

All Saints Lutheran Church
4800 All Saints Rd NW
Albuquerque, NM 87120

Church Council
Meeting Minutes – December 8, 2022
6:30pm
Prepared by Megan Barnes, Secretary

Attending: Pastor Kristin Schultz, Kris Ericson, Jim Kruger, Megan Barnes, Gloria Napper Owen, Tom Becker, Lyndi Dittmer-Perry, Daniel Mazan, Anne Carpenter-Wilson, and Kurt Rager.

1. **Meeting Called to Order/Devotion:** Kris called the meeting to order at 6:31 p.m. and Gloria shared an opening devotion.
2. **Approval of Consent Agenda:** Megan asked for a motion to approve the consent agenda, including the council meeting minutes, the committee reports, and the agenda for the evening. Gloria moved to approve the consent agenda, and Anne seconded the motion. Megan called for a vote. The motion passed unanimously.
3. **December “Worry to Wonder” Town Hall with Bishop Gonia:** Saturday, December 10th, from 1 to 3pm, Bishop Gonia will be doing a town hall hosted by All Saints. All council members are encouraged to come.
4. **Nominating Council Update:** Lucy and Priscilla are in the process of contacting prospective council members to fill our vacant positions and current members whose terms are expiring. We expect an update in January about who will be running in February.
5. **Preschool “Star” Schedule Plan:** Gloria reported that Marleta has contacted ECECD and asked for an evaluation in January to move to three star. To then move from three star to four star, the staff will have to take 20 hours of additional training.
6. **Christmas Decorating:** The church will be decorating for Christmas on Saturday the 17th at 10am. Additionally, on the 18th, Erin will need help setting up for the Christmas concert after worship. Finally, the luminaria setup will be the 24th at 10am and Christmas takedown will happen on January 2nd at 1pm.
7. **2023 Congregation Meeting:** The council decided to hold our annual congregational meeting on February 19th after the service and follow it with a potluck.
8. **Development Committee Update:** Jim reported that we currently have 52 pledges for 2023 compared to 54 pledges last year. The congregation has thus far pledged around \$172,000 for 2023 compared to around \$184,000 at this time last year.

9. **Proposed Budget Discussion:** Dan reported that the current budget for 2023 shows a loss of \$32,178. Jim explained that this includes the wish lists of the property and worship committees. Jim then explained that many of the proposed expenditures, from a bookkeeping standpoint, can be considered capital expenditures. If considered as capital expenditures, those expenditures can be removed from the proposed operating budget. The operating loss would be reduced by any expenditure that is accounted for as a capital item. There's about \$18,000 in property committee list that can be capitalized. In worship and music, around \$7200 can be capitalized.

Kurt questioned why there has been no increase to synod benevolence in a number of years. Jim reported that it was increased from 5% to 6% of general giving a number of years ago. Kurt encouraged us to consider an increase.

Jim made a motion that the council will approve an operational budget of no more than a \$10,000 deficit for the budget in 2023. Tom seconded the motion. Kris called for a vote and the vote passed unanimously.

Jim then made a motion that the finance committee will refine the capital expenditure budget and will present that for the council for the review and recommendation of the council. Gloria seconded the motion.

Kris called a special council meeting for the revised budget on January 12th at 6:30pm.

10. For the Good of the Order:

- 11. Adjournment/Closing Prayer:** Megan closed us with prayer at 8:00pm.