of the 21st century church. We also established Connection groups to help members stay more connected during these distanced times.

2021 has still presented as a challenging year. But the faith formation committee and church as a whole has risen to the challenge and will continue to flourish into the future.

- Respectfully submitted, *Martha Montaño*

MEMORIAL AND GIFTS MINISTRY

The Memorial and Gifts Committee was reconvened in 2021. Chairperson is Lyndi Dittmer-Perry and Committee members are Priscilla Brower and Patty Ferdig.

The Memorial Fund Balance at the beginning of 2021 was \$7,741.60. Memorials for 2021 totaled \$105.00. There was one expenditure in 2021 for \$1,500.00 for the Afghan Refugees. The ending balance is \$6,346.60.

There were no new Gifts to ASLC in 2021. Oversight of existing gifts are currently handled by the Finance Committee.

- *Lyndi Dittmer-Perry*

DEVELOPMENT MINISTRY

A huge thank you to all the members of the ASLC family for your ongoing support of ASLC ministries, as well as your financial support. Your generosity reflects our thankfulness for everything God has done and continues to do for each of us.

“Command those who are rich in this present world not to be arrogant nor to put their hope in wealth, which is so uncertain, but to put their hope in God, who richly provides us with everything for our enjoyment. Command them to do good, to be rich in good deeds, and to be generous and willing to share.” 1Timothy 6:17-18

The following table shows the results of this past Fall’s campaign, “A Future with Hope,” compared to the last two years.

All Saints Lutheran Pledge Activity for the Year 2022

	2022	2021	2020
Commitments Received	52	59	70
Dollars Committed per week	\$3,507	\$3,726	\$4,125
Number of new commitments	11	8	15
Number of increased commitments	20	15	20
Number of with same commit. as last year	17	27	33
Number with reduced commitment	4	9	2

While the results of the campaigns over the last two years show a negative trend, the committee believes the efforts to increase and broaden the discussion about giving is being well received. This is supported by the fact that the average increase, for those that increased their commitment, exceeded 16.5%. The pandemic and changing composition of the congregation have impacted the results of the campaigns over the last two years.

The PPP loan obtained in 2020, \$59,000, was forgiven by the church’s bank and the Small Business Administration.

In addition to myself, the Committee members are Jerry Ferdig, Kurt Rager, and Steve Reil.

Should you have any questions, please contact any of the Committee Members.

- Jim Kruger

EVANGELISM MINISTRY

Chairperson: Jeff Yingling

2021 Committee/Ministry Members : Priscilla Brower, Kris Ericson

Adjunct Members: Megan Barnes, Kurt Rager, Pastor Kristin Schultz

Mission Statement: The mission of the Evangelism Committee is to:

- Promote All Saints Lutheran Church and God's love in the wider community
- Welcome visitors
- Engage newcomers

Again in 2021, the Evangelism Committee had a challenging year. Many community events in which we hoped to participate were not held. Regardless, we were able to achieve the following successes:

All Saints' Website and Social Media Presence

- Continued collaborating with Lee Liming to improve the website's content and keep it current.
- Continued using Constant Contact to communicate with congregants and the surrounding community.
- Purchased and started using Telling the Story: A Crash Course in Digital Marketing for Churches webinars to improve All Saints online presence.

Promoting All Saints in the Community

- Started using NextDoor to market All Saints in Corrales, Rio Rancho and Albuquerque's Westside
- Continued using yourPOST to market All Saints at Flying Star and Satellite Coffee locations.

2022

In 2022, the Evangelism Committee hopes to:

- When community gatherings are again conducted, participate in and promote All Saints at such events (ex: the Albuquerque Pride Parade and the Corrales Harvest Festival.)
- Initiate new ministry opportunities (ex: Prayer Booths at community gatherings such as the Corrales Harvest Festival.)
- Use what we learned from the "Telling the Story: A Crash Course in Digital Marketing for Churches." webinars.
- Explore purchasing Facebook ads for promoting All Saints.
- Continue identifying visitors and other prospective new congregants; ensure they are contacted and invited to join us again in worship, as well as become a new member.
- Engage more All Saints members in outreach to one another and the greater community around us.
- Recruit new committee members.

We encourage congregants who would like to join our efforts to let any committee member know.

