

**All Saints Lutheran Church**  
4800 All Saints Rd NW  
Albuquerque, NM 87120

Church Council  
Meeting Minutes – October 27, 2022  
6:30pm

Attending: Pastor Kristin Schultz, Kris Ericson, Jim Kruger, Megan Barnes, Gloria Napper Owen, Tom Becker, Lyndi Dittner-Perry, Daniel Mazan, Anne Carpenter-Wilson, and Marleta Anderson.

Not Attending: Kurt Rager

1. **Meeting Called to Order/Devotion:** Kris called the meeting to order at 6:31 p.m. and Lyndi shared an opening devotion.
2. **Approval of Consent Agenda:** Megan asked for a motion to approve the consent agenda, including the council meeting minutes, the committee reports, and the agenda for the evening. Gloria moved to approve the consent agenda, and Lyndi seconded the motion. Megan called for a vote. The motion passed unanimously.
3. **Preschool Update:** Marleta visited the council to update us on the preschool. Marleta reported 26 current enrollments and one new student will begin next week.

At their last compliance visit they found two areas for correction: Firstly, water bottles must be labeled with children's names. Secondly, with registration and enrollment forms, the preschool doesn't have a specific signature stating that families have read the parent handbook and guidance policy. This year, they will have the parents sign a separate sheet. Next year it will be on enrollment form.

Marleta updated us also on use of the grant money. They had the school painted by Serta Pro Painters. They have added a new sink. They have also tiled carpet. November 13<sup>th</sup>, they have scheduled a church walkthrough during fellowship so everyone can see the improvements.

She finally updated us on their Star Status (FOCUS). The preschool plans to get observations completed, and the verifiers will come in December and will offer suggestions if needed. If all goes well, it will move the preschool from a 2+ star to a 3 star.

4. **Financial Report:** Dan reported that we had a generally unremarkable month. Giving was down slightly but we are still up for the year. Dan is working to find any budget issues he can fix or eliminate. He also let us know that the city of Albuquerque is now

picking up our trash as required by city ordinance. However, our former provider, Waste Management, still has a container out there and is expecting to be paid. They are making cancellation difficult, and Dan is working on resolving that as well.

5. **Development Activities:** Jim reported that Commitment Sunday followed by a Potluck on Reformation is the day we have asked people to return pledges. The campaign is already well underway with pledge cards having been mailed to the church. Last year, the campaign ended with 59 commitments and \$195,000 in Pledges. The committee is using Grace in Action as the theme for this year. For pledges, Suzannah has developed a Google Form so people can submit their forms online as well. The link will be in the Friday email.
6. **Administrator and Communications Position:** Kristin reported that Suzannah is doing great and continues to help digitize the office. There will be a meeting on November 2<sup>nd</sup> with Jim, Kurt, Ann, Dan, and Tom. They will discuss the job description and salary. The goal is to come back in December to the council with the position description and salary for a permanent position. Suzannah is interested in staying with us.
7. **Solar Update:** Jim has been researching and has reported that we may be able to get a tax credit under the Inflation Reduction Act. He believes it could be 30% of our \$100,000 we spent for the acquisition of equipment. To have our best chance of receiving it, we should wait to turn on our system until after January 1, 2023. Jim made a motion that we will wait until after the 1st of 2023 to start up our system. Gloria seconded the motion. The motion passed unanimously.
8. **Advent and Christmas at ASLC:** Kristin is going to do a Bible study on Isaiah and Matthew after church on November 20<sup>th</sup>. We will do Holden Evening Prayer on Wednesday's and it will also be on Zoom. We will have a gingerbread house party and Christmas concert. We will also have one 7:00 p.m. service on Christmas Eve and a Christmas Day Service.
9. **Council Elections in February:** Kris reminded us that council elections are in February and first terms are up for Lyndi, Gloria, and Megan. There's also a vacant position. The Nominating Committee will begin working.
10. **Visitation Pastor:** Kristin spoke with Pastor Kate. She's very interested in working with us. Kristin would like to hire her for 20 hours a month at \$30 an hour for roughly \$9000 a year. She would like to have her preach occasionally. Council determined to put the request into the budget and see what it would look like before we vote on it.
11. **Next Council Meeting/Holiday Schedule:** The council will next meet on Thursday, December 8<sup>th</sup> at 6:30 p.m.
12. **Adjournment/Closing Prayer:** Kristin closed us with prayer at 7:37 p.m.