All Saints Lutheran Church

4800 All Saints Rd NW Albuquerque, NM 87120

Church Council
Meeting Minutes – June 26, 2025
6:30pm
Prepared by Megan Barnes, Secretary

Attending: Meredyth Jones, Lyndi Dittmer-Perry, Megan Barnes, Tom Becker, Daniel Mazan, Frank Orton, Larry Shy, Kurt Rager, and Pastor Kristin Schultz,

Guests: Erin Reil

Not Attending: Fabian Enriquez, Lyndi Dittmer-Perry, and Nicole Arguello.

1. Meeting Called to Order/Opening Devotion:

a. Meredyth called the meeting to order at 6:34p.m. and Larry shared an opening devotion with us.

2. Approval of Meeting Minutes and Consent Agenda:

- a. Megan asked for a motion to approve the council meeting minutes for May and the financial and committee reports. Tom moved to approve the minutes, and Larry seconded the motion. Meredyth called for a vote. The motion passed unanimously.
- b. Meredyth then asked for any additions to the agenda. She then asked for a
 motion to approve the consent agenda, and the motion passed unanimously.
 Dan asked to add a conversation about preschool donations to the capital
 campaign
- 3. Discussion to Hire an Organist: Erin Reil reported that Nathan Cleaveland has accepted a full-time job with benefits. He's going to stay with us through the summer and is going to try and help us find a replacement. We'd like to find someone or multiple people who can do organ and piano and praise band. Erin will form a task force in the church to work on the hiring.

4. Financial Update and Q&A:

- a. The council discussed the need to begin our drainage repairs quickly and how we can fund the approximately \$150,000 we will need. Dan thinks we will have about \$40,000 in the capital campaign fund by the end of June. Kristin also brought up borrowing \$40,000 from endowment. He says there's about \$25,000 available to borrow elsewhere.
- b. The solar \$30,000 rebate has not come in yet, but Jim Kruger is the contact point and will provide updates as he has them.
- c. Dan also reported that we are currently \$5000 expenses over income, and it is good to think about discretionary spending for the rest of the year.

d. The preschool pledged \$3600 to our capital campaign, and the council decided we will accept the \$3600 from the preschool.

5. Property Update:

- a. Tom reported that we will be getting the second bid for the drainage repairs imminently.
- b. Kurt and Tom planned to walk the property and see if they can repair our sprinkler system issues themselves.
- c. Kristin reported that her office had water on the floor over Pentecost, and we discussed various ways to address the issue. We determined for now to only get Kristin's office rug cleaned, and to continue to monitor the discussion.

6. Council Retreat Discussion:

a. The council will gather Saturday morning, August 9th for a council retreat.

Location is to be determined we will discuss our mission and vision for the council and the church.

7. Congregational Meeting:

a. As the congregation must approve any spending of this size (~150,000), the council determined to hold a congregational meeting on Sunday, July 6th after worship to approve spending for the drainage repairs. Larry made the motion to hold a congregational meeting and Frank seconded. We voted and approved the meeting.

8. Next Meeting:

- a. Our next council meeting with be on Thursday, August 21st at 6:30. Meredyth will do our opening devotion
- **9. Meeting adjourned**: Meredyth adjourned our meeting at 7:58pm.