- Respectfully submitted, *Jeff Yingling*

ENDOWMENT FUND MINISTRY

Chairperson: Lee Liming

Committee Members: Tom Becker, Martha Debelak, Vicki Easson, Amy Lautenschlager, Lee Liming (chair), **ex officio:** Jim Kruger (fund treasurer)

Investments	12-31-20 Value	12-31-21 Value
T. Rowe Price Funds Total	\$149,410.46	\$171,003.53
Bank Balance	\$4,894.13	\$2,096.18
Mission Investment Fund	\$10,000.00	\$10,000.00
Total Investments (includes principal)	\$164,304.19	\$183,099.71
Principal	\$110,454.00	\$111,141.00
Total funds available for grants/gifts	\$53,163.19	\$71,958.71

Recipients of Endowment Fund Grants - 2021

Organization/Person	Amount
ASLC - Bathroom fixture replacements	\$760.05
ASLC - Solar panels	\$7500.00*
ASLC - Owl Pro for Hybrid Zoom meetings	\$1199.00*
Lutheran Family Services - Afghan Refugees	\$3000.00
Rocky Mtn. Synod - Excellence in Leadership	\$800.00
TOTAL	\$13,259.05

* Approved by the committee, but not yet disbursed from the fund

Note: Any amount of unused awarded grant funds returned to the Endowment Fund are included in the bank balance.

- Respectfully submitted, *Lee Liming*

ALL SAINTS LUTHERAN PRESCHOOL

Board Members President – Jim Kruger
Vice-Pres. – Jerry Ferdig
Secretary – Gloria Napper-Owen
Council Rep. – Gloria Napper-Owen
Members – Karen Hyde, Rochelle Anderson, Cyndi Nelson
Treasurer – Diana Lewis

The Preschool Board meets on the second Monday of each month. The meetings are typically 45 minutes to 1 hour long. Each year members retire so we are always in need of new volunteers. If you are interested see Ms. Marleta.

Teachers & Staff Director/Marleta Anderson
Lead Teacher/Infants – Priscilla Martinez
2/3's Room/Bessie Sue King
4/5's Room – Kameron Kelsay and Angelica Barela

The Preschool Ministry

Since 1989 the Preschool has had an educationally sound curriculum based on strong Christian values. Little by little the preschool increased hours, became a year round school and finally added the infant program. By doing this we now offer up to 10 hours a day, five days a week for infants to kindergarten. Change and growth are good! Pray for the Preschool as we continue in the years to come.

Finances

2021 / Income - \$172,837 and Expenses - \$139,765 = Year End \$33,072

The Preschool also applied for and received **four** grants during the year. This money will be held in Deferred Giving to be used for certain expenses and improvements in the preschool.

If anyone is interested in how you can help the preschool ministry - donations are welcome to the Scholarship program, playground fund, supplies and paper goods.

THANK YOU!!!!

To the children and families of the preschool, Pastor Kristin and the church staff, Preschool Board of Managers and All Saints Lutheran church members who love and care for this important ministry.

- Faithfully yours, *Marleta M. Anderson* (Your Director for 21 years)

WOMEN of the ELCA MINISTRY

Chairperson: Rhonda Bentz

Treasurer: Vicki Easson

Circles/ Leaders:

Esperanza Circle	Nanette Morton
Tabitha Circle	Priscilla Brower
Joy Circle	Marjorie Lynn

Mission Statement: As a community of women created in the image of God, called to discipleship in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, and support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society, and the world.

Committee/Ministry Report:

Our unit has an informal governing board. The President and Treasurer communicate by email in order to keep the lines of communication open. They contact the remaining 3 circle leaders regarding any decisions, events or business issues. We have 3 circles with a diminishing number of women registered as members (20). Our members and activities are “aging out” as we dwindle in size and ability to participate. After covid vaccines came out, some of the women tried circle meetings in-person to provide small group support and spiritual growth opportunities. New surges of Covid numbers began in mid 2021 so two of the circles stopped their in-person meetings and reutilized Zoom meetings. Esperanza and Joy circles have been successful in their Zoom gatherings. Tabitha circle has members who do not even own a computer or smart phone so Zoom was not an option for them.

In addition to the monthly circle meetings, we would normally have joined with the Rocky Mountain Synod (rmselca.org) and ELCA North NM Cluster Women’s Organizations to offer larger gatherings for all women. Only one large zoom event was held in 2021. Crish Tippit attended as a representative for the All Saints Unit. The easiest way to connect across the Synod has been by sharing in their newsletter, *Views from the Rockies*.

We sporadically collected offerings since many circle meetings were not “in-person” and some of the circles were only able to mail in offerings. The church financial secretary reported that our W-ELCA unit received only a total of \$625 in donations for 2021. The Synod newsletter summed up the effects of Covid on our finances as “While expenses are down, revenue is down further. Income is lagging more now than it has in previous years”.

