All Saints Lutheran Church
4800 All Saints Rd NW
Albuquerque, NM 87120

Church Council
Meeting Minutes – September 25, 2025
6:30pm
Prepared by Megan Barnes, Secretary

Attending: Meredyth Jones, Lyndi Dittmer-Perry, Megan Barnes, Daniel Mazan, Frank Orton, Larry Shy, Pastor Kristin Schultz, Fabian Enriquez, Lyndi Dittmer-Perry, Tom Becker, Nicole Arguello, and Kurt Rager.

1. **Meeting Called to Order/Opening Devotion**:
   a. Meredyth called the meeting to order at 6:39pm and Frank shared an opening devotion with us.
2. **Approval of Meeting Minutes and Consent Agenda**:
   a. Megan asked for a motion to approve the council meeting minutes for August and the financial and committee reports. Tom moved to approve the minutes, and Dan seconded the motion. Meredyth called for a vote. The motion passed unanimously.
   b. Meredyth then asked for any additions to the agenda. She then asked for a motion to approve the consent agenda, and the motion passed unanimously.
3. **George White Confirmation Vote**: We affirmed the e-mail vote of the council to approve George White as our new accompanist.
4. **Financial Update and Q&A with Dan:**
   a. Dan reported that money has been moved between accounts to pay for the drainage repair.
   b. The preschool is in the negative because of low enrollment in the spring and repairs being done in the preschool. Lyndi made a motion that we request Marleta not hire another teacher until the deficit is addressed and we have a better forecast for the future. Tom seconded the motion and the motion passed.
   c. Dan reported that it is the beginning of our budget season for next year.
   d. Dan explained that the council needs to vote on the Portico Health Benefits for next year. Dan proposed that we go with the value plan and Lyndi seconded. The motion passed unanimously.
   e. Dan reported that the Capital Campaign is seeing a decrease in the payment of pledges in August and September. Lyndi suggested we look at our pledged amount for this year and see how the campaign income thus far compares to pledges. Tom suggested we ask Jim for the campaign numbers by year. Lyndi and Tom also urged us to communicate this situation to the congregation.
   f. There is no current update on our solar rebate, though Jim said the paperwork is off to the IRS. We also do now have an agent to sell the property.

g. Meredyth has been to the bank and is official a signor on our checks.

5. **Property Update with Tom:**
   a. Tom reported that the drainage repair is going well. The HOA agrees that the wall is their responsibility, and their contractor will coordinate with ours for the repairs. Tom shared pictures of the updates. Tom will meet with the contractor this week. They anticipate the project will be done in early November.
   b. Tom also updated us on the AC. We need a condenser fan motor for the air in the back of the church. Tom is continuing to get quotes on prices to replace that.
   c. Finally, we discussed the plugged pipe and irrigation issue outside Pastor's office. Tom reported that we will have to put a French drain in and rebuild the irrigation system and that we will address that after the drainage repair is complete.
6. **Facility Agreement Update**
   a. We discussed the need to determine who we should donate space to. Historically it's been donated to boy and girl scout groups. We also discussed that we are losing money on facility use due to the use of utilities. We also discussed if we should rent out our back rooms. We determined to form a subcommittee of council and non-council members to tackle this issue, and Tom and Nicole volunteered to be on the committee.
7. **Pastor's Report with Kristin:**
   a. Pastor updated us on church events on the fall calendar.
   b. Kristin also updated us on the Development Campaign Progress, and we discussed the importance of separate and intentional messaging for our different campaigns.
   c. She also informed us of the prospective new members' brunch she has set for Saturday, October 18th. Megan, Tom, Nicole, and Meredyth will attend as council representatives.
8. **Pastor's Review with Kurt:**
   a. Kurt reported that they are in the process of scheduling Kristin's review.
9. **Committee Updates:**
   a. OAR voted and will have a revolving committee chair each month instead of one chair to lead them all.
10. **Next Meeting:**
    a. Our next meeting is scheduled for Thursday, October 23rd at 6:30pm and will be hybrid.
    b. Our December meeting will be on December 4th in person at 6pm and we will have dinner.
    c. Our opening devotion for October will be done by Fabian.
11. **Closing**:
    a. We closed with prayer at 8:03pm.
12. **Future Agenda Items**:
    a. Vision and Mission
    b. Life Cycle of a Congregation and Six Practices
    c. Marketing
    d. Preschool STAR Update

e. Website
f. Logo
g. Lay Ministry Plan