

All Saints Lutheran Church
4800 All Saints Rd NW
Albuquerque, NM 87120

Church Council
Meeting Minutes – December 4th, 2025
6:00pm
Prepared by Megan Barnes, Secretary

Attending: Meredyth Jones, Megan Barnes, Daniel Mazan, Frank Orton, Larry Shy, Pastor Kristin Schultz, Fabian Enriquez, Nicole Arguello, Tom Becker, and Jim Kruger

Not Attending: Lyndi Dittmer-Perry and Kurt Rager

1. Meeting Called to Order/Opening Devotion:

- a. We shared food and fellowship. Meredyth called the meeting to order at 6:24pm and Larry shared an opening devotion with us.

2. Approval of Meeting Minutes:

- a. Megan asked for any corrections to the meeting minutes and then asked for a motion to approve the council meeting minutes for November and the financial and committee reports. Dan moved to approve the minutes, and Fabian seconded the motion. Meredyth called for a vote. The motion passed unanimously.

3. Consent Agenda

- a. Meredyth asked for any additions to the agenda, and none were noted. She then asked for a motion to approve the consent agenda, and the motion passed unanimously.

4. Property Update with Tom:

- a. Tom reported that the drainage repair is coming along nicely but slowly. Tom reported about the repairs are around 60 percent complete and 60 percent paid for.
- b. Tom also noted that the three crosses burnt out so Tom added it to the budget requests for next year as the cost to fix is about 3500.

5. Request from the Board of Managers with Jim Kruger:

- a. Jim reported that WESST (Women's Economic Self-Sufficiency Team) is offering interest free loans to early childcare service providers to meet cash flow short falls due to the delay in reimbursements from the state government for their new free preschool programs. The loan would need to be renewed every 30 days. The loan would be secured with a lien on the preschool's ECECD payments.
- b. Kristin moved to approve the loan and Dan seconded. The motion passed unanimously.

6. Date for Annual and Budget Meeting:

- a. We determined to have our annual congregational meeting on February 15th after service.
- b. We determined to have a budget meeting on Zoom on Thursday, January 15th @ 6:30pm and Sunday, January 18th after service.

7. Financial Update with Dan:

- a. Dan began the budget discussion. The General Giving budget for 2026 is \$231,000. Jim reported that we are at about the same number of pledges this year at this time as we were at this time last year. The 2026 expense budget is also similar to the 2025 budget. The salary rates for all staff and the Pastor's housing allowance include a 2.8% rate increase effective January 1st. Dan went through the small changes in the budget from this year to last. This budget currently has a deficit of about \$2200.
- b. Tom made a motion to approve the budget as presented. Nicole seconded the motion and the motion passed unanimously.
- c. Tom made a motion that we hire a new teacher for the preschool and Fabian seconded the motion.
- d. The board of managers brought a motion to approve the preschool budget. Fabian seconded the motion. The motion passed unanimously.
- e. Dan also reported that the pledges for capital campaign and last year's pledges are now in Power church.
- f. The property survey has been completed on the property that the church is selling, and we have had some inquiries.

8. Pastor's report with Kristin:

- a. No questions

9. Next meeting is January 22nd at 6:30pm Hybrid.

- a. Megan will do devotions.

10. Nominating Committee members have talked about people to nominate for council. We are looking for two new council members to replace Megan and Lyndi whose second terms end in February.

11. Tom made a motion to adjourn at 7:44pm, and we ended with prayer.