

**All Saints Lutheran Church**

4800 All Saints Rd NW  
Albuquerque, NM 87120

Church Council

Meeting Minutes – March 27, 2025

6:30pm

Prepared by Megan Barnes, Secretary

Attending: Pastor Kristin Schultz, Meredyth Jones, Lyndi Dittmer-Perry, Megan Barnes, Tom Becker, Daniel Mazan, Frank Orton, Larry Shy, Fabian Enriquez, and Nicole Arguello.

Not Attending: Kurt Rager

Guest: Dana Peterson

**1. Meeting Called to Order/Opening Devotion:**

- a. Meredyth called the meeting to order at 6:37p.m. and Megan shared an opening devotion with us.

**2. Development Campaign Presentation with Dana Peterson:**

- a. Dana asked that everyone on council pledge a donation to the campaign as a sign of our buy in and to inspire people to participate.
- b. Dana also suggested the council discuss whether to begin repairs as we are raising money or after the money is raised.
- c. Tom made a motion that the entire council is supportive and financially committed to the campaign. Megan seconded the motion. The motion passed unanimously.

**3. Approval of Meeting Minutes and Consent Agenda:**

- a. Megan asked for a motion to approve the council meeting minutes for February and the financial and committee reports. Tom moved to approve the minutes, and Fabian seconded the motion. Meredyth called for a vote. The motion passed unanimously.
- b. Meredyth then asked for any additions to the agenda. Tom asked to be added to the agenda with a property updated. She then asked for a motion to approve the consent agenda, and the motion passed unanimously.

**4. Financial Update and Q&A:**

- a. are up over February 2024, and the primary reason is that we paid the engineer for the repair work. He also reported that giving in February and March is down thus far this year over last year. Tom is going to bring that to the steering committee to communicate the need for continued monthly giving in addition to capital campaign donations.
- b. Lyndi noted that facility use agreements are in place for those currently using our worship space but that we will want to revisit the agreement and fees in the Fall.

**5. Council Installation Date:**

- a. Kristin reported that the new council is installed during worship every year and that we need to set a date. Council installation will take place during worship on Sunday, May 18<sup>th</sup>.

**6. Council Retreat Date:**

- a. We want to talk more about our church mission statement. Our council retreat will take place on August 9<sup>th</sup>, 2025, from about 9am to 1pm with lunch.

**7. Committee Liaison Assignments:**

- a. Each council member is tasked with being the liaison for one church committee. While one does not have to attend each committee meeting, the liaison should be in contact with the committee leads and bring any important business or updates to the council when it meets.
- b. Meredyth-OAR and Outreach
- c. Lyndi- Memorial and Gifts
- d. Megan- Faith Formation
- e. Tom- Property and Capital Campaign
- f. Frank- Worship
- g. Larry- Preschool
- h. Fabian-Preschool
- i. Kurt- Development
- j. Nicole- Community Life

**8. Property Update with Tom:**

- a. Two contractors are currently bidding for the construction, and both have met with our engineer, and property hopes to have an estimate by end of April.
- b. JD Zentz checked out our air conditioning and it passed inspection for the year.
- c. A neighbor called and is concerned about the pace of the wall repair. A representative from the city wants to have a meeting with the church property committee, HOA, and everyone else involved about the wall as soon as possible. They are aiming for somewhere during the week of April 7<sup>th</sup> to the 11<sup>th</sup>.
- d. Kitchen hood was inspected and passed.

**9. Pastor's Report Q&A with Kristin:**

- a. We talked at executive about developing a team around marketing and how to invite people into our church. We are hoping for council members and non-council members for the team.

**10. Office updates with Lyndi:**

- a. Lyndi has worked on formalizing agreements and documents and procedures in the office.
- b. Pastor's job description was updated, and she will get a performance evaluation in the fall.

**11. Next Council Meeting Date and Devotion:**

- a. The next council meeting will be Thursday, April 24, 2025 at 6:30pm and will be hybrid.
- b. The devotion will be led by Fabian.

**12. Meeting Adjourned:**

- a. Meredyth adjourned the meeting at 8:12pm, and Kristin closed us with prayer.

**Future Agenda Items:**

- Vision Mission
- Marketing
- Preschool STAR Update
- Hospitality and Newcomer Team/Community Life
- Website – Lyndi
- Pastor Job Performance Evaluation (Fall) – Lyndi and Kurt