All Saints Lutheran Church

Church Council
Monthly Meeting Minutes – July 28th 2022

Attending: Pastor Kristin Schultz, Kris Ericson, Jim Kruger, Megan Barnes, Gloria Napper Owen, Anne Carpenter-Wilson, and Diana Lewis.

Not Attending: Kurt Rager, Tom Becker, and Lyndi Dittmer-Perry.

- 1. Meeting Called to Order/Devotion: Kris at 6:32 p.m.
- 2. **Approval of Consent Agenda**: Megan asked for a motion to approve the consent agenda, including the council meeting minutes, the committee reports, and the agenda for the evening. Gloria moved to approve the consent agenda, and Anne seconded the motion. Megan called for a vote. The motion passed unanimously.
- 3. **Martha Resignation and Replacement**: Martha Montano has accepted another job and will be leaving us on August 7, 2022. We discussed our needs for an administrative position and want to hire a temp who does bookkeeping.
- 4. **Financial Reports/Men's Bible Study**: Diana reported that the Men's Bible Study fund has \$400 that needs to be moved. Jim moved that we transfer the money to VBS and Megan seconded. Motion failed. Diana moved that we put the money in outreach, and Gloria seconded the motion. The motion passed. Diana then reported that the Ride Share Equity has a \$3,264 balance, which can also be moved. We discussed moving it, but ultimately decided to table the discussion.
- 5. Sick Leave- Law Change: Diana reported that the state has mandated sick leave for full-time and part-time employees. The finance committee recommended that all employees fill out a time sheet that records their sick leave. Gloria, Anne, Kurt, and Diana will work on changes to the job descriptions, personnel manuals, and time sheets to correctly record this change.
- 6. **Coffee with the Council Update**: Jim and Tom set up in the library on June 26th and had a wonderful session. We want to schedule another Coffee with the Council on October 23rd with Megan and Diana.
- 7. **Asylum Seeker Update:** Kristin updated us on Asylum Seekers. Three new families have arrived without a sponsor and we discussed possible ways we could assist them in the future.
- 8. **Preschool Business**: Grant money was used for paint, carpet, sink replacement, and a washer/dryer. The preschool still has \$75,000 in grants afterwards.
- 9. **PowerChurch Photo Directory:** We want to create a church directory in PowerChurch utilizing personal photos.

- **10. Solar Update:** We are still waiting on permits from PNM. Jim will call PNM with New Mexico Solar next week for an update.
- 11. For the Good of the Order:
- **12. Adjournment/Closing Prayer:** Gloria closed us with prayer at 7:51pm.