

All Saints Lutheran Church
Church Council
Monthly Meeting Minutes – December 9th2021

Attending: Pastor Kristin Schultz, Kris Ericson, Jim Kruger, Megan Barnes, Lucy Archambault, Gloria Napper Owen, Lyndi Dittmer-Perry, Brian Hughes, Martha Debelak, Diana Lewis, Randine Hughes, and Kurt Rager

1. **Meeting Called to Order/Opening Prayer:** Kris Ericson at 6:33 p.m.

2. **Approval of Consent Agenda:** Megan asked for a motion to approve the consent agenda, including the October 21st council meeting minutes, the committee reports, and the agenda for the evening. Gloria moved to approve the consent agenda, and Lyndi seconded the motion. Megan called for a vote. The motion passed unanimously.

3. **Reconciling Works/RIC Update:** Randine reported that she just received the welcome statement they have on file for ASLC and a toolkit from the RIC. Randine is planning to do something for Reconciling Sunday on January 30th, and then form a task force. There are trainings offered through RIC in 2022. We will discuss an RIC donation in our budget for 2022.

4. **Financial Report:** Diana will give the financial update next week in our special budget meeting.

5. **Memorial and Gift Committee:** Lyndi reported that the Memorial Committee voted and approved two expenditures: \$1500 for the Refugee Resettlement and \$1500 for 100 copies of *All Creation Sings*. Lyndi asked for votes to approve both motions, and both motions passed unanimously.

6. **Refugee Program and Support Update:** Kristin reported that we are partnering with St Paul's to cosponsor a refugee family. Volunteers who work with the family will need background checks.

7. **Kristin Sabbatical:** Kristin is applying for a \$50,000 grant from the Lilly Endowment to take a three-to-four-month sabbatical in 2023. The application is due in April 2022 and needs support from the congregation. Up to \$15,000 is available to the congregation to fund activities and services while the pastor is gone. An initial planning meeting will occur next week on December 14th at 6:30pm.

8. **Solar Update:** Jim reported that both the lawyer and the solar committee have requested a couple of recommended changes to the solar contract, and they will return it to New Mexico Solar to approve the amendments. New Mexico Solar is also offering \$2500 off the cost of our solar to put up a sign that says, "All Saints Lutheran Church and Preschool powered by New Mexico Solar." They will pay for the sign and maintain it for 10 years.

9. Preschool Update: Gloria reported that according to our constitution, we need three more members on the preschool board: A licensed teacher, a parent, and a third member. We need to decide if we want to amend the constitution. Gloria also noted the preschool currently brings in \$14,000 a month, and the preschool needs to bring in \$16,000 per month to support the cost of the new teacher. Diana is, therefore, assisting Marleta in creating a business plan. We also discussed if ASLC should provide scholarships to the preschool. After a brief discussion, we decided to table it until after the business plan has been received. Jim also reported the preschool just received a one-time grant for \$10,000 for operational expenses. We thanked Jim for his great work assisting the preschool in applying for grants.

10. Stewardship Campaign: Jim reported we have received 47 commitments for 2022. More are likely to come in. Jim built the budget for 2022 based on a number of \$225,000. ASLC has also lost about \$37,000 in lost givers (those who have died, moved away, or have otherwise left the church).

10. Council Elections at next Congregational Meeting: Those current members eligible for another term all elected not to seek a second term in council. The council is tasked with looking for potential congregational members who would like to serve on council. Kris proposed we have our congregational meeting on February 13, 2022. There were no objections, so the date is confirmed.

11. Coffee with the Council: We discussed starting up again in March or April with new council members.

12. Special Council Meeting: We will have a special budget council meeting on Thursday, December 16th for 90 minutes.

13. Reinstitute the Pray Ground in the Sanctuary: Martha Montano asked to reinstitute the pray ground in the sanctuary. The council approved the request with the caveat that it be thoroughly cleaned after it is used and that we don't lose any seating that we currently have set (there is room to add more).

14. For the Good of the Order: We discussed pray requests and celebrated good health news.

15. Adjournment/Closing Prayer: Kristin closed us with prayer at 8:13 p.m.