Half of the \$625 offerings will be sent on to the Synod level of W-ELCA, and the synod sends half of that on to churchwide W-ELCA. We did not have enough funds to make a community donation in 2021. Again, we did not even attempt to make our request to the congregation for a thankoffering to the churchwide W-ELCA for their support of published materials in 2021. Hopefully, 2022 will open up new avenues for soliciting donations.

Part of us mourns for our monthly get-togethers but the other part respects how important covid precautions are to keep us healthy and ensure a future for W-ELCA in 2021 and 2022.

- Yours, respectfully, *Rhonda Bentz*

All Saints Lutheran Church
Congregational Meeting
Minutes – February 21, 2021

1. Call to Order – Kris Ericson
 - a. Meeting was called to order at 10:26 am
2. Opening Prayer – Pastor Kristin Schultz
 - a. Opening Prayer
3. Zoom Housekeeping/Process – Kris Ericson
 - a. Megan Barnes is taking attendance for the meeting.
 - b. If people are mailing in their ballots we ask that they send them in on Monday and include their name in the return address so we know who it came from.
4. Approval of 23-February-2020 Congregation Meeting Minutes – Kris Ericson
 - a. Lois Howard requested an update to the minutes on item 9.c.xv. Include Lois Howard's full name. She requested her statement be updated to be: "Gave the example of her friend, a Seventh Day Adventist so has no commitments on Sunday, who works as Nursery Attendant at a Presbyterian Church during its Sunday services."
 - b. Motion to approve the minutes as corrected was approved unanimously.
5. Verification of Quorum – Kris Ericson
 - a. Counters validated that we have a quorum of more than 50 members.
6. Celebrations & Life of the Church - Pastor Kristin Shultz
 - a. Thank you for your support. Pastor feels truly supported by this congregation.
 - b. We will be looking at ways to deepen our participation in the community. We will begin outdoor worship in March. Thanks to the Covid Task Force who is looking at returning to indoor worship.
 - c. Grateful for those who have stepped up to take on new roles.
 - d. Welcome to all newcomers.
 - e. Asking all to be gracious when accepting the gifts from all to include newcomers to become involved in this community. "No, we don't need help" is not a correct response. We want all to feel welcome to be part of this community.
 - f. Inviting us to move forward, realizing that there are new needs and things do change.
 - g. We will be creating a new task force for Church Becoming to review all our ministries and lift up the things that are most valuable to us here at All Saints.
7. Annual Report Questions or Additions – Kris Ericson
 - a. There were no questions.
8. Ballot – Council, Endowment Committee, Synod Assembly Delegates – Kris Ericson
 - a. Council Decision - Regarding Voting for Members without internet access, they may mail in their votes so they are not disenfranchised from the process.
9. Proposed 2021 Budget – Diana Lewis
 - a. We are going forward with the proposed budget for 2021. We are also applying for a second PPP loan.
 - b. There were a few comments and discussion regarding the acceptance of the PPP loan and applying for the second loan. The concerns centered around the appropriateness of the church accepting money from the government and there are differing opinions.

- c. Motion to approve the 2021 Budget was made by Finance Committee and Council and there is no need for a second. The proposed 2021 budget passed.

10. Closing Prayer – Kris Ericson

- a. The closing prayer was given by Kris Ericson

11. Motion to adjourn made by Priscilla Brower and seconded by Lyndi Dittmer-Perry. The motion was unanimously approved.

- a. Adjourned at 11:15 am

Postscript – March 1, 2021

The results of the elections held at the Congregation Meeting on February 21, 2021 are as follows:

- Council Members Elected – Kris Ericson, Jim Kruger, Gloria Napper-Owen, Lyndi Dittmer-Perry, and Kurt Rager
- Endowment Committee Members elected – Tom Becker and Amy Lautenschlager
- 2021 Synod Assembly Delegates elected – Megan Barnes and Rich Mohr-Kelly

All Saints Lutheran Church
Special Congregational Meeting Minutes
November 14, 2021

1. **Meeting Called to order at Church and on Zoom:** 12pm by Kris Ericson.
2. **Quorum Verified:** At least 50 required congregational members were present for the special council meeting.
3. **Solar Power Proposal Discussion and Question Forum:** We had questions and discussions about the solar proposal. Concerns addressed include supply chains, manufacturer's warranty, rebates, roof structure, company history, property insurance increases, inflation, and possible rebates for marketing to our members.
4. **Solar Proposal Vote:** The proposal passed 51 to 1 in favor of All Saints Adapting Solar Power.
5. **Meeting Adjourned:** 1pm by Kris Ericson.

