

All Saints Lutheran Church
4800 All Saints Rd NW
Albuquerque, NM 87120

Church Council
Special Meeting Minutes – January 12, 2023
6:30pm
Prepared by Megan Barnes, Secretary

Attending: Pastor Kristin Schultz, Kris Ericson, Jim Kruger, Megan Barnes, Gloria Napper Owen, Tom Becker, Lyndi Dittmer-Perry, Daniel Mazan, Anne Carpenter-Wilson, and Kurt Rager.

1. **Meeting Called to Order:** Kris called the meeting to order at 6:32 p.m. and shared an opening video devotion.
2. **Special Budget Discussion:** Daniel reported that the pastor salary in the current budget is incorrect as it does not reflect her 2021 raise. Also, because Kristin was underpaid in 2022, we need to pay the shortfall for her in our 2023 budget. These corrections would put our budget into about a \$6000 deficit.

Newly implemented this year, the 2023 budget reflects a separation between her salary and the \$12,000 for insurance reimbursement. Her full compensation is \$61,306 plus her \$24,000 housing stipend. Kurt suggested a change to line 63 in the budget called Pastor Pension and Healthcare just become Pension to reflect accuracy for how Kristin's pay is divided.

Jim made a motion to "approve the 2023 budget with all the approved changes we made tonight." Lyndi seconded the motion.

After some discussion about outreach and benevolence, Kurt suggested an amendment to the motion that we increase Mission Support giving from 6% up to 6.5%. Anne seconded that. Both Jim and Lyndi accepted the amendment. We voted and the motion carried for the amendment. Then we voted to approve those changes overall.

Jim then made a motion to approve the capital budget. Gloria seconded the motion. We voted and the motion passed.

Gloria then made a motion to approve the preschool budget. Lyndi seconded the motion. We voted and the motion passed. Daniel also reported that the Payroll taxes for preschool are low by about 1600 and that this will also be a change in the final preschool budget given to the congregation.

3. **Meeting Adjourned:** Kristin led us in a closing prayer and Jim adjourned us at 8:04pm.

