

All Saints Lutheran Church
4800 All Saints Rd NW
Albuquerque, NM 87120

Church Council
Meeting Minutes – January 22, 2026
6:30pm
Prepared by Megan Barnes, Secretary

Attending: Meredyth Jones, Megan Barnes, Daniel Mazan, Larry Shy, Pastor Kristin Schultz, Nicole Arguello, Tom Becker, Lyndi Dittmer-Perry and Kurt Rager

Not Attending: Fabian Enriquez and Frank Orton

1. Meeting Called to Order/Opening Devotion:

- a. Meredyth called the meeting to order at 6:35pm and Megan shared an opening devotion with us.

2. Approval of Meeting Minutes:

- a. Megan asked for any corrections to the meeting minutes and then asked for a motion to approve the council meeting minutes for December and the financial and committee reports. Dan moved to approve the minutes, and Lyndi seconded the motion. Meredyth called for a vote. The motion passed unanimously.

3. Consent Agenda

- a. Meredyth asked for any additions to the agenda, and none were noted. She then asked for a motion to approve the consent agenda, and the motion passed unanimously.

4. Nominating Committee Update:

- a. Pastor Kristin reported an update on the nominating committee and once we have a slate of nominees the council will need an e-mail vote.

5. Budget Meeting Debrief:

- a. Council members reported there were questions on Sunday about property update and the purpose of the loan with the preschool (which is zero percent interest).

6. Financial Update with Dan:

- a. Dan gave us an update on the 2026 budget. No further changes were necessary. The budget is in the hands of the congregation now.
- b. Dan also reported that the solar rebate paperwork is in the hands of the IRS.
- c. There are currently no update on our property listed for sale.
- d. The tuition reimbursement checks have been coming in for the preschool in December 2025 for November 2025 and in January 2026 for December 2025.
- e. In terms of the Capital Campaign pledges, we have received approximately a third of the money pledged.

7. Annual Meeting Agenda Planning:

- a. Our annual meeting is set for February 15th after service. Meredyth encourages council members to be at church in person if possible.
- b. We need to ratify voting, report on Building with Hope and Blessing with Kris, approve the budget, and get a construction update from Tom.

8. Preschool Update:

- a. Dan reiterated that the preschool has received the state government payment for November and December's childcare.
- b. Larry reports that Marleta set up interviews for the open staffing position and the potential employee cancelled repeatedly. The preschool currently don't have any candidates for the open staffing position.

9. Property Update:

- a. Tom reported that he sent Dan an invoice for \$31,000 for the drainage repair. The repairs are about 90% complete and next there is a need to bring in a little bit more soil.
- b. Tom also reminded the council that there is a one year lead time to get the AC units we will need to replace. The sanctuary unit will be prioritized to be replaced first.
- c. Tom also fixed the crosses out in front so they light up the sign again.

10. Pastor's Report:

- a. Pastor Kristin reported that our attendance on Sundays has been steady for about three years.
- b. In January, Kristin and Krysta informed Sal and Paloma that they need to leave the church parking lot because our insurance doesn't cover overnight stays.

11. Affirmation of E-mail Vote:

- a. On Monday, January 12, Kristin sent an email to the council outlining the situation with Sal and Paloma and the council voted by email to request that they vacate the parking lot. The motion passed and was ratified as our in person meeting.

12. Next Meeting:

- a. Our next meeting will be February 19th at 6:00pm in person with dinner.
- b. Nicole will do the opening devotion.

13. Adjournment and Closing Prayer:

- a. Meredyth closed us out with prayer and adjourned our meeting at 7:40pm.

14. Future Agenda Items:

- o Committee Updates
- o Vision, Mission – God's Story, Our Story
- o Life Cycle of Congregation, 6 Practices
- o Preschool STAR Update
- o Preschool Free Childcare
- o Website – Pastor
- o Marketing
- o Logo pending Vision, Mission – Tom, Kris
- o Lay Ministry Plan
- o Facility Agreement Update – Fee Increase, Cleaning, Return Setup Subcommittee – Tom, Nicole, Eric, Kris

o Security – Daily, Service, and Other Users – ELCA and Rocky Mountain – Larry,
Meredyth