Balance Sheet

01/06/2022 12:00 PM

Consolidated - December 2021

Page: 1

	Current Year
ASSETS	
Petty Cash Church	\$200.00
Investment Account	169,223.14
US Bank	151,670.24
US Bank - Hass	39,699.79
Tech Med Stocks	1.00
Investment/Interest	54.54
Petty Cash Preschool	250.00
Furniture and Equipment	183,879.20
Playground Equipment	41,228.97
Church Building	1,812,667.18
Building Improvement	489,469.08
Other Land	28,739.00
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TOTAL ASSETS	\$2,917,082.14
LIABILITIES	
N/P-SBA PPP	\$23,020.30
Deferred Preschool Grant	58,334.09
Payroll taxes Payable	3,481.23
Mortgage Payable	265,039.27
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TOTAL LIABILITIES	349,874.89
EQUITY	
Church Fund Balance	\$2,531,135.78
Memorial Fund Balance	6,271.61
Men's Bible Study Equity	400.00
Northern NM Conference	206.92
Quilters Fund	95.96
Discretionary Pastor	2,377.56
Family Promise Equity	774.12
Lutheran World Relief Equ	445.00
Music Flow Thru Equity	136.23
Other Designated Equity	115.00
Outreach General Equitty	1,775.23
Afghan Refugee Equity	100.00
World Hunger Equity	1,470.00
Vacation Bible School Eq	2,718.84
Youth Offerings	10,251.31
WELCA Fund	2,342.07
Ride Share Equity	3,264.52
Pre-School Fund Balance	3,327.10
	<hr/>
TOTAL EQUITY	2,567,207.25
	<hr/>
TOTAL LIABILITIES AND EQUITY	\$2,917,082.14

Income and Expense Statement

01/06/2022 12:03 PM

PRESCHOOL FUND 03, December 2021

Current Period Year to Date YTD Prior Year Annual Budget Annual Budget
Percentage

INCOME					
General Preschool Income	\$20,603.64	\$20,603.64	\$22,315.36	\$0.00	0.00%
Preschool Income Registra	0.00	0.00	0.00	3,000.00	0.00%
Preschool Income Tuition	15,426.50	148,318.18	74,877.33	102,000.00	145.41%
Preschool Income Donation	0.00	2,500.00	400.00	1,000.00	250.00%
Grant Income	1,415.91	1,415.91	0.00	0.00	0.00%
TOTAL INCOME	37,446.05	172,837.73	97,592.69	106,000.00	163.05%
EXPENSE					
Payroll Taxes Preschool	\$1,241.88	\$8,516.96	\$6,610.49	\$8,000.00	106.46%
Preschool Expenses	0.00	1,132.81	273.69	0.00	0.00%
Continuing Education Expe	0.00	0.00	35.00	0.00	0.00%
Directors salary Expenses	4,910.10	42,554.20	44,190.90	42,000.00	101.32%
Teachers Salaries	11,323.50	68,742.25	40,144.48	40,520.00	169.65%
Pension and Health Expens	744.65	9,581.40	9,678.14	9,293.88	103.09%
General Operating Expense	0.00	55.00	0.00	500.00	11.00%
Advertising/Marketing	0.00	350.00	169.64	1,000.00	35.00%
Improvements Expenses	0.00	0.00	68.29	0.00	0.00%
Administration Expense	0.00	0.00	0.00	3,600.00	0.00%
Maintenance and Repairs	0.00	983.39	1,297.25	500.00	196.68%
Maintenance Contracts	54.25	531.61	362.05	0.00	0.00%
Gifts	0.00	0.00	114.80	0.00	0.00%
Family Events	0.00	0.00	145.26	500.00	0.00%
Office Supplies Expenses	0.00	0.00	1,177.24	750.00	0.00%
School Supplies	231.69	2,143.99	1,685.48	1,250.00	171.52%
Grant Expense	1,415.91	1,415.91	0.00	0.00	0.00%
Bookkeeping Expenses	283.17	3,397.04	3,216.00	3,500.00	97.06%
Miscellaneous Service Cos	0.00	360.98	0.00	0.00	0.00%
TOTAL EXPENSES	20,205.15	139,765.54	109,168.71	111,413.88	125.45%
EXCESS INCOME/EXPENSES	\$17,240.90	\$33,072.19	-\$11,576.02	-\$5,413.88	-610.88%

Current Period Year to Date YTD Prior Year Annual Budget Annual Budget
Percentage

INCOME

GIVING

General Giving	\$21,154.58	\$221,872.88	\$245,707.45	\$232,000.00	95.63%
Loose Offerings	306.00	833.00	2,482.00	2,000.00	41.65%
All Saints	0.00	127.00	10.00	0.00	0.00%
Thanksgiving	0.00	100.00	0.00	0.00	0.00%
Building/Mortgage	240.00	2,850.00	4,565.00	4,300.00	66.28%
Subtotal Giving	21,700.58	225,782.88	252,764.45	238,300.00	94.75%

TEMP. RESTRICTED INCOME

Memorial Fund	30.00	105.00	685.00	0.00	0.00%
Adult Education Income	0.00	157.00	278.00	0.00	0.00%
Men's Bible Study Income	0.00	0.00	600.00	0.00	0.00%
Quilters Fund Income	0.00	0.00	60.00	0.00	0.00%
Pastor Discretionary Fund	50.00	850.00	2,700.00	0.00	0.00%
Flower Fund	0.00	0.00	345.00	0.00	0.00%
Family Promise Fund	0.00	560.00	1,745.00	0.00	0.00%
Lutheran World Relief	105.00	485.00	460.00	0.00	0.00%
Music Flow Thru Funds	0.00	0.00	48.49	0.00	0.00%
Other Designated funds	0.00	0.00	55.00	0.00	0.00%
Outreach General Income	885.00	1,985.00	1,615.00	0.00	0.00%
Afghan Refugee Income	3,050.00	3,100.00	0.00	0.00	0.00%
Lutheran Funds	25.00	165.00	0.00	0.00	0.00%
World Hunger Funds	0.00	1,885.00	1,633.00	0.00	0.00%
Youth Offerings Fund	80.00	1,341.00	2,075.96	0.00	0.00%
WELCA General Fund	0.00	625.00	1,345.00	0.00	0.00%
Ride Share Income	0.00	0.00	150.00	0.00	0.00%
Subtotal Temp. Restricted Income	4,225.00	11,258.00	13,795.45	0.00	0.00%

OTHER CHURCH INCOME

Interest/Investment incom	-54.54	54.54	19.08	0.00	0.00%
Miscellaneous	8,715.09	35,103.31	12,182.95	24,590.08	142.75%
Contribution Bequests	0.00	5,002.10	6,355.42	0.00	0.00%
Facility Use Income	50.00	1,605.00	460.00	0.00	0.00%
Subtotal Other Church Income	8,710.55	41,764.95	19,017.45	24,590.08	169.84%

TOWER INCOME

Tower	4,889.26	56,139.04	60,554.89	64,000.00	87.72%
Cell Tower Administration	-438.21	-4,749.26	-5,136.72	-5,120.00	92.76%
Subtotal Tower Income	4,451.05	51,389.78	55,418.17	58,880.00	87.28%

TOTAL INCOME

TOTAL INCOME	39,087.18	330,195.61	340,995.52	321,770.08	102.62%
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EXPENSE

SALARIES AND BENEFITS

Administrators Salary	\$900.00	\$24,251.74	\$26,566.05	\$26,908.00	90.13%
Administrators Retirement	0.00	596.56	-88.60	500.00	119.31%
Youth Director Salary	4,425.83	39,299.28	39,586.05	37,992.00	103.44%
Youth Director Retirement	61.55	1,200.10	876.95	1,500.00	80.01%
Music Director Salary	0.00	0.00	14,067.04	0.00	0.00%
Youth Music Director	0.00	0.00	8,453.70	0.00	0.00%
Music Accompanist Wages	0.00	0.00	1,411.00	0.00	0.00%
Nursery Attendants Wages	0.00	0.00	600.18	600.00	0.00%

	Current Period	Year to Date YTD	Prior Year	Annual Budget	Annual Budget Percentage
Organist	1,984.59	16,399.88	18,538.54	13,600.00	120.59%
Pastor Salary	6,562.17	56,721.33	59,870.65	61,306.00	92.52%
Payroll taxes-General Chu	753.44	7,780.15	7,997.69	7,500.00	103.74%
Workers Comp Insurance	0.00	1,369.00	1,469.00	2,100.00	65.19%
Bell Choir Director	0.00	0.00	1,921.04	0.00	0.00%
Music Min. Coordinator	2,538.45	19,538.40	0.00	18,900.00	103.38%
Continuing Education Staf	0.00	839.00	800.00	250.00	335.60%
Subtotal Salaries And Benefits	17,226.03	167,995.44	182,069.29	171,156.00	98.15%
PASTORS EXPENSE					
Pastor Pro/Conference	0.00	1,000.00	170.00	600.00	166.67%
FICA Allowance 7.65%	723.39	6,241.26	6,731.60	6,214.24	100.43%
Pastor Book/Cell Phone	0.00	24.69	270.98	500.00	4.94%
Continuing Education Past	0.00	695.40	473.73	1,000.00	69.54%
Pastor Pension and Health	439.92	8,502.74	9,826.28	8,454.36	100.57%
Pastor Auto Allowance	38.08	446.22	0.00	600.00	74.37%
Pastors Housing	2,769.24	24,000.08	24,567.01	24,000.00	100.00%
Substitute Pastor	0.00	250.00	500.00	1,000.00	25.00%
Subtotal Pastors Expense	3,970.63	41,160.39	42,539.60	42,368.60	97.15%
BENEVOLENCE					
Benevolence Expenses					
Mission Support	1,365.00	14,175.00	13,139.92	14,400.00	98.44%
OUTREACH					
Lutheran Campus Ministry	450.00	900.00	0.00	900.00	100.00%
Cristo rey Iglesia Lutera	500.00	1,000.00	0.00	1,000.00	100.00%
ELCA Missionary	0.00	0.00	0.00	1,000.00	0.00%
Lutheran Advocacy Expense	500.00	1,000.00	0.00	1,000.00	100.00%
Border servent Corps	300.00	600.00	0.00	600.00	100.00%
Bread for the World Expen	0.00	200.00	200.00	200.00	100.00%
Miscellaneous Outreach	0.00	0.00	0.00	300.00	0.00%
Rainbow Trail	600.00	1,000.00	0.00	1,000.00	100.00%
Quilters Fund	0.00	0.00	0.00	300.00	0.00%
Advocacy & Social Minstr	0.00	0.00	0.00	300.00	0.00%
Subtotal Outreach	2,350.00	4,700.00	200.00	6,600.00	71.21%
WORSHIP					
Altar Supplies Expenses	0.00	0.00	173.00	200.00	0.00%
Flowers	0.00	118.79	276.50	1,200.00	9.90%
Communion Wafers/Wine	0.00	0.00	0.00	300.00	0.00%
Eternal Lights	0.00	0.00	114.35	150.00	0.00%
CCLI License	0.00	406.00	433.00	500.00	81.20%
One License	0.00	277.00	75.00	0.00	0.00%
Music Supplies	0.00	189.35	0.00	0.00	0.00%
Choir Music	0.00	368.50	139.00	650.00	56.69%
Instrument Maintenance	0.00	0.00	0.00	500.00	0.00%
Substitute Organist	0.00	600.00	0.00	500.00	120.00%
Worship Comm. Publishing	0.00	400.00	30.00	300.00	133.33%
Worship Planning Expenses	0.00	234.00	125.87	200.00	117.00%
Misc. Worship Expenses	269.00	304.00	612.75	400.00	76.00%
Worship Memberships	0.00	250.00	0.00	500.00	50.00%
Audio/Visual Equipment	0.00	0.00	0.00	1,500.00	0.00%

	Current Period	Year to Date YTD	Prior Year Annual Budget	Annual Budget Percentage
Subtotal Worship	269.00	3,147.64	1,979.47	6,900.00 45.62%
EDUCATION				
Adult Education Expenses	406.07	691.11	794.28	0.00 0.00%
Sunday School	0.00	9.98	647.66	0.00 0.00%
Vacation Bible School	0.00	1,690.68	300.00	600.00 281.78%
The Lutheran	53.27	274.53	442.52	700.00 39.22%
Library	0.00	0.00	66.73	100.00 0.00%
Faith Formation	0.00	863.88	0.00	1,200.00 71.99%
Subtotal Education	459.34	3,530.18	2,251.19	2,600.00 135.78%
EVANGELISM				
Media Expenses	0.00	0.00	35.00	760.00 0.00%
Evangelism Marketing	0.00	0.00	152.82	640.00 0.00%
New Members	0.00	0.00	0.00	160.00 0.00%
Evangelism Outreach Event	0.00	0.00	7.79	0.00 0.00%
Subtotal Evangelism	0.00	0.00	195.61	1,560.00 0.00%
YOUTH MINISTRY				
National Youth Gathering	0.00	1,350.00	0.00	0.00 0.00%
General Youth	0.00	2,619.02	257.96	1,000.00 261.90%
Subtotal Youth Ministry	0.00	3,969.02	257.96	1,000.00 396.90%
DEVELOPMENT				
Offering Envelopes Expen	0.00	371.63	329.10	360.00 103.23%
Pledge Campaign Expenses	0.00	0.00	597.84	750.00 0.00%
Subtotal Development	0.00	371.63	926.94	1,110.00 33.48%
CONGREGATION LIFE				
Events Expenses	0.00	0.00	0.00	200.00 0.00%
Coffee	0.00	0.00	51.23	100.00 0.00%
Supplies Expenses	0.00	298.72	170.00	250.00 119.49%
Subtotal Congregation Life	0.00	298.72	221.23	550.00 54.31%
CHURCH REPAIRS/MAINTENANC				
Building Maintenance Expe	287.17	6,310.56	7,563.62	15,000.00 42.07%
Insurance/Property Tax Ex	1,212.30	13,105.72	14,322.19	11,500.00 113.96%
Janitorial Services	0.00	3,350.90	4,118.39	9,000.00 37.23%
Telephone/Web Services	323.02	5,184.92	4,630.52	4,000.00 129.62%
Utilities Expenses	1,207.19	19,012.72	15,503.03	19,000.00 100.07%
Refuse Expenses	0.00	8,117.24	7,892.97	6,740.00 120.43%
Subtotal Church Repairs/maintenanc	3,029.68	55,082.06	54,030.72	65,240.00 84.43%
OFFICE SUPPORT				
QuickBook Fees	47.25	416.50	406.00	600.00 69.42%
Support Expenses	0.00	0.00	195.94	600.00 0.00%
Building and Property Exp	0.00	25.00	0.00	0.00 0.00%
Office Supplies	33.49	4,315.38	4,204.01	3,800.00 113.56%
Postage and Delivery	5.38	969.33	688.36	900.00 107.70%
Printing & Publishing	0.00	218.27	100.00	250.00 87.31%
Lease Expenses	297.16	1,215.12	2,709.57	2,500.00 48.60%

	Current Period	Year to Date YTD	Prior Year	Annual Budget	Annual Budget Percentage
Repairs and Maintenance	0.00	209.45	268.60	250.00	83.78%
Bookkeeping Expenses	283.17	3,399.04	3,216.01	3,500.00	97.12%
Power Church Expenses	0.00	730.00	730.00	730.00	100.00%
Subtotal Office Support	666.45	11,498.09	12,518.49	13,130.00	87.57%
FINANCE AND COUNCIL					
Mortgage Interest	1,152.16	12,872.56	15,590.88	14,000.00	91.95%
Finance/Council Expense	103.56	481.83	5,974.87	500.00	96.37%
Member Conference	0.00	281.89	0.00	300.00	93.96%
Subtotal Finance And Council	1,255.72	13,636.28	21,565.75	14,800.00	92.14%
TEMPORARY RESTRICTED					
Memorial Expenses	1,500.00	1,500.00	120.62	0.00	0.00%
Adult Education Expenses	-406.07	-273.97	709.48	0.00	0.00%
Men's Bible Study Expense	0.00	0.00	1,012.00	0.00	0.00%
Discretionary Pastor Expe	0.00	667.71	1,800.00	0.00	0.00%
Flower Expenses	0.00	0.00	-170.00	0.00	0.00%
Family Promise Expenses	0.00	473.10	1,728.86	0.00	0.00%
Lutheran World Relief Exp	0.00	767.00	0.00	0.00	0.00%
Music Flow Thru Expenses	0.00	0.00	727.37	0.00	0.00%
Outreach General Expenses	1,769.45	2,269.45	347.32	0.00	0.00%
Afghan Refugee Expenses	3,000.00	3,000.00	0.00	0.00	0.00%
The Lutheran Expenses	-53.27	165.00	70.00	0.00	0.00%
World Hunger Appeal Expen	0.00	1,438.00	1,700.00	0.00	0.00%
Worship Ministry Expenses	-269.00	0.00	165.00	0.00	0.00%
Youth Offerings Expense	167.37	167.37	1,324.36	0.00	0.00%
WELCA General Expenses	0.00	457.50	385.00	0.00	0.00%
Ride Share Expense	0.00	0.00	351.00	0.00	0.00%
Subtotal Temporary Restricted	5,708.48	10,631.16	10,271.01	0.00	0.00%
TOTAL EXPENSES	36,300.33	330,195.61	342,167.18	341,414.60	96.71%
EXCESS INCOME/EXPENSES	\$2,786.85	\$0.00	-\$1,171.66	-\$19,644.52	0.00%



This report can be filed online. Connect to the website (ELCA.org/congregationreport) and enter your congregation's ID and password (printed below). If you are unable to file electronically, complete this paper form and return it to your synod office by March 1, 2022.

Latest report on file: 2020

1. Baptized membership at end of 2020	242
2. Baptized members received during 2021	
a. By baptism: children (15 yrs. and younger)	2
b. By baptism: adults (16 yrs. and older)	0
c. By affirmation of faith	8
d. By transfer	0
e. From other sources and statistical adjustment	0
f. Total members received this year	+ 10
3. Baptized members removed during 2021	
a. By death	5
b. By transfer	2
c. For other reasons and statistical adjustment	11
d. Total members removed this year	- 18
4. Baptized membership, end of 2021	= 234
5. Total confirmed membership, end of 2021	195
6. Number of baptized youth who were confirmed in 2021	3
7. In 2021, the number of weeks this congregation worshipped:	
a. On-site (in person)	43
b. Online (via streaming)	52
8. Average weekly worship attendance in 2021:	
a. On-site (in person)	44
b. Online (via streaming)	37
9. Total number of people (including children) actively participating in the life of the congregation in 2021	123
10. Race/ethnic origin of ACTIVE PARTICIPANTS. Must equal active participants on line 9:	

	African American/Black	African National/African Caribbean	American Indian/Alaska Native	Arab/Middle Eastern	Asian/Pacific Islander	Latino/Hispanic	Multi-racial	White	TOTAL
1	1	0	0	0	2	0	0	119	123

Verify the following congregation information; correct as necessary. Website corrections can be made online at ELCA.org/tools/updatecongregation.

11. Phone: (505) 898-3932 12. Fax: (505) 792-1939
 13. Email: aslc_aslc@comcast.net 14. Website: http://www.allsaintsabq.org

INFORMATION ABOUT THIS CONGREGATION'S FINANCIAL STEWARDSHIP (Please round all figures to nearest dollar. Omit cents.)

18. Receipts during 2021

a. Regular giving	\$ 222,932
b. Designated giving	\$ 14,108
c. Earned income (any source)	\$ 57,799
d. Grants (any source)	\$ 35,103
e. All other receipts	\$ 0
f. TOTAL RECEIPTS	\$ 329,942

19. Assets as of December 31, 2021

a. Church real estate	\$ 1,812,667
b. Endowment and memorial funds	\$ 188,677
c. Cash, savings, bonds, etc.	\$ 354,771
d. All other assets	\$ 225,108
e. TOTAL ASSETS	\$ 2,581,223

20. Total indebtedness as of Dec. 31, 2021 \$ 265,039

21. Budgeted/projected 2022 Mission Support \$ 13,605

22. Gifts from the estates of deceased individuals received during 2021

a. Number of gifts received	1
b. TOTAL VALUE of gifts received	\$ 5,002

Congregation ID#: 05498 Online Password (2021 only): 13563362

Synod: Rocky Mountain Synod, ELCA

Conference: 2E09-North New Mexico

15. Location address describes where the church or place of worship is physically located. This may differ from the mailing address, but must identify a street name. Corrections should be made below:

4800 All Saints Rd NW
Albuquerque, New Mexico 87120-3110

16. Please tell us how each phrase describes this congregation:

	Hardly at all		Somewhat		Very well
a. There is excitement about the future here.	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. This congregation is a positive force in the community.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
c. This congregation is always ready to try something new.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

17. Please tell us how this congregation is at the following:

	Poor		Moderately good		Great
a. Seeking out and using the gifts of members of all ages.	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Helping members live out their faith in their daily lives.	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

23. Disbursements during 2021

a. Current operating expenses	\$ 307,613
b. Capital improvements	\$ 0
c. Payments on debts	\$ 22,080
d. Mission Support (regular synod benevolence)	\$ 14,175
e. Other benevolence sent directly to the synod (for any synod OR churchwide appeal including ELCA World Hunger, Lutheran Disaster Response, Missionary Sponsorship, etc.)	\$ 0
f. Other benevolence sent directly to the churchwide office (for any churchwide appeal including ELCA World Hunger, Disaster Response, Missionary Sponsorship, etc.)	\$ 1,438
g. Benevolence sent directly to any of the following:	
1. An activity in another country including a missionary, a congregation, a companion synod, a hunger program, disaster response, etc.	\$ 1,000
2. Camps	\$ 1,000
3. Campus ministry	\$ 900
4. Colleges	\$ 0
5. Seminaries	\$ 0
6. Social service group, agency or institution	\$ 1,800
h. All other benevolence sent directly to the recipient	\$ 2,269
i. Other expenses and realized losses	\$ 0
j. TOTAL DISBURSEMENTS	\$ 